

**RSPO PRINCIPLE AND CRITERIA  
PUBLIC SUMMARY REPORT**

- Initial Assessment
- Annual Surveillance Assessment (1)
- Recertification Assessment (Choose an item.)
- Extension of Scope

<b>Client Company Name / Parent Company:</b> <b>Koperasi Perkebunan Belayan Sejahtera</b>
Client Company / Parent Company Address: RT 004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia
Certification Unit: <b>Koperasi Perkebunan Belayan Sejahtera</b> Location of Certification Unit: RT 004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia
Date of Final Report: 14/02/2024

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### Section 1: Scope of the Assessment

1. Company Details			
<b>Parent Company</b>	Koperasi Perkebunan Belayan Sejahtera		
<b>RSPO Membership Number</b>	1-0401-22-000-00	<b>Membership Approval Date</b>	21 July 2022
<b>Address</b>	RT 004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia		
<b>Palm Oil Mill / Group Manager / Estate (Certification Unit)</b>	Koperasi Perkebunan Belayan Sejahtera		
<b>Location / Address</b>	RT 004 Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur, 75557, Indonesia		
<b>Website</b>	-		
<b>Management Representative</b>	Jamaluddin, S.Ak.	<b>E-mail</b>	<a href="mailto:Koperasibelayansejahtera.kbs@gmail.com">Koperasibelayansejahtera.kbs@gmail.com</a>
<b>Telephone</b>	+62 821 5724 5665	<b>Facsimile</b>	-

2. Certification Information			
<b>Certificate Number</b>	RSPO 777601	<b>Certificate Start Date</b>	10/01/2023
<b>Date of First Certification</b>	10/01/2023	<b>Certificate Expiry Date</b>	09/01/2028
<b>Scope of Certification</b>	Production of Sustainable Oil Palm Fresh Fruit Bunch of Independent Smallholders		
<b>Visit Objectives</b>	<ul style="list-style-type: none"> <li>Determination of the conformity of the client's management system, or parts of it, with audit criteria.</li> <li>Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory and contractual requirements.</li> </ul>		
<b>Assessment Cycle</b>	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input checked="" type="checkbox"/> Scope Extension		
<b>Applicable Standards / Normative Reference</b>	RSPO Certification System for P&C and RSPO ISH 2020 <input checked="" type="checkbox"/> Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019		
<b>Supply Chain Module</b>	<input checked="" type="checkbox"/> Identity Preserved; <input type="checkbox"/> Mass Balance	<b>Mill Capacity</b>	N/A
<b>ISH certification Phase</b>	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input checked="" type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		
<b>Is this a remote audit or on-site audit</b>	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)

3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
Nil			

4. Location(s) of Mill & Supply Bases			
Name Smallholders Group	Location	GPS Coordinates	
		Latitude	Longitude
Koperasi Perkebunan Belayan Sejahtera (331 smallholders)	Muai Village, Kembang Janggut District, Kutai Kartanegara Regency, Kalimantan Timur Province, Indonesia	0° 16' 20.63" N	116° 14' 5.92" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No		<input type="checkbox"/> Yes		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	588.74	0	0	588.74	100
Koperasi Perkebunan Belayan Sejahtera (174 smallholders)*	724.67	0	0	724.67	100
<b>Total</b>	<b>1,313.41</b>	<b>0</b>	<b>0</b>	<b>1,313.41</b>	<b>100</b>

**Note:**  
\*Extension Scope on ASA-1

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	0	0	588.74	0	588.74	0
Koperasi Perkebunan Belayan Sejahtera (174 smallholders)*	0	724.67	0	0	724.67	0

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<b>Total (ha)</b>	<b>0</b>	<b>724.67</b>	<b>588.74</b>	<b>0</b>	<b>1,313.41</b>	<b>0</b>
<b>Note:</b> Only Mature area is considered as production area						
<b>*Extension Scope on ASA-1</b>						

**7. Summary of Certified Tonnage of FFB (Own Certified Scope)**

<b>Estate / Smallholders</b>	<b>Tonnage (MT) / year</b>			
	<b>Estimated last year (Jan 2023 – Dec 2023)</b>	<b>Actual (Jan – Oct 2023)</b>		<b>Forecast (Jan 2024 – Dec 2024)</b>
		<small>Previous license period (-)</small>	<small>Current license period (Jan 2023 – Oct 2023)</small>	
Koperasi Perkebunan Belayan Sejahtera (157 smallholders)	11,000*	-	9,100	11,000
Koperasi Perkebunan Belayan Sejahtera (174 smallholders)**	-	-	-	14,150
<b>Total</b>	<b>11,000</b>	<b>9,100***</b>		<b>25,150****</b>

**Note:**

\*Estimated last year volume in total, including extension volume on 10/10/2023 of 2,144.55 tons.

\*\*Extension Scope on ASA-1

\*\*\*Because of actual FFB volume is less than the volume of CSPO sold (see Table 13), this consequence led to noncompliance. However, according to the forecast FFB production during Nov 2023 – Jan 2024 according to the current license period that was thoughtfully verified during the audit is still higher than estimated last year FFB volume.

\*\*\*\* Although the suspension has been raised on 5 December 2023, it was lifted on 29 December 2023 which is still within the license period. Based on this, the deduction of FFB according to the pro-rate for next year license is not necessary because of FFB produced during the suspension period is still within the current license period

**8. Summary of Certified Tonnage of FFB (from other certified unit(s))**

<b>Estate / Smallholders</b>	<b>Tonnage (MT) / year</b>			
	<b>Estimated last year (key in period)</b>	<b>Actual (key in period)</b>		<b>Forecast (key in period)</b>
		<small>Previous license period (key in period covered)</small>	<small>Current license period (key in period covered)</small>	
N/A		N/A	N/A	
<b>Total</b>		<b>N/A</b>		

**9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)**

	<b>Tonnage (MT) / year</b>

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Out growers / smallholders	Estimated last year (key in period)	Actual (key in period)		Forecast (key in period)
		Previous license period (key in period covered)	Current license period (key in period covered)	
N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>N/A</b>	<b>N/A</b>		<b>N/A</b>

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
	N/A	N/A	N/A	N/A
	<b>TOTAL</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

10. Summary of Certified Tonnage (MT) (not applicable for ISS)				
Estimated last year (N/A)	Actual (N/A)		Forecast (N/A)	
	Previous license period (N/A)	Current license period (N/A)		
<b>FFB</b>	<b>FFB</b>		<b>FFB</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		
<b>CPO (OER: %)</b>	<b>CPO (OER: %)</b>		<b>CPO (OER: %)</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		
<b>PK (KER: %)</b>	<b>PK (KER: %)</b>		<b>PK (KER: %)</b>	
N/A	N/A	N/A	N/A	
	<b>TOTAL</b>	N/A		

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
	N/A	N/A	N/A
	<b>TOTAL</b>	<b>N/A</b>	<b>N/A</b>

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11. Summary of Actual Volume sold					
Current License period (N/A)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
Previous License period (N/A)					
CPO (MT)	N/A	N/A	N/A	N/A	N/A
PK (MT)	N/A	N/A	N/A	N/A	N/A
Credits	N/A	N/A	N/A	N/A	N/A
<b>Note:</b> Conventional is RSPO certified material but sold as non-RSPO.					

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
	N/A	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>	<b>N/A</b>

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	N/A	N/A	N/A
<b>TOTAL</b>		<b>N/A</b>	<b>N/A</b>

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11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	N/A	N/A	N/A
<b>TOTAL</b>			<b>N/A</b>

12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (Jan – Dec 2023)			Actual (Jan – Oct 2023 )			Forecast (Jan – Dec 2024)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			11,000			9,100			24,755.54
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A	
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A	
CSPK	N/A	N/A		N/A	N/A		N/A	N/A	

**Note:**  
\*estimated last year volume in total, including extension volume on 10/10/2023 of 2,144.55 tons

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
1	January 2023	845	169	42	19	23
2	February 2023	719	144	36	16	20
3	March 2023	670	134	33	15	18
4	April 2023	724	145	36	16	20
5	May 2023	959	192	48	22	26
6	June 2023	1,070	214	53	24	29
7	July 2023	1,071	214	54	24	29
8	August 2023	922	184	46	21	25
9	September 2023	1,056	211	53	24	29
10	October 2023	1,064	213	53	24	29



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11	November 2023	-	-	-	-	-
12	December 2023	-	-	-	-	-
<b>TOTAL</b>		9,100	1,820	454	205	251

**Note:** unit of certification certified since January 2023.

<b>13. Independent Smallholders Actual Sold Tonnage / Volume</b>							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
<b>Current License period (Jan 2023 – Oct 2023)</b>							
<b>Credits</b>				2,200	550	208	302.5
<b>Physical</b>	-	-	-				
<b>Previous License period (Nov 2022 – Dec 2022)</b>							
<b>Credits</b>				-	-	-	-
<b>Physical</b>	-	-	-				

<b>13A. Records of Certified FFB, CPO, PK &amp; PKE (including credits) sold since the last audit</b>							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
1	Clariant International Ltd	RSPO_PO1000000 973				10	
2	Unilever Asia Private Limited - Buyer	RSPO_PO1000004 587				1	
3	hollu Systemhygiene GmbH	RSPO_PO1000008 062				48	
4	Emeis Cosmetics Pty Ltd	RSPO_PO1000006 685				19	
5	hollu Systemhygiene GmbH	RSPO_PO1000008 062				31	
6	Emeis Cosmetics Pty Ltd	RSPO_PO1000006 685				50	
7	DALLI-WERKE GmbH & Co. KG	RSPO_PO1000004 709				5	
8	DALLI-WERKE GmbH & Co. KG	RSPO_PO1000004 709				4	

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9	McCormick & Company Incorporated	RSPO_PO1000012 418				40	
10	Unilever Asia Privat Limited - Buyer	RSPO_PO1000004 587		429			
11	Unilever Asia Privat Limited - Buyer	RSPO_PO1000004 587		1771			
<b>TOTAL</b>				<b>2200</b>		<b>208</b>	

## Section 2: Assessment Process

### Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)  
Suite 29.01 Level 29, The Gardens North Tower,  
Mid Valley City, Lingkaran Syed Putra,  
59200 Kuala Lumpur, Malaysia.  
Tel +60 (3) 9212 9638; Fax +60 (3) 9212 9639  
Representative: Dr. Chaiyaporn Seekao ([Chaiyaporn.Seekao@bsigroup.com](mailto:Chaiyaporn.Seekao@bsigroup.com))  
Website: [www.bsigroup.com](http://www.bsigroup.com)

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

### 2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 28 November – 02 December 2023. The audit programme is included as Section 2.3.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The Critical NC close out on-site assessment was conducted on 27 – 28 December 2023. The audit programs are included in Section 2.3.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula  $N = (\sqrt{y}) \times (z)$  where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula  $(\sqrt{y}) \times (z)$ ; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the certification unit with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

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This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

**The following table would be used to identify the locations to be audited each year in the 5 year cycle**

<b>Assessment Program</b>					
<b>Name (Mill / Supply Base)</b>	<b>Year 1 (Certification)</b>	<b>Year 2 (ASA 1)</b>	<b>Year 3 (ASA 2)</b>	<b>Year 4 (ASA 3)</b>	<b>Year 5 (ASA 4)</b>
Koperasi Perkebunan Belayan Sejahtera (331 smallholders)	√	√	√	√	√

**Tentative Date of Next Visit: November 25, 2024 - December 1, 2024**

**Total Number of Mandays: 18 mandays**

**2.2 BSI Assessment Team**

<b>Name</b>	<b>Role</b>	<b>Competency</b>
Andi Pratama Pasaribu	Team Leader	<p><b>Education:</b> Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p><b>Work Experience:</b> 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p><b>Training attended:</b> Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&amp;C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input checked="" type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
Pratama Agung Sedayu	Team Member	<p><b>Education:</b> Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p>

		<p><b>Work Experience:</b> 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p><b>Training attended:</b> Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&amp;C Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input type="checkbox"/> Environmental <input checked="" type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p>Nanang Mualib</p>	<p>Team Member</p>	<p><b>Education:</b> Holds a Bachelor Degree of Forestry, Bogor Agricultural University (IPB)</p> <p><b>Work Experience:</b> 4 years working experience with Forestry Department, 2 years working experience with WWF for sustainable forest management and 17 years working experience as RSPO auditor.</p> <p><b>Training attended:</b> Completed the ISO 9001 Lead Auditor Course, Technical Training of HCV Assessment; ISPO Lead Auditor endorsed Course, Endorsed RSPO P&amp;C Lead auditor course, SMETA Requirements training</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input type="checkbox"/> Social <input checked="" type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p>Naila Karima</p>	<p>Team Member</p>	<p><b>Education:</b> Holds a Bachelor Degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p><b>Work Experience:</b> 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p><b>Training attended:</b> Completed Endorsed RSPO P&amp;C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000 Auditor Training, RSPO Labour Auditing Training, RSPO Independent</p>

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		<p>Smallholder Training by RSPO Secretariat, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p><b>Language proficiency:</b> Fluent in Bahasa Indonesia and English</p> <p><b>Aspect covered in this audit:</b></p> <p><input type="checkbox"/> Good Agriculture Practice <input checked="" type="checkbox"/> Health and Safety <input type="checkbox"/> Supply chain requirements</p> <p><input checked="" type="checkbox"/> Social <input type="checkbox"/> Environmental <input type="checkbox"/> Market Communication and claim requirements</p> <p><input checked="" type="checkbox"/> ISH context (ICS, internal audit, policy, business planning and trading system)</p>
<p>Dr Suhaili Bin Sahari</p>	<p>Peer Reviewer</p>	<p><b>Education:</b> Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato’ Mohd Muda.</p> <p><b>Work Experience:</b> Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate strategic plan.</p> <p><b>Training attended:</b></p> <ol style="list-style-type: none"> <li>1. ISO 9001:2015 Lead Auditor and Internal Auditor</li> <li>2. ASI Peer Reviewer Training</li> <li>3. Safety &amp; Health</li> <li>4. ISO 14001:2015 Standard</li> <li>5. RSPO Standards: RSPO P&amp;C 2018 MY-NI 2019</li> <li>6. MSPO Standards: MS 2530:2013 part 1, 2 , 3 and 4</li> <li>7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS</li> <li>8. HACCP MS 1480:2019</li> </ol> <p>GAP Standard: Global GAP, Euru GAP</p>

**Accompanying Persons:**

Name	Role
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### 2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment

#### ASA-1 and Extension to Scope

Date	Time	Subjects	AP	PS	NK	NM
Monday, 27/11/2023	06.30 – 09.40	Traveling Jakarta – Balikpapan (IP600)	√	√	√	√
	10.00 – 18.00	Traveling Balikpapan – Kembang Janggut	√	√	√	√
Tuesday, 28/11/2023	08.00 – 08.30	Rapat Pembukaan: <b>Opening Meeting</b> <ul style="list-style-type: none"> <li>Presentasi &amp; Penjelasan oleh Group Manager Koperasi Perkebunan Belayan Sejahtera <i>Presentation by Group Manager Koperasi Perkebunan Belayan Sejahtera</i></li> <li>Presentasi oleh Tim BSI (Detail Rencana Audit, dll.) <i>Presentation by BSI Indonesia</i></li> </ul>	√	√	√	√
	08.30 – 12.00	<b>Public consultation:</b> <ul style="list-style-type: none"> <li>Dinas terkait di Kabupaten Kutai Kertanegara Regency (via phone) <i>Related government agencies in Kutai Kertanegara Regency.</i></li> <li>Komunitas local, kepala desa <i>Local community and village head</i></li> <li>Pemilik lahan sebelumnya <i>Previous landowner</i></li> <li>LSM local maupun international <i>Local and international NGO's</i></li> </ul>	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√

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Date	Time	Subjects	AP	PS	NK	NM
	14.00 – 16.30	<p><b>Kajian dokumen audit</b> <i>Document Review</i></p> <ul style="list-style-type: none"> <li>• Prinsip 1. Optimalisasi produksi, efisiensi, dampak positif dan ketahanan. <i>Principle 1: Optimize productivity, efficiency, positive impacts and resilience</i></li> <li>• Prinsip 2. Memastikan legalitas, menghormati hak-hak lahan dan kesejahteraan komunitas <i>Principle 2: Ensure legality, respect for land rights and community wellbeing</i></li> <li>• Prinsip 3. Menghormati hak asasi manusia, termasuk hak-hak dan ketentuan/perjanjian pekerja <i>Principle 3: Respect human rights, including worker's rights and conditions</i></li> <li>• Prinsip 4. Melindungi, melestarikan, dan memperkaya ekosistem dan lingkungan <i>Principle 4: Protect, conserve and enhance ecosystems and the environment</i></li> <li>• Persyaratan Sistem Kendali Internal untuk grup pekebun <i>Internal Control System (ICS) requirements for Smallholder Groups</i></li> </ul>	√	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√	√



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Date	Time	Subjects	AP	PS	NK	NM
Wednesday 29/11/2023	08.00 – 12.00	<p><b>Kunjungan lapangan sampel pekebun</b>  <i>Field visits to smallholders sampled.</i></p> <p>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.  <i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i></p>	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	<p>Verifikasi dokumen lanjutan  <i>Document review continuation</i></p>	√	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√	√
Thursday 30/11/2023	08.00 – 12.00	<p><b>Kunjungan lapangan sampel pekebun</b>  <i>Field visits to smallholders sampled.</i></p> <p>Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll.  <i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i></p>	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	<p>Verifikasi dokumen lanjutan  <i>Document review continuation</i></p>	√	√	√	√

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Date	Time	Subjects	AP	PS	NK	NM
	16.30 – 17.00	Wash up meeting	√	√	√	√
Friday 01/12/2023	08.00 – 12.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√	√
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.30	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√	√
	16.30 – 17.00	Wash up meeting	√	√	√	√
Saturday 02/12/2023	08.00 – 10.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√	√	√	√
	10.00 – 11.00	Closing meeting	√	√	√	√
	11.00 – 19.00	Traveling Kembang Janggut - Samarinda	√	√	√	√
Sunday 03/12/2023	08.50 – 10.00	Flight Samarinda – Jakarta (ID-6673)	√	√	√	√

**NCR Close Out ASA-1 and Extension to Scope**

Date	Time	Subjects	AP
Tuesday 26/12/2023	06.30 – 09.15	Traveling Jakarta – Samarinda (QG9422)	√
	09.30 – 16.00	Traveling Samarinda – Kembang Janggut	√
Wednesday 7/12/2023	08.00 – 08.30	Rapat Pembukaan: <b>Opening Meeting</b> <ul style="list-style-type: none"> <li>Presentasi &amp; Penjelasan oleh Group Manager Koperasi Perkebunan Belayan Sejahtera <i>Presentation by Group Manager Koperasi Perkebunan Belayan Sejahtera</i></li> <li>Presentasi oleh Tim BSI (Detail Rencana Audit, dll.) <i>Presentation by BSI Indonesia</i></li> </ul>	√

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Date	Time	Subjects	AP
	08.30 – 12.00	NCR Verification (Document): <ul style="list-style-type: none"> <li>• 2429113-202311-M1</li> <li>• 2429113-202311-M2</li> <li>• 2429113-202311-M3</li> <li>• 2429113-202311-M4</li> <li>• 2429113-202311-M5</li> <li>• 2429113-202311-M6</li> <li>• 2429113-202311-M7</li> <li>• 2429113-202311-M8</li> <li>• 2429113-202311-M9</li> </ul>	√
	12.00 – 14.00	Break	√
	14.00 – 16.30	<b>Kunjungan lapangan sampel pekebun</b> <i>Field visits to smallholders sampled.</i> Observasi lapangan dan interview dengan pekebun serta pekerja terkait peran Group Manager dan Tim ICS, pengelolaan kebun, K3, ketenagakerjaan, pengelolaan lingkungan dan kawasan konservasi, perbaikan berkelanjutan, dll. <i>Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.</i>	√
	16.30 – 17.00	Wash up meeting	√
Thursday 28/12/2023	08.00 – 12.00	<b>Tambahan kunjungan lapangan sampel pekebun (jika diperlukan)</b> <i>Additional field visits to smallholders sampled (if needed)</i>	√
	12.00 – 14.00	Break	√
	14.00 – 15.00	Verifikasi dokumen lanjutan <i>Document review continuation</i>	√
	15.00 – 16.00	Closing meeting	√
Friday 29/12/2023	18.30 – 19.40	Flight Balikpapan – Jakarta (GA-575)	√

### Section 3: Assessment Findings

#### 3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. <i>Note: New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.</i>	Not Applicable as this is an independent smallholder group	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a <b>Minor</b> non-compliance shall be raised	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a <b>Major</b> non-compliance shall be raised	Not Applicable as this is an independent smallholder group	Not Applicable
<b>Un-Certified Units or Holdings</b>		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group	Not Applicable
Any new plantings since January 1 <sup>st</sup> 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group	Not Applicable

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Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group	Not Applicable

**3.2 Progress of scheme smallholders and/or outgrowers**

<b>Progress of scheme smallholders or outgrowers towards compliance with relevant standards</b>		
<b>Requirement</b>	<b>Remarks</b>	<b>Compliance</b>
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification? OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.	Not Applicable as this is an independent smallholder group	Not Applicable

**Approved Time Bound Plan**

Not Applicable as this is an independent smallholder group.

**3.3 Details of Nonconformities**

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were nine (9) Critical Non-Conformity raised. The Koperasi Perkebunan Belayan Sejahtera Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M1	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Sampled smallholder members cannot demonstrate document of their legal ownership of the land consistent with the actual condition.		
<b>Requirement Reference:</b>	RSPO ISH 2019 – INA NI 2022 Criterion 2.1 MSA Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalization of that right.		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>Based on site visit and interview, smallholder member under name Andrias Pali Pangan KBS-171-171 was not the original owner of the land. The original owner met by audit team was Mr. Payung. However all the registration form, smallholder commitment signed by "Andrias Pali Pangan"; furthermore the land ownership statement of 9.3 Ha was put under name Andrias Pali Pangan – instead of Mr. Payung.</li> <li>The smallholder under name Arbani KBS-011-011 registering for new land parcel of 0.8 Ha, but the land ownership statement "Surat Keterangan Tanah Desa Muai No.B.980/DS-MUAI/Pem/140/02/11/2023; Arbani "dated 13 November 2023 stating 0.8 m2. Only during audit then village head re-issued new letter Land ownership statement "Surat Keterangan Tanah Desa Muai No.B.973/DS-MUAI/Pem/140/02/11/2023; Arbani; 7900 m2" dated 1 December 2023.</li> </ul>		
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>Re-verify all member requirement documents, especially in the names of Andarias Palipangan and Arbani.</li> <li>Issued SOP for the Process of Delegation of Authority/Power of Attorney as an RSPO Member and Plantation Management for RSPO Members No: 072/SOP-ICS-KBS/XII/2023 dated 14 December 2023.</li> </ul>		
<b>Root Cause Analysis:</b>	Units related to legality and membership forms have not yet fully carried out multi-level verification of members' legality documents.		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>Develop a member registration checklist that can be used by the registration team in processing new member registrations.</li> </ul>		

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	<ul style="list-style-type: none"> <li>The registration unit coordinates and re-verifies all members' legalities with the village and is related to improving the legality of members' plot. Next, the approval committee will reassess the suitability of the revised document.</li> </ul>
<b>Assessment Conclusion:</b>	<p>The registration team re-verified all member registration documents on 8 – 13 December 2023. The results of the re-verification showed that there was insufficient document for 13 other members. These insufficiencies were declared to have been completed by the members and declared appropriate on 13 December 2023 in accordance with the Legality Document Verification Result Report document signed by the Head of the Registration Team.</p> <p>The re-verification process includes checking:</p> <ul style="list-style-type: none"> <li>ID Card</li> <li>Family card</li> <li>Attachments consist of:             <ol style="list-style-type: none"> <li>Membership form</li> <li>Sign the smallholder declaration</li> <li>History of land disclosure</li> <li>Statement of members' willingness</li> </ol> </li> <li>Number of parcels</li> <li>Land area</li> <li>Map</li> </ul> <p>Based on the results of the re-verification, there are several notes/inputs that need to be corrected by the organization, namely:</p> <ul style="list-style-type: none"> <li>There are several farmers whose land management is delegated to other people due to work or geographical constraints where the landowner works/lives quite far from the village.</li> <li>The organization issued an SOP for the Process of Delegation of Authority/Power of Attorney as an RSPO Member and Plantation Management for RSPO Members No: 072/SOP-ICS-KBS/XII/2023 dated 14 December 2023 In this procedure there is the possibility for land owners to authorize registration as an ICS member as well as managing the plantation to the other party in accordance with a power of attorney that is mutually agreed upon and witnessed by witnesses.</li> </ul> <p>The registration team's verification results regarding the findings of non-conformities identified during surveillance 1 &amp; extension to scope showed that:</p> <ul style="list-style-type: none"> <li>Andarias Pali Pangan is properly registered as a member of the RSPO independent smallholders of Koperasi Perkebunan Belayan Sejahtera where the person concerned owns 2 parcels of land of 3.08 Ha and 9.27 Ha respectively. The legal title for the first parcel of 3.08 Ha is known to be in the name of Andarias Pali Pangan while for the second parcel of 9.27 Ha is in the name of Payung which was given power of attorney to Andarias Pali Pangan to be managed and registered as a member of the RSPO independent smallholders of Koperasi Perkebunan Belayan Sejahtera in accordance with the</li> </ul>



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	<p>power of attorney for delegation of management issued Jointly signed by both parties and witnesses on 27 December 2023.</p> <ul style="list-style-type: none"> <li>The registration team has revised the historical land disclosure documents and the land ownership statement in the name of Arbani. The results of the revised document show that the person concerned is correctly registered as a member of the RSPO independent smallholders of Koperasi Perkebunan Belayan Sejahtera with a second plot of land measuring 0.79 Ha.</li> </ul> <p>During the field visit and interview with the smallholders concerned, the auditor team received an explanation that it was true that the smallholder on behalf of Payung had given power of attorney to Andarias Pali Pangan (brother-in-law) in 2009 due to limited time to manage the land (the person concerned was still registered as employees in a business entity). Meanwhile, Arbani has revised the historical land disclosure documents and the land ownership statement.</p> <p>Other documents of delegation of authority can be presented on behalf of smallholder Ayu Mega Tri Sukma which gives management authority to other farmers in the name of Lahuddin (her father) on 10 January 2022 witnessed by the ICS Group Manager.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M2	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	The ISH organization has assisted its smallholder member to fill in the Form on History of Land Tenure and Conflict Disclosure. However, it was not clear if sampled smallholder members have conflict or not because sampled smallholder members signed both statement 6A) no conflict/potential conflict and statement 6B) with conflict/potential conflict.		
<b>Requirement Reference:</b>	<p>RSPO ISH 2019 – INA NI 2022 Criterion 2.3 E</p> <p>Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).</p> <p>RSPO ISH 2019 – INA NI 2022 Criterion 2.3 MSA, MSB</p> <p>There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>		

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<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>Sampled smallholder member filled in and signed Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" with section 6A and 6B having the same statement "Tandatangan pernyataan pada bagian ini bila tidak terdapat konflik/potensial konflik pada lahan pekebun swadaya" - sign off the statement below if there's no conflict/potential conflict in the independent smallholder land. While it is for 6A if there's no conflict and 6B if there's conflict/potential conflict.</li> <li>Sampled smallholder: Aris Sudiandoko KBS-177-177; Asterina Embung KBS-184-184; J. Claudius T Kasa KBS-226-226; Adnan Ali KBS-161-161; Cica Ariani KBS-196-196; Sugiono KBS-127-127; Asrani KBS-182-182; Sarwanie KBS-298-298; Wahyu Simanjuntak KBS-326-326.</li> <li>Sampled smallholder: Aloysius Ada KBS-008-008; Verawati KBS-146-146; Abdul Rahmad KBS-002-002; La Haruni KBS-072-072; "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" (Appendix 3 RISS INANI 2022) signed in April 2021. However, the form should come into effect with RISS INANI which is published in February 2022.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>Make improvements to registration documents, especially the history of land tenure and disclosure forms.</li> <li>Review the form for disclosing the history of land tenure and conflicts.</li> </ul>
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>There are errors in the form template for disclosing the history of land tenure and conflicts.</li> <li>ICS does not fully understand the procedure for filling out the form for disclosing the history of land tenure and conflicts.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>The registration unit verifies and corrects documents of all RSPO ISH members, related to History of Land Tenure and Conflict Disclosure Form. Next, it is socialized to all members before members fill out the relevant documents again.</li> <li>The Group Manager conducted refreshment training to increase the ICS team's understanding regarding filling out land disclosure forms to further disseminate the same understanding to all member of smallholders.</li> </ul>
<b>Assessment Conclusion:</b>	<p>ICS team has held socialization regarding the results of the external audit of the implementation of land tenure history to all smallholders and the ICS team on 27 November – 2 December 2023. This activity is also a refreshment of cooperative procedures and policies related to:</p> <ul style="list-style-type: none"> <li>Membership registration procedures</li> <li>Latest template for History of Land Tenure and Conflict Disclosure Form</li> <li>Mechanism for hazardous waste management</li> <li>Monitoring pesticide use</li> <li>Monitoring weed control</li> </ul> <p>This activity was attended by 332 smallholders.</p>

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	<p>The organization has made changes to the land tenure history and disclosure form template, especially in sections 6A and 6B. The new form has been re-signed by the farmers. Currently, all smallholders have signed the new land tenure and conflict disclosure history form.</p> <p>Verification results on smallholders documents on behalf of Aris Sudiandoko KBS-177-177; Asterina Embung KBS-184-184; J. Claudius T Kasa KBS-226-226; Adnan Ali KBS-161-161; Cica Ariani KBS-196-196; Sugiono KBS-127-127; Asrani KBS-182-182; Sarwanie KBS-298-298; Wahyu Simanjuntak KBS-326-326; Aloysius Ada KBS-008-008; Verawati KBS-146-146; Abdul Rahmad KBS-002-002; La Haruni KBS-072-072 and Bahar KBS-021-021 have signed the document variously during 8 – 13 December 2023.</p> <p>The results of field visits and interviews with smallholders sampled revealed that the organization had provided training/refreshment training related to the points mentioned above.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M3	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	ISH organization Koperasi Perkebunan Belayan Sejahtera has SOP for handling hazardous waste, but not consistently implemented on the ground with sampled smallholder member.		
<b>Requirement Reference:</b>	RSPO ISH 2019 – INA NI 2022 Criterion 4.6 MSB Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.		
<b>Objective Evidence:</b>	SOP Pengelolaan Wadah Bekas Kimia No. 019/SOP-ICS-KBS/XII/2021 dated 01 December 2021. The SOP explains, among other: <ul style="list-style-type: none"> <li>• The remaining chemicals used must be stored in a storage warehouse or a safe place and out of reach of children.</li> <li>• Used containers must not be buried, they must not be thrown away carelessly, let alone thrown into rivers.</li> <li>• Used chemical containers must not be used for other uses.</li> </ul> Based on field visits and interviews with sampled smallholders it is known:		

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	<ul style="list-style-type: none"> <li>• In sampled smallholder Asrani KBS-182-182 based on interview and site visit inconsistent practice found; he stated burned down the empty fertilizer bag under frond stacks; sighted sign of burning remnant.</li> <li>• In sampled smallholder Aris Sudiandoko KBS-177-177 based on site visit, audit team found empty herbicide bottle was thrown away in the middle of oil palm block; Ally, Lindomin, empty motorcycle lubricant.</li> <li>• In sampled smallholder Aloysius Ada KBS-008-008 based on interview stated that used fertilizer sacks are burned, and used pesticide packaging is reused as a water reservoir.</li> </ul>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• Re-check the smallholders plot whose hazardous waste is not managed based on the appropriate procedure that issued by ICS. Ensure that the members concerned will collect their hazardous waste in accordance with the appropriate procedure.</li> <li>• Give warnings to smallholders sampled for non-compliance with hazardous waste management procedure that have been made by ICS.</li> </ul>
<b>Root Cause Analysis:</b>	Lack of knowledge of smallholders related to hazardous waste mechanism.
<b>Corrective Actions:</b>	The environmental unit schedules and socializes the hazardous waste management mechanism to all smallholders members in the future.
<b>Assessment Conclusion:</b>	<p>Based on the document verification, it is known that the ICS Team has held socialization related to the results of the external audit, especially related to hazardous waste management to all smallholders member and the ICS team on 27 November – 2 December 2023. This activity was attended by 332 smallholders. To measure the level of smallholders understanding of the socialization material, organizations can show evidence in the form of smallholders answer sheets to the pre-test and post-test socialization questions.</p> <p>Apart from that, the following handover document for the handover of B3 waste has been shown:</p> <ul style="list-style-type: none"> <li>• Asrani (16 December 2023) 1 used pesticide packaging and 6 sacks used for fertilizer packaging.</li> <li>• Aloysius Ada were (15 December 2023) 3 used pesticide packages and 2 sacks used for fertilizer packaging.</li> <li>• Aris Sudiandoko (18 December 2023) 2 used pesticide packaging and 1 used oil packaging bottle.</li> <li>• Joko Susatmoko (18 December 2023) 2 packages of used pesticides.</li> </ul> <p>Furthermore, the organization has also issued Warning Letter 1 to smallholder on behalf of Aloysius Ada, Aris Sudiandoko and Asrani on 14 December 2023. This is to ensure that this violation does not happen again to other members.</p> <p>As a result of interviews with smallholders on behalf of Asrani, Arbani and Adnan Ali, obtained information that socialization had been carried out regarding non-compliance records during external audits, especially related to hazardous waste management on 27 November - 2 December 2023. The smallholders were able to</p>

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	<p>explain the process well related to hazardous waste management in the future where all used packaging will be handed over to the OHS and Environmental Unit to be temporarily collected in the storage warehouse before being handed over to licensed hazardous waste collectors who have collaborated with cooperatives.</p> <p>The results of interviews with the OHS and Environmental Unit team revealed that in accordance with the established flowchart for hazardous waste management where smallholders who produce hazardous waste packaging are required to deliver the used packaging to the temporary hazardous waste storage or collect the used packaging at the collecting point and inform the team to have it transported.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M4	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	<p>4.8 E There is no commitment from smallholders to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.</p> <p>4.8 MS-B Smallholders do not implement BMPS for all pesticide use, including exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>		
<b>Requirement Reference:</b>	<p>4.8 E Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>4.8 MS-B Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and</p>		

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	<p>exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>
<p><b>Objective Evidence:</b></p>	<p>4.8 E</p> <p>Pernyataan Pekebun signed by smallholder sample for new member (ID Kebun KBS-294-294; KBS-312-312; KBS-248-248; KBS-317-317; KBS-325-325; KBS-157-157), with commitment as follows:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li>3. Ensure no forced labour on farm operations and end any existing forced labour.</li> <li>4. Pay national level minimum wage.</li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> <li>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> <li>10. Resolve any existing disputes.</li> <li>11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</li> <li>12. Protect HCVs and HCS forests through the precautionary practices approach.</li> <li>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</li> <li>14. Use of best management practices for oil palm on peat.</li> <li>15. No burning for preparing land or pest control.</li> <li>16. Minimise and control erosion.</li> </ol> <p>Surat Kesiediaan Ikut Sertifikasi RSPO signed by smallholder sample for new member (ID Kebun KBS-294-294; KBS-312-312; KBS-248-248; KBS-317-317; KBS-325-325; KBS-157-157), stated that smallholder is willing to:</p> <ol style="list-style-type: none"> <li>1. No planting replaces prime forest or is subject to one or more Conservation Values.</li> <li>2. There is no conflict over land ownership.</li> <li>3. Attach a photocopy of the land ownership letter.</li> <li>4. Willing to take part in training and direction from the Koperasi Perkebunan Belayan Sejahtera.</li> <li>5. Provide information on plantation data to farmer groups and the Koperasi Perkebunan Belayan Sejahtera.</li> </ol>

6. Willing to be assessed by the appointed party in the RSPO certification process.
7. Willing to continuously improve the garden for mutual progress.

Based on the verification of the documents above, it is known that there is no statement of smallholders' commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions.

#### **4.8 MS-B**

Koperasi Perkebunan Belayan Sejahtera already has:

- SOP *Pengendalian Gulma Kelapa Sawit* Number 17/SOP-ICS-KBS/I/2022 dated 01 January 2022. The SOP is explained as follows:
  - Do not spray completely because it has a very bad impact on the environment.
  - Spray only selectively against certain weeds or certain locations, such as plates and picket markets.
  - It is prohibited to throw used chemical containers on land, rivers, swamps or lakes.
  - Containers of used pesticides are stored at the temporary transit point at *TPS Limbah B3* Koperasi Perkebunan Belayan Sejahtera.
  - If you use herbicides, don't forget to record the volume, date of application, and type of herbicide used.
  - It is prohibited to use the active ingredient paraquat dichloride which is prohibited in the Rotterdam agreement (e.g. Gramoxone, etc.).
- SOP *Pengendalian Pestisida yang Dilarang* Number 18/SOP-ICS-KBS/XII/2021 dated 01 December 2021. The SOP states that pesticides must be stored in a safe place, separate from fertilizers, foodstuffs and water sources and there must be a label or writing that it is dangerous poison.
- SOP *Pengelolaan Wadah Bekas Kimia* Number 019/SOP-ICS-KBS/XII/2021 dated 01 December 2021. In the SOP it is stated that the remaining chemicals used must be stored in a storage warehouse or a safe place and out of reach of children.

Based on field visits and interviews with smallholders who part of the audit sample, it is known:

- Arbani Kebun ID KBS-011-011; Ainun Kebun ID KBS-164-164; stated that smallholder member sprayed using herbicides with the active ingredient Paraquat.
- Zainuddin Kebun ID KBS-157-157; Verawati KBS 146-146; Aloysius Ada KBS-008-008; Supriadi KBS-312-312 stated that they carried out their own spray activities in the area, but there was no recording of pesticide use.
- Aloysius Ada ID KBS-008-008 stated that the remaining pesticides that had not been applied to the land were stored at home.
- Asterina Embung ID Kebun KBS-184-184 is known to have stored a 20 litter package of glyphosate pesticide in the bathroom of his house.

Referring to the explanation above, that smallholders do not implement BMPS for all pesticide use, including exclusion of paraquat and pesticides that are

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	categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, and not in accordance with the SOP set by the Koperasi Produsen Belayan Sejahtera.
<b>Corrections:</b>	Imposing sanctions on smallholders who disobey and do not carry out SOPs related to weed control, control of prohibited pesticides and hazardous waste management.
<b>Root Cause Analysis:</b>	<ul style="list-style-type: none"> <li>• There are some smallholders who do not follow SOPs related to weed control, SOPs for controlling prohibited pesticides and hazardous waste management.</li> <li>• Some new smallholders member do not fully understand the SOPs related to weed control, SOPs for controlling prohibited pesticides and SOPs for waste management that have been stipulated by ICS board.</li> </ul>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• The plantation monitoring unit and OHS/environmental unit coordinate with smallholders group administrators to make a one-semester monitoring plan for the implementation of SOPs related to weed control, prohibited pesticide control and hazardous waste management.</li> <li>• The extension unit and environmental unit carry out outreach to all members.</li> </ul>
<b>Assessment Conclusion:</b>	<p>Based on the document verification, it is known that the ICS Team has held socialization related to the results of the external audit, especially related to paraquat usage hazardous waste management to all smallholders member and the ICS team on 27 November – 2 December 2023. Specifically, material related to the prohibition on the use of paraquat was delivered by the BMP monitoring team. This activity was attended by 332 smallholders members. To measure the level of smallholders understanding of the socialization material, organizations can show evidence in the form of farmers' answer sheets to the pre-test and post-test socialization questions.</p> <p>Socialization related to the prohibition on the use of paraquat has also been carried out through signboards in smallholders plot areas. Currently, each farmer group has been installed at least 1 signboard from total 7 signboard.</p> <p>The result of interviews with smallholders on behalf of Asrani, Arbani and Adnan Ali obtained information that socialization had been carried out regarding records of non-conformities during external audits, especially related to the prohibition on the use of paraquat, recording of use and storage mechanisms for pesticide packaging on 27 November - 2 December 2023. They were able to explain well the prohibition on the use of paraquat pesticides and its implications for the environment and health.</p> <p>Regarding violations of the prohibition on the use of paraquat and storage of pesticides identified during the audit, several farmers have received warning letters from the group manager.</p> <p>Furthermore, the ICS monitoring team, assisted by group leaders, has developed a mechanism for monitoring weeds in farmers' plots which will be carried out</p>



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	<p>regularly every week starting in January 2024. The monitoring form that has been prepared to support this mechanism has been shown.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M5	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	The ISH organization does not monitor the use of herbicide to minimize use.		
<b>Requirement Reference:</b>	RSPO ISH 2019 – INA NI 2022 Criterion 4.9 MSB The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.		
<b>Objective Evidence:</b>	Based on site visit and interview with smallholder member Aris Sudiandoko KBS-177-177; Adnan Ali KBS-161-161; Yustina Fito KBS-156-156 used herbicide Amiphosate (a.i. Glyphosate) but practicing blanket spraying.		
<b>Corrections:</b>	Implement sanctions for smallholders member who still carry out blanket spraying, both during the internal audit process and during surveillance audits.		
<b>Root Cause Analysis:</b>	Some members do not understand the procedures and best practices related to weed control that have been established and socialized by the ICS board.		
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• The extension unit carries out outreach and appeals to all members regarding the application of herbicides that do not comply with the applicable SOP.</li> <li>• The plantation monitoring unit prepares a monitoring plan and coordinates with farmer group administrators, to carry out intensive monitoring in each member plantation every 6 months.</li> </ul>		
<b>Assessment Conclusion:</b>	<p>Based on the document verification, it is known that the ICS Team has held socialization related to the results of the external audit, especially related to weeding control to all smallholders member and the ICS team on 27 November – 2 December 2023. This activity was attended by 332 smallholders members. To measure the level of smallholders understanding of the socialization material, organizations can show evidence in the form of farmers' answer sheets to the pre-test and post-test socialization questions.</p> <p>The result of interviews with smallholders on behalf of Asrani, Arbani and Adnan Ali obtained information that socialization had been carried out regarding records of non-conformities during external audits. These smallholders can explain well about the correct application of pesticides (selective spraying rather than non-blanket spraying).</p>		

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	<p>Furthermore, the ICS monitoring team, assisted by group leaders, has developed a monitoring mechanism for smallholders plot which will be carried out routinely every 6 months per smallholder starting in January 2024. The monitoring form that has been prepared to support this mechanism has been shown.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>. The effectiveness of this CAP will be part of what will be further verified during the next assessment.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M6	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	ISH organization have not fully demonstrated SOP for membership registration process effectively verified and documented.		
<b>Requirement Reference:</b>	RSPO ISH 2019 – INA NI 2022 Criterion A1.3 E, MSA, MSB The group has membership requirements.		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>SOP membership requirement "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru No.01/SOP-ICS-KBS/III/2023" dated 4 March 2023.</li> <li>SOP for registration "Standar Operasional Prosedur Pendaftaran Anggota Sertifikasi RSPO No.02/ICS-KBS/XII/2021" dated 1 December 2021.</li> <li>SOP for initial gap assessment "Standar Operasional Prosedur Penilaian Kesenjangan Awal Anggota No.34/SOP-ICS-KBS/XII/2021 dated 9 December 2021.</li> <li>Sampled registration form was not completed with potential member/smallholder member information. Verified: Maksimus Jembula KBS-079-079 has 4 land parcels but only fill in data of 1 land in registration form; Dismon Jimi Pelle KBS-204-204 did not stated the land boundaries in registration form; Yustina Fito KBS-156-156 did not stated the land boundaries in (new parcel) registration form.</li> <li>Arbani KBS-011-011 new registration for 1 land parcel submitted legal ownership of land document: Land ownership statement "Surat Keterangan Tanah Desa Muai No.B.980/DS-MUAI/Pem/140/02/11/2023; Arbani; 0.8 m<sup>2</sup>" dated 13 November 2023 – but stated as 0.8 Ha. Only during audit then village head re-issued new letter Land ownership statement "Surat Keterangan Tanah Desa Muai No.B.973/DS-MUAI/Pem/140/02/11/2023; Arbani; 7900 m<sup>2</sup>" dated 1 December 2023.</li> <li>Sampled smallholder under name Andrias Pali Pangan demonstrate their name in the registration form, smallholder commitment, RSPO certification participation form, history of land use and land conflict form (simplified FPIC)</li> </ul>		

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	<p>including the legal document. However based on site visit and interview, the actual land owner is Payung.</p> <ul style="list-style-type: none"> <li>• There has not been a formal communication of new smallholder member acceptance after RSPO LUCA "Pass" status as per "Standar Operasional Prosedur Pendaftaran Anggota Sertifikasi RSPO No.02/ICS-KBS/XII/2021" dated 1 December 2021.</li> </ul>
<p><b>Corrections:</b></p>	<ul style="list-style-type: none"> <li>• Improved the membership form template by differentiating between personal data and plot data. If any additional plots, smallholders only add the farm profile.</li> <li>• Give a warning to the registration team, supervisory board and Internal Audit of ICS board, and correct any errors that occur and verify them with all members.</li> </ul>
<p><b>Root Cause Analysis:</b></p>	<ul style="list-style-type: none"> <li>• The registration form does not fully explain all land information and its boundaries if you have more than one plot of land. Therefore, not all members complete the land boundaries on the form. The land boundaries are then explained on the land plot map submitted by the smallholders to the ICS board registration team.</li> <li>• The Registration Unit, supervisory board and internal audit team of ICS board, have not fully implemented the precautionary principle in verifying and carrying out the member registration process.</li> </ul>
<p><b>Corrective Actions:</b></p>	<ul style="list-style-type: none"> <li>• The registration unit together with the approval committee verifies all members and improves the registration form template and always applies the precautionary principle. Thus, socialize the new form template to all members.</li> <li>• The Internal Audit Unit strengthens the internal audit process so that stages of document verification and tiered cross checks can be carried out.</li> </ul>
<p><b>Assessment Conclusion:</b></p>	<p>The registration team re-verified all member registration documents on 8 – 13 December 2023. The results of the re-verification showed that there was insufficient document for 13 other members. These insufficiencies were declared to have been completed by the members and declared appropriate on 13 December 2023 in accordance with the Legality Document Verification Result Report document signed by the Head of the Registration Team.</p> <p>Membership documents have been revised on behalf of Maksimus Jembula KBS-079-079; Dismon Jimi Pelle KBS-204-204; Yustina Fito KBS-156-156; Arhani KBS-011-011 and Andarias Pali Pangan KBS-171-171. Apart from that, documents were also revised for 13 other members using the latest form. One of them is a member named Baharuddin KBS-023-023.</p> <p>The ICS Group Manager has issued a warning letter to the registration team, supervisory board and Internal Audit of ICS board on 14 December 2023 regarding the lack of complete documentation for the member registration form.</p> <p>Based on the results of the member meeting on 16 December 2023 regarding the delivery of LUCA Analysis results to new members, the results of the LUCA</p>

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	<p>verification carried out by the RSPO Secretariat have been submitted. The verification results showed that there was 1 plot of smallholder that did not pass verification covering an area of 2 Ha and therefore could not continue the RSPO ISH certification process. This decision has been conveyed to the person concerned.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>
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Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M7	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Based on interview with sampled smallholder member, audit team found that not all new member attend training prepared by the ICS team.		
<b>Requirement Reference:</b>	<p>RSPO ISH 2019 – INA NI 2022 Criterion A2.3 MSA</p> <p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p> <p>RSPO ISH 2019 – INA NI 2022 Criterion A2.3 MSB</p> <p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>		
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>• Asrani KBS-182-182 based on interview stated he never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, health and safety, environmental management system, HCV protection.</li> <li>• Asterina Embung KBS-184-184 based on interview stated she never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, environmental management system, HCV protection – and during RSPO ASA1 is the first time she heard of such terms.</li> <li>• Plot on behalf of Intan Andriani (KBS-053-053 existing member) and Ainun (KBS-164-164 new member) literally managed by his father/husband but never attended the training. All training attended by Ainun’s but the information did not communicate well to her husband as a plot manager.</li> <li>• Koperasi Perkebunan Belayan Sejahtera has provide the annual training plan for period 2023. However, insufficient information that the training related OHS and emergency response training for ICS team in January 2023 and for</li> </ul>		

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	smallholders member in July – September 2023 still not conducted until this audit.
<b>Corrections:</b>	Carrying out special training for smallholders member who did not participate in previous training.
<b>Root Cause Analysis:</b>	Not all smallholders attend the training organized by the cooperative. Some member sent their representatives due to time constraints and other agendas that coincided with the training schedule. The information conveyed in the training by ICS was not communicated well by the representatives sent by the plantation owners.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>• The extension unit schedules and carries out Refreshment Training for best management practices for all members.</li> <li>• The Internal Audit Unit strengthens the internal audit process focused on training.</li> </ul>
<b>Assessment Conclusion:</b>	<p>The ICS team has held refreshment training related to ISH smallholders commitment to RSPO standards on 8 - 13 December 2023. This activity includes training on respect for human rights and workers' conditions, prohibition of forced labor and child labor, OHS and environmental training as well as training on Good Agricultural Practices. This activity was attended by 332 farmer members. To measure participants' understanding, a pre-test and post-test were carried out after socialization where participants' understanding was considered quite good.</p> <p>The organization has also prepared GAP refreshment training for all members starting in 2024. The refreshment training is planned to be carried out in July – September 2024. There is a person responsible for each activity.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>.</p>

Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M8	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Internal audit process was not effective carried out.		
<b>Requirement Reference:</b>	<p>RSPO ISH 2019 – INA NI 2022 Criterion B.1.1 MSA The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed.</p> <p>RSPO ISH 2019 – INA NI 2022 Criterion B.1.1 MSB The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.</p>		

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<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>Internal audit checklist for Aris Sudiandoko KBS-177-177 resulted in no nonconformity with regards to hazardous waste handling; based on audit team assessment in November 2023 found that empty herbicide containers thrown around inside oil palm block near water pond;</li> <li>Internal audit checklist for Andarias Pali Pangan KBS-171-171 resulted in all conformity. Based on audit team assessment in November 2023 found that the plantation name in administration under name Andarias Pali Pangan vs interviewed plantation owner under name Payung. The internal audit team did not issue non-conformity finding related to legal ownership, or member registration process, or FPIC.</li> </ul>
<b>Corrections:</b>	Check and verify the current field conditions of sample smallholders and publish internal audit findings, processed as internal audit findings.
<b>Root Cause Analysis:</b>	The internal audit process has been carried out for all members, but there is less detail regarding several existing aspects.
<b>Corrective Actions:</b>	The Group Manager organizes refreshment training for the Internal Audit team to ensure that all aspects of the audit are verified and analyzed properly and can assess non-conformities between farmers and ICS.
<b>Assessment Conclusion:</b>	<p>The ICS Group Manager and facilitators from Plan B have conducted refreshment training related to the implementation of internal audits for all members of the internal auditor team and ICS administrators on 11 December 2023. This activity was attended by 11 participants.</p> <p>The internal auditor team has prepared notes related to the main issues in the implementation of internal audits which will be used in subsequent audit activities.</p> <p>Based on the verification results above, this nonconformity is <b>satisfactorily closed</b>. The effectiveness of the CAP that has been prepared will be verified during the next assessment.</p>

Non-conformity			
<b>NCR Ref #</b>	2429113-202311-M9	<b>Issued Date</b>	02 December 2023
<b>Due Date</b>	01 March 2024	<b>Closure Date</b>	28 December 2023
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	The group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production.		
<b>Requirement Reference:</b>	RSPO ISH 2019 – INA NI 2022 Criterion D.2.1 MSB The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.		

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<b>Objective Evidence:</b>	<p>According to the credit allocation during this current certificate, Koperasi Perkebunan Belayan Sejahtera has had 8,855 MT of certified FFB and extension 2,145 MT of certified FFB. As information from the RSPO Secretariat, certified ISH can sell their 70% quota at first stage before sell the rest 30% if the production has reached the certified volume at the end of certification period.</p> <p>Based on traceability record, Koperasi Perkebunan Belayan Sejahtera has sold all of their certified volume as follow:</p> <ul style="list-style-type: none"> <li>• 1,771 MT CSPO in April 2023; 429 MT CSPO extension volume in October 2023.</li> <li>• Several volumes of CSPKO during June, July, August and September 2023.</li> </ul> <p>However actual FFB production based on "Mass Balance Period January – April 2023" (3,750 MT FFB) is not sufficient for sales CSPO in April 2023 and "Mass Balance Period January – October 2023 (9,870 MT)" for sales CSPO in October 2023.</p>
<b>Corrections:</b>	<ul style="list-style-type: none"> <li>• Review the RSPO Principles and Criteria and other rules relating to credit sales to create a common understanding among the ICS team, group manager and smallholders</li> <li>• Reporting the actual production of all members in the last month according to the credits that have been sold on Palmtrace</li> <li>• Revise certified FFB sales procedures in accordance with guidelines from the RSPO Secretariat through the RSPO Palm Trace Newsletter on 8 May 2023.</li> </ul>
<b>Root Cause Analysis:</b>	<p>The group manager and ICS don't know the exact credit sales mechanism, so they sell all the total quota they have because they assume that the estimated production will match the actual production at the end of the license period.</p>
<b>Corrective Actions:</b>	<p>Ensure that sales of certified products comply with SOP for FFB Sales No: 10/SOP-ICS-KBS/XII/2023 dated 28 December 2023.</p>
<b>Assessment Conclusion:</b>	<p>Group Manager and ICS team have participated in discussions and technical training related to the mechanism for selling certified products at Palmtrace which was held virtually by Forum Petani Sawit Berkelanjutan Indonesia (FORTASBI) on 11 December 2023.</p> <p>Based on the results of the production recapitulation for the period January – December 2023, it is known that the Koperasi Perkebunan Belayan Sejahtera has produced 11,039,033 MT of FFB as of 16 December 2023. This production volume is smaller than what the organization has sold of 11,000 MT.</p> <p>The ICS Group Manager has revised the TBS Sales SOP No: 10/SOP-ICS-KBS/XII/2023 dated 28 December 2023 which states that sales of certified products in the next period will refer to the RSPO Palmtrace Newsletter dated 8 May 2023 which states that <i>"When the new license is active, the auto allocation of the certified FFB to the RSPO Credits will be set to 70% of the total certified FFB while the remaining certified FFB must be completed manually"</i>.</p>

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	Based on the verification results above, this nonconformity is <b>satisfactorily closed</b> .
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**Opportunity for Improvements**

OFI #	Description
OFI 1	-

**Positive Findings**

PF #	Description
PF 1	-

**3.3.1 Status of Nonconformities Previously Identified and Opportunity for Improvement**

**Previous Audit Critical (Major) Non-conformity**

<b>NCR Ref #</b>	2257038-202210-M1	<b>Issued Date</b>	08/10/2022
<b>Due Date</b>	07/10/2023	<b>Closure Date</b>	23/11/2022
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Based on field visit and interview with sampled smallholder, they stated the hazardous waste from empty fertilizer plastic and herbicide empty container carried out through burning them. This is in contrary with SOP for empty chemical container management "Pengelolaan Wadah Bekas Kimia No.19/SOP-ICSKBS/ XII/2021" dated 3 December 2021.		
<b>Requirement Reference:</b>	RSP0 ISH 2019 - INA NI 2022 Criterion 4.6 MS B  Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.		
<b>Objective Evidence:</b>	Based on field visit and interview with sampled smallholder, they stated the hazardous waste from empty fertilizer plastic and herbicide empty container carried out through burning them. This is in contrary with SOP for empty chemical container management "Pengelolaan Wadah Bekas Kimia No.19/SOP-ICSKBS/XII/2021" dated 3 December 2021. Sampled smallholder under name Nurdin KBS-093-093 stated he disposed of the empty fertilizer plastic and herbicide empty container carried out through burning them.		
<b>Corrections:</b>	- Smallholder handover their hazardous waste to cooperative hazardous waste storage, recorded with handover: Mr. Nurdin handover hazardous waste on 28 October 2022: 1 jerry can RoundUp (a.i. Glyphosate), 1 jerry can Rambo (a.i. Glyphosate), 2 bottles Metafuron (a.i. Methyl Metsulfuron), 1 bottle Garlon (a.i. Trichlophyr).		



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	<ul style="list-style-type: none"> <li>- Create warning signboard on hazardous waste handling flowchart, and</li> <li>- Socialization of hazardous waste handling mechanism to RSPO certification member in cooperative dated 26 October 2022 and 27 October 2022.</li> <li>- Socialization of sanction imposed and consequences if deviating from responsible hazardous waste handling dated 26 October 2022 and 27 October 2022.</li> </ul>
<b>Root Cause Analysis:</b>	Not all smallholder member understand the mechanism for hazardous waste management/handling.
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Conduct socialization again on hazardous waste handling mechanism dated 26 October 2022 and 27 October 2022.</li> <li>- Impose sanction to smallholder member under name Mr.Nurdin No.KBS-096-096 (revised number).</li> <li>- Interview with smallholder member under name Mr.Nurdin No.KBS-096-096 (revised number), he now understands the mechanism for spraying using selective weeding, disposal of empty chemical container, no-burying and noburning empty chemical container. Mr.Nurdin has been tested the knowledge (before and after socialization) and pass.</li> <li>- Interview with additional smallholder member under name Mr.Abdul Rahmad No.KBS-003-003, he now understands the mechanism for spraying using selective weeding, disposal of empty chemical container, no-burying and noburning empty chemical container. Mr.Abdul Rahmad has been tested the knowledge (before and after socialization) and pass</li> </ul>
<b>Assessment Conclusion:</b>	NCR Close Out Visit on 23 November 2022: Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection. Based on that evidence, this Major NC's has been closed satisfactory.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Koperasi Perkebunan Belayan Sejahtera. Recurrence NC in this indicator.

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2257038-202210-M2	<b>Issued Date</b>	08/10/2022
<b>Due Date</b>	07/10/2023	<b>Closure Date</b>	23/11/2022
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Based on field visit and interview with sampled smallholder, generally they have implement BMP for pesticide use. However, audit team found that not all smallholder member implement as per SOP for weed control "SOP Pengendalian Gulma Kelapa Sawit No.17/SOP-ICS-KBS/XII/2021" dated 3 December 2021 and "Surat Keputusan No.19/SK-ICS-KBS/XII/2021 tentang Larangan Penggunaan Paraquat" dated 12 December 2021.		

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<b>Requirement Reference:</b>	RSPO ISH 2019 - INA NI 2022 Criterion 4.8 MSB Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks
<b>Objective Evidence:</b>	<ul style="list-style-type: none"> <li>- Sampled smallholder under name Sri Mulyani KBS-125-125 stated that she spray the oil palm block herself, conducting blanket spaying and using herbicide with active ingredient Paraquat. Field condition suggest the oil palm plantation block had been blanket spraying.</li> <li>- Sampled smallholder under name Pamuji KBS-098-098 stated he spray his oil palm plantation block himself because not satisfied with spraying team result. In his oil palm plantation block, audit team found empty pesticide container "Noxone" active ingredient paraquat. Still on the same field under name Pamuji KBS-098-098 found that herbicide spraying up to Loh Wen river buffer zone.</li> </ul>
<b>Corrections:</b>	<ol style="list-style-type: none"> <li>1. Socialization on prohibit use of active ingredient paraquat and benefit from BMP selective weeding to RSPO smallholder member.</li> <li>2. Socialization on mechanism to manage river buffer zone and demarcating river buffer zone.</li> <li>3. Socialization that cooperative and Group manager will impose sanction and consequence if still use active ingredient paraquat and/or practicing spraying upon river buffer zone.</li> <li>4. Socialization that ICS team will conduct monitoring upon smallholder oil palm plantation block.</li> </ol> <p>The socializations carried out on 28 October 2022.</p>
<b>Root Cause Analysis:</b>	<ol style="list-style-type: none"> <li>1. Sampled smallholder under name Sri Mulyani and Pamuji has not fully understand the economic benefit from Selective Weeding BMP.</li> <li>2. Sampled smallholder under name Pamuji has not fully understand the mechanism for river buffer zone management and has not implement river buffer zone demarcation/markings.</li> </ol>
<b>Corrective Actions:</b>	<ul style="list-style-type: none"> <li>- Socialization to all smallholder member on SOP for water management and preserve water sources; and related to prohibit weed control using active ingredient Paraquat, and recommendation to conduct selective weeding dated 26 October 2022 and 27 October 2022.</li> <li>- Creating river buffer zone to demarcate the area on oil palm plantation belong to Pamuji and Sopian.</li> <li>- ICS team review the spraying team performance - to ensure the spraying work meet standard. Verified monitoring record on 24 - 26 October 2022.</li> <li>- Impose sanction to sampled smallholder and other smallholder member violating the SOP.</li> <li>- Interview with sampled smallholder Mrs. Sri Mulyani No.KBS-127-127 and Mr. Pamuji No.KBS-101-101, he has been issued with warning letter, getting information on: stop use of active ingredient paraquat, benefit of selective weeding using systemic active ingredients, spraying min. 30 meters from river, no fertilizer application on buffer zone, maintain vegetation for river buffer zone.</li> <li>- Interview with additional smallholder member under name Mr.Daud Ngongo No.KBS-029-029, getting information on: stop use of active ingredient paraquat,</li> </ul>

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	<p>benefit of selective weeding using systemic active ingredients, spraying min. 30 meters from river, no fertilizer application on buffer zone, maintain vegetation for river buffer zone. Mr.Daud Ngongo has been tested the knowledge (before and after socialization) and pass.</p> <ul style="list-style-type: none"> <li>- ICS team monitors the smallholder member oil palm plantation block on monthly basis. Record of monitoring verified for Mrs. Sri Mulyani, Mr. Pamuji' block on 24 October 2022.</li> </ul>
<b>Assessment Conclusion:</b>	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC's has been closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Koperasi Perkebunan Belayan Sejahtera.</p> <p>Recurrence NC in this indicator.</p>

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2257038-202210-M3	<b>Issued Date</b>	08/10/2022
<b>Due Date</b>	07/10/2023	<b>Closure Date</b>	23/11/2022
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	SOP and process for certification membership has not been taken into account risk for conflict of interest.		
<b>Requirement Reference:</b>	RSPO ISH 2019 - INA NI 2022 Criterion ICS A.1.3 Eligibility, MSA, MSB The group has membership requirements		
<b>Objective Evidence:</b>	Membership application form "Surat Formulir Anggota"; smallholder statement "Pernyataan Pekebun"; land use and land conflict disclosure form under name Group Manager filled in and approved by Group Manager himself.		
<b>Corrections:</b>	<p>Establish policy to regulate and mitigate conflict of interest policy for Group Manager and Supervisory Board or Approval Committee.</p> <p>Conduct review and revise the related document for smallholder membership application under name Jamaluddin (Group Manager) by Supervisory Board.</p> <p>Sighted revised documents for Group Manager application under name Mr. Jamaluddin; signed by Supervisory Board</p>		
<b>Root Cause Analysis:</b>	There was no policy to regulate and mitigate conflict of interest policy for Group Manager and Supervisory Board or Approval Committee.		
<b>Corrective Actions:</b>	Monitoring the effectiveness of mitigation of conflict-of-interest risk at Group Manager and Supervisory Board. Monitoring the effectiveness of mitigation of conflict-of-interest risk at Group Manager and Supervisory Board/Approval Committee: through cross review and counter-signing. If Group Manager applies for		

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	<p>membership, Supervisory Board/Approval Committee will review, approve and sign. Vice versa, if Supervisory Board/Approval Committee applies for membership, Group Manager will review, approve and sign.</p> <p>Sighted revised documents for Supervisory Board application under name Mr. Sigit Waluyo; review, approved and signed by Group Manager.</p>
<b>Assessment Conclusion:</b>	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection. Based on that evidence, this Major NC's has been closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>This results in repeated non-conformances on the same RISS aspects and indicators. This resulted in the suspension of the RSPO ISH certificate of the Koperasi Perkebunan Belayan Sejahtera.</p> <p>Recurrence NC in this indicator.</p>

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2257038-202210-M4	<b>Issued Date</b>	08/10/2022
<b>Due Date</b>	07/10/2023	<b>Closure Date</b>	23/11/2022
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Koperasi Perkebunan Belayan Sejahtera has prepared RSPO smallholder member list under "List Anggota Kopbun Belayan Sejahtera", however it was not consistent.		
<b>Requirement Reference:</b>	RSPO ISH 2019 - INA NI 2022 Criterion ICS B.1.2 Eligibility, MSA, MSB Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager.		
<b>Objective Evidence:</b>	<p>Audit team found the numbering for smallholder member not consistent.</p> <ul style="list-style-type: none"> <li>- Sampled smallholder member under name Nurdin No.KBS-093-093 has same number as Nur Timbin No.KBS-093-093.</li> <li>- Smallholder member under name Nurhan 1 No.KBS-095-095 similar with Nurhidayah No.KBS-095-095, meanwhile Nurhan 2 and Nurhan 3 No.KBS-094-094.</li> <li>- There were 2 smallholder member with similar name "Darmawati", stated as different individual however granted with similar smallholder number No.KBS-025-025.</li> </ul>		
<b>Corrections:</b>	<p>Conduct refresh training to registration team "Tim Pendaftaran" on how to register and review RSPO smallholder membership application, dated 17 October 2022.</p> <p>Review and revised RSPO smallholder document/list;</p> <ul style="list-style-type: none"> <li>- Nurdin No.KBS-096-096 (revised)</li> <li>- Nur Timbin No.KBS-095-095 (revised)</li> <li>- Nurhan No.KBS-097-097 (revised)</li> <li>- Darmawati No.KBS-027-027; another name with similar name Darmawati No.KBS-028-028 (revised).</li> </ul>		

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	Audit team select another sampled smallholder with similar name Martinus No.KBS-086-086 and Martinus Y No.KBS-087-087 and found to be allocated with separate smallholder ID.
<b>Root Cause Analysis:</b>	Inconsistent implementation of RSPO smallholder member numbering. There was no mechanism to review RSPO smallholder member document/list.
<b>Corrective Actions:</b>	Incorporate document/list of RSPO smallholder member into Internal Audit Checklist.
<b>Assessment Conclusion:</b>	NCR Close Out Visit on 23 November 2022: Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection. Based on that evidence, this Major NC's has been closed satisfactory.
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	Critical Non-conformity is remained closed.

<b>Previous Audit Critical (Major) Non-conformity</b>			
<b>NCR Ref #</b>	2257038-202210-M5	<b>Issued Date</b>	08/10/2022
<b>Due Date</b>	07/10/2023	<b>Closure Date</b>	23/11/2022
<b>Indicator &amp; Category (Critical / Minor)</b>	Critical		
<b>Statement of Nonconformity:</b>	Organization not been able to demonstrate procedure/system and accurate and traceable implementation of FFB delivery, actual FFB sales to differentiate certified FFB source and non-certified FFB sources.		
<b>Requirement Reference:</b>	RSPO ISH 2019 - INA NI 2022 Criterion ICS D.1.1 MSB Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		
<b>Objective Evidence:</b>	<p>The recording system has not demonstrate FFB traceability, demonstrate FFB calculation accuracy, demonstrating differentiation of FFB from certified source and non-certified source:</p> <ul style="list-style-type: none"> <li>- FFB delivery docket "Surat Pengantar Buah No.BS-MI 2215630" dated 12 August 2022 under name Petrus Payung, Land ID 10809045; planting year 2002; total 161 bunches.</li> <li>- Tiket Grading Information System No.222203007716-8, shows total 160 bunches;</li> <li>- Weighbridge ticket "Tiket timbang No.2222222675" dated 13 August 2022 under name Rahman shows nett FFB sales 2,820 kg;</li> <li>- Harvesting record "Catatan Panen Syamsuri I" period August shows sales of FFB 2,640 kg.</li> <li>- FFB sales receipt "Slip Pembayaran TBS Petrus Payung" shows total FFB tonnage 2,640 kg.</li> </ul>		

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<b>Corrections:</b>	<p>Review and revise procedure for FFB sales. Koperasi Perkebunan Belayan Sejahtera issued SOP for FFB sales: "Standar Operasional Prosedur Pencatatan TBS No.11/SOP-ICS-KBS/XII/2021" dated 19 October 2022. The additional steps in the SOP:</p> <ul style="list-style-type: none"> <li>- For each smallholder member given notes to record their FFB harvest "Catatan Panen Anggota" that will include information on Smallholder ID, Smallholder name, FFB's Land ID, Planting Year, RSPO-certified FFB, Non-RSPO certified FFB, tonnage, contractor name, and vehicle number.</li> <li>- The FFB harvest note will be recording bunches number from the harvesting path, segregating RSPO-certified FFB from certified smallholder blocks against non RSPO certified smallholder blocks.</li> <li>- This note will differentiate RSPO-certified product against non RSPO-certified product in bunches calculation from Average Bunch Weigh.</li> <li>- Conduct socialization on revised procedure for FFB sales to all smallholder members. Verified record and pictorial documentation on FFB sales SOP socialization, period 26-29 October 2022.</li> </ul>
<b>Root Cause Analysis:</b>	<p>The SOP for FFB sales has not fully regulating the FFB traceability mechanism down to smallholder level.</p>
<b>Corrective Actions:</b>	<p>Monitors the SOP FFB sales related to traceability down to smallholder level through internal audit.</p> <p>Sample: Syamsuri</p> <ul style="list-style-type: none"> <li>- FFB delivery docket "Surat Pengantar Buah"; indicating: docket No.BS-MI 2221398; date 15 October 2022; Smallholder name Fathur Rahman (Syamsuri's son); Planting year 2002; bunches N/A; vehicle number</li> <li>- KT8167CU;</li> <li>- Grading note for Syamsuri's FFB, dated 15 October 2022; indicating total 172 bunches;</li> <li>- POM weighbridge ticket for Syamsuri's FFB, dated 6 October 2022, indicating: weigh net 2,910 kg; based on SPB No.BS-MI 2221398; Driver name Rahman; - "Catatan Panen Anggota" FFB harvest record, under name Syamsuri No.KBS-142-142, dated 17 October 2022; indicating: Smallholder ID KBS-142-142; Smallholder name Syamsuri, FFB's Land ID 10209532, Planting Year 2002, RSPO-certified FFB 102 bunches, Non-RSPO certified FFB 70 bunches, tonnage 2,910 kg, contractor name Rahman, and vehicle number KT8167CU.</li> </ul> <p>Sample: Lahuddin.</p> <ul style="list-style-type: none"> <li>- FFB delivery docket "Surat Pengantar Buah", dated 6 October 2022; indicating: docket No.BS-MI 2220600; date 6 October 2022; Smallholder name Lahuddin; Planting year 2008; bunches 115 bunches; vehicle number KT8038 U;</li> <li>- Grading note for Lahuddin's FFB, dated 6 October 2022; indicating: Smallholder ID KBS-075-075; Smallholder name Lahuddin, FFB's Land ID 10209299, Planting Year 2008, RSPO-certified FFB 65 bunches, Non-RSPO certified FFB 50 bunches, tonnage 1,860 kg, contractor name Ribon, and vehicle number KT8038U.</li> <li>- POM weighbridge ticket for Lahuddin's FFB, dated 6 October 2022, indicating: weigh net 1,860 kg; based on SPB No.BS-MI 2220600; Driver name Ribon; - FFB harvest record "Catatan Panen Anggota"</li> <li>- FFB harvest record, under name Lahuddin No.KBS-075-075, dated 6 October 2022; indicating: Smallholder ID KBS-075-075; Smallholder name Lahuddin,</li> </ul>

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	<p>FFB’s Land ID 10209299, Planting Year 2008, RSPO-certified FFB 65 bunches, Non-RSPO certified FFB 50 bunches, tonnage 1,860 kg, contractor name Ribon, and vehicle number KT8038U.</p> <p>Audit team found that the organization has demonstrate separate record keeping for FFB from certified and non-certified smallholder plantation block.</p>
<b>Assessment Conclusion:</b>	<p>NCR Close Out Visit on 23 November 2022:</p> <p>Audit team has reviewed the root cause analysis and accept the root cause since this is initial assessment visit for the smallholder member. Correction has been implemented. Corrective action has implemented including consistency check in form of internal audit/inspection.</p> <p>Based on that evidence, this Major NC’s has been closed satisfactory.</p>
<b>Effectiveness Closure (for previous audit closed Critical NC):</b>	<p>Critical Non-conformity is remained closed.</p>

Previous Audit Opportunity for Improvement	
OFI#	Description
OFI 1	Nil

**3.3.2 Summary of the Nonconformities and Status**

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
<b>Initial Assessment</b>				
2257038-202210-M1	Critical	4.6 – MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M2	Critical	4.8 – MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M3	Critical	ICS A.1.3 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M4	Critical	ICS B.1.2 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022
2257038-202210-M5	Critical	ICS D.1.1 Eligibility, MSA, MSB	08/10/2022	Closed on 23/11/2022
<b>ASA-1 and Extension to Scope</b>				
2429113-202311-M1	Critical	2.1 – MSA	02/12/2023	Closed on 28/12/2023
2429113-202311-M2	Critical	2.3 – Eligibility, MSA	02/12/2023	Closed on 28/12/2023
2429113-202311-M3	Critical	4.6 – MSB	02/12/2023	Closed on 28/12/2023

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2429113-202311-M4	Critical	4.8 Eligibility, MSB	– 02/12/2023	Closed on 28/12/2023
2429113-202311-M5	Critical	4.9 – MSB	02/12/2023	Closed on 28/12/2023
2429113-202311-M6	Critical	ICS A.1.3 Eligibility, MSA, MSB	02/12/2023	Closed on 28/12/2023
2429113-202311-M7	Critical	ICS A.2.3 MSA, MSB	02/12/2023	Closed on 28/12/2023
2429113-202311-M8	Critical	ICS B.1.1 MSA, MSB	02/12/2023	Closed on 28/12/2023
2429113-202311-M9	Critical	ICS D.2.1 MSB	02/12/2023	Closed on 28/12/2023

**3.4 Stakeholders and previous land owner / user consultation**

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Koperasi Perkebunan Belayan Sejahtera Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO ISH standard requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

<b>Stakeholders contacted</b>		
<b>Type of Stakeholder</b> (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	<b>Stakeholder name / organization</b>	<b>Means of communication</b> (e.g. face to face interview, email, phone interview, comment from public notice)
Government	Plantation Agency of Kutai Kertanegara Regency	Via phone
Government	Environmental Agency of Kutai Kertanegara Regency	Via phone
Government	Land National Department of Kutai Kertanegara Regency	Via phone
Local Community	Village Head of Bukit Layang	Via phone
FFB’s Buyer	PT Rea Kaltim Plantation	Face to face interview



Stakeholders comment	
<b>#1</b>	<p><b>Feedbacks:</b>  <b>Plantation Agency of Kutai Kertanegara Regency</b></p> <ul style="list-style-type: none"> <li>• Kutai Kertanegara Government especially Plantation Agency are delighted to announce Koperasi Perkebunan Belayan Sejahtera as a first RSPO Independent Smallholders certified in the regency.</li> <li>• Local government has issued the plantation and environmental permit to support the independent smallholders. Many to comes in near future.</li> <li>• There is no land dispute or land burning in smallholders plot for at least 2 year behind.</li> </ul> <p><b>Audit Team verification and response:</b>            There is no negative issues found during the audit. No need further verification.</p>
<b>#2</b>	<p><b>Feedbacks:</b>  <b>Environmental Agency of Kutai Kertanegara Regency</b></p> <ul style="list-style-type: none"> <li>• There is no environmental issue related to Koperasi Perkebunan Belayan Sejahtera.</li> <li>• Hazardous waste management (ex-chemical container such as pesticide and fertilizer) can be reuse for similar utilization. Moreover, organization has had an agreement for hazardous waste management with hazardous waste collector collect their hazardous waste.</li> </ul> <p><b>Audit Team verification and response:</b>            During the audit, the auditor team found the violation on hazardous waste management in a smallholders level. See details in criterion 4.6.</p>
<b>#3</b>	<p><b>Land National Department of Kutai Kertanegara Regency</b></p> <ul style="list-style-type: none"> <li>• There is no land dispute issue in smallholders area. All plots outside the national park or forest area.</li> <li>• Most of the smallholders plot has been had private land title (Sertifikat Hak Milik/SHM), the rest is on progress.</li> </ul> <p><b>Audit Team verification and response:</b>            There is no negative issues found during the audit. No need further verification.</p>
	<p><b>Feedbacks:</b>  <b>Fery Ruing – Village Head of Bukit Layang</b></p> <ul style="list-style-type: none"> <li>• No land dispute, some of plot has granted land title.</li> <li>• There is a recruitment of worker for Koperasi Perkebunan Belayan Sejahtera Staff</li> <li>• Organization has helped the road hardening to the ferry pier to the village area.</li> </ul> <p><b>Audit Team verification and response:</b>            There is no negative issues found during the audit. No need further verification.</p>
	<p><b>Feedbacks:</b>  <b>Arikles Butar – Butar &amp; Dewi Putri (PT REA Kaltim Plantations – Cakra POM)</b></p> <ul style="list-style-type: none"> <li>• The ISH and mill has engaged for a long time as a FFB’s buyer.</li> <li>• FFB price mechanism following the commercial price that stipulated by the company. Usually, the commercial price higher than the government price.</li> <li>• FFB’s payment to ISH conduct on weekly bases, whilst the ISH paid the smallholders on a monthly bases. But, it is possible for the smallholders to get payment at the same week after harvesting.</li> <li>• On a daily bases, certified ISH could deliver 33 – 50 MT/day.</li> </ul>

<ul style="list-style-type: none"> <li>Top management has approved EFB and bunch ash delivered to the ISH to gain their soil fertility.</li> </ul>
<p><b>Audit Team verification and response:</b>  All the FFB Payment are in timely manner. There is no negative issues found during the audit. No need further verification.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Sugiono (Previous Land Owner for current plot on behalf of Antok Soeyantok)	2012	0.73	Yes	Yes	Comply
Antok (Previous Land Owner for current plot on behalf of Supriadi)	2013	1.3	Yes	Yes	Comply



Previous land owner / user comment	
<b>#1</b>	<p><b>Feedbacks:</b>  <b>Sugiono – Previous Land Owner for current plot on behalf of Antok Soeyantok</b></p> <ul style="list-style-type: none"> <li>Sugiono bought the land from Antok Soeyantok on 20 November 2012.</li> <li>Winardi as the buyer stated his intention to purchase the land, offering price directly.</li> <li>The information sharing, negotiation, payment transaction carried out directly by Antok Soeyantok as seller and Winardi as buyer. No representative from any party involved in the process.</li> <li>The land has already issued with land title for 0.73 Ha and no conflict on the land during purchase process.</li> </ul> <p><b>Audit Team verification and response:</b>  No negative issue found during field visit or interview. No further verification needed.</p>
<b>#2</b>	<p><b>Feedbacks:</b>  <b>Antok Soeyantok – Previous Land Owner for current plot on behalf of Supriadi</b></p> <ul style="list-style-type: none"> <li>Land purchased held on 2013 for 1.3 Ha. The process witnessed by the village head and the neighbourhood.</li> <li>There is no pressure for him to sell his plots at that time.</li> </ul> <p><b>Audit Team verification and response:</b>  No negative issue found during field visit or interview. No further verification needed.</p>

### 3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

**Formal Signing-off of Assessment Conclusion and Recommendation**

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Koperasi Perkebunan Belayan Sejahtera has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Koperasi Perkebunan Belayan Sejahtera is certified.

Report prepared by	Acceptance of Assessment Conclusion
<b>Name: Andi Pratama Pasaribu</b>	<b>Name: Jamaluddin S.Ak</b>
<b>Company Name: BSI Services Malaysia Sdn. Bhd.</b>	<b>Company Name: Koperasi Perkebunan Belayan Sejahtera</b>
<b>Title: Team Leader</b>	<b>Title: Group Manager</b>
<b>Signature:</b> 	<b>Signature:</b> <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
<b>Date: 11 January 2024</b>	<b>Date: 11 January 2024</b>

**Appendix A: Summary of Findings**

Criterion / Indicator		Assessment Findings	Compliance
<p><b>Principle 1: Optimise productivity, efficiency, positive impacts and resilience</b>            Implement professional and transparent operations to secure sustainable livelihood improvements.</p>			
<p><b>Criteria 1.1:</b> Smallholders establish a legal entity which has organizational capacity to comply with the RSPO Independent Smallholder Standard.</p>			
Eligibility	<p>Legally registered entities have documented evidence to include:</p> <ol style="list-style-type: none"> <li>1. Legal formation (as per country requirements)</li> <li>2. Fair and transparent decision making and governance</li> <li>3. Additional documents per requirements for Group Formation and Management.</li> <li>4. Signed or thumb printed Smallholder Declaration from all smallholder Declaration from all smallholder members (Reference to Appendix 1).</li> </ol>	<p>The ISH organization Koperasi Perkebunan Belayan Sejahtera demonstrated the legal documentations:</p> <ul style="list-style-type: none"> <li>• Deed of establishment: "Bupati Kutai Kartanegara UB Kepala Dinas Koperasi dan Penusaha Kecil Menengah Kabupaten Kutai Kartanegara - Akta Pendirian Koperasi Perkebunan Belayan Sejahtera No.518/69/01/VI/2002" dated 10 June 2002.</li> <li>• Statute as in Notary Act "Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022.</li> <li>• Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Surat Kantor Kementerian Hukum dan Hak Asasi Manusia No.AHU-0001901.AH.01.39.TAHUN 2022 Perihal Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022.</li> <li>• Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001321.AH.01.38.TAHUN 2022 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022.</li> <li>• Taxpayer number "NPWP No.02.661.947.8.728.000 untuk Koperasi Perkebunan Belayan Sejahtera", dated 21 September 2002.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• “Perizinan Berusaha Berbasis Resiko Nomor Induk Berusaha: 0220205212845 untuk Koperasi Perkebunan Belayan Sejahtera dengan KBLI 01630 Jasa Pasca Panen; 46530 Perdagangan Besar Mesin, Peralatan dan Perlengkapan Pertanian; 01469 Pembibitan dan Budidaya Ternak Unggas Lainnya”, dated 24 February 2020.</li> </ul>	
<p>Milestone A</p>	<p>Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations as well as socialising the mechanism at which pricing is set for smallholder organisations.</p>	<p>Koperasi Perkebunan Belayan Sejahtera showed evidence that the members of smallholder have attended training provided by organization, here’s the record of the training that has been done on 2023:</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 13 March 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 06 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated</li> </ul>	<p>Complied</p>

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		<p>pest management, dated 17 July 2023, attended by 15 participants.</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes land preparation, planting, soil fertility management, pesticide handling, water management, upkeep, manuring, harvesting, FFB grading, environment and social aspect, held by Abler Nordic on 26 September 2023, attended by 33 participants from Koperasi Perkebunan Belayan Sejahtera.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 07 October 2023, attended by 20 participants.</li> </ul>	
<p>Milestone B</p>	<p>Smallholder groups are operating in accordance to best management practices for groups, including:</p> <ul style="list-style-type: none"> <li>• Fair and transparent decision-making and governance</li> <li>• Sustainable financial management</li> </ul>	<p>Governance process set up: ISH organization/Cooperative defined their basic regulation under statute as in Notary Act "Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera" dated 10 August 2022. The statute regulates the name and location of cooperative, business unit, membership, annual member meeting, committee, committee for annual member meeting, work order and committee job description, governing body, business manager, social welfare.</p> <p>Awareness about governance process: Based on interview with sampled smallholder, the cooperative has implemented a fair and</p>	<p>Complied</p>

		<p>transparent business, including the FFB sales process, deduction and management fee.</p> <p>Decision making process in smallholder as per deed of establishment and statute was through: Chapter 10 "Rapat Anggota" stated that member meeting is the highest authority in the cooperative organization. The member meeting has authority to establish/change statute, establish general policy of cooperative, select-appoint-stop the cooperative committee and governing body, establish working plan, acknowledge cooperative committee report.</p> <p>The ISH organization Koperasi Perkebunan Belayan Sejahtera further regulates the decision making process into SOP "Standar Operasional Prosedur Pengambilan Keputusan No.48/SOP-ICS-KBS/XII/2021" dated 11 December 2021. The SOP stated the group manager discuss with ICS team to decide an issue and come to decision after a meeting.</p> <p>Financial management plan: See relevant criterion C.1.1</p> <p>Monitoring of financial performance: Monitoring and reporting of financial performance was during Annual member meeting as reported under "Notulen Rapat Anggota Tahunan Koperasi Perkebunan Belayan Sejahtera" dated 1 March 2023. The meeting reported financial statement for fiscal year 2022. The report stated the financial balance from all cooperative business stream: FFB sales, agriculture equipment sales, heavy machinery service, money lending business. This financial information compared to the cost incurred from committee salary, governing body salary, overhead cost, operational cost, depreciation, etc.</p> <table border="1" data-bbox="1131 1348 1955 1393"> <thead> <tr> <th data-bbox="1131 1348 1541 1393">Revenue</th> <th data-bbox="1541 1348 1955 1393">Value (IDR)</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Revenue	Value (IDR)			
Revenue	Value (IDR)						

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	<table border="1"> <tr> <td>FFB sales</td> <td>4,043,529,182</td> </tr> <tr> <td>Heavy machinery service</td> <td>851,192,000</td> </tr> <tr> <td>Agriculture equipment</td> <td>2,746,081,404</td> </tr> <tr> <td>Transport support service</td> <td>158,006,500</td> </tr> <tr> <td>Money lending</td> <td>79,090,982</td> </tr> <tr> <td>Total</td> <td>8,139,974,768</td> </tr> <tr> <td><b>Cost</b></td> <td>7,271,756,966</td> </tr> <tr> <td><b>Benefit after tax</b></td> <td>839,600,100</td> </tr> </table>	FFB sales	4,043,529,182	Heavy machinery service	851,192,000	Agriculture equipment	2,746,081,404	Transport support service	158,006,500	Money lending	79,090,982	Total	8,139,974,768	<b>Cost</b>	7,271,756,966	<b>Benefit after tax</b>	839,600,100	
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	<p>The report explains working plan including planning for social donation, and infrastructure development plan. This report has been reviewed by Governing body of the cooperative.</p> <p>This report presented to cooperative member during annual member meeting "Rapat Anggota Tahunan Tahun Buku 2022" dated 26 February 2023. 111 smallholder members attended the annual member meeting.</p> <p>The budget planning for year 2023:</p> <ul style="list-style-type: none"> <li>Working program for FFB sales: to lowering the FFB sales fee from 3% to 2% in order to reduce smallholder member burden; studying FFB supply/sales to other palm oil mill; prepare replanting saving; The FFB estimate for Jan-Dec 2023 47,431 tons;</li> <li>Agriculture equipment sales: renovate the storage for maximizing space; offering new service such as plantation upkeep, plantation census, agriculture equipment saving;</li> </ul>																	



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		<ul style="list-style-type: none"> <li>• Heavy equipment service: optimizing service with bulldozers, backhoe loader, dump truck;</li> <li>• To add more social program for organic waste handling, support to religious festivities, support village road construction, support rural landfill construction</li> </ul>	
<b>Criteria 1.2:</b> Smallholders have the capacity to effectively manage their farm.			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on record keeping for production, including inputs and yields, transactions, and variety.	<p>Koperasi Perkebunan Belayan Sejahtera showed evidence that the members of smallholder have attended training provided by organization, here’s the record of the training that has been done on 2023:</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 13 March 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated</li> </ul>	Complied

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		<p>pest management, dated 06 July 2023, attended by 15 participants.</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes land preparation, planting, soil fertility management, pesticide handling, water management, upkeep, manuring, harvesting, FFB grading, environment and social aspect, held by Abler Nordic on 26 September 2023, attended by 33 participants from Koperasi Perkebunan Belayan Sejahtera.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 07 October 2023, attended by 20 participants.</li> </ul>	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sales.	<p>Based on the results of interviews with smallholder sample member in the field, members have recordings of FFB sales which they routinely inform to head of farmer group every month. This can be proven by showing recordings of harvest scales during the FFB transportation process for each farmer.</p> <p>As an example of weighing records for example, since January 2023 until this audit, smallholders on behalf of Antok Soeyanto has recorded 57.35 MT FFB from his 3 registered plot.</p>	Complied

<b>Criteria 1.3:</b> Smallholders implement good agricultural practices (GAP) on their farms.			
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E / Appendix 1).	<p>All smallholders have signed the commitment related to good agricultural practices. These can be seen in the smallholders commitment point 1.</p> <p>Sample taken on behalf of Agustina – Smallholder Group Sawit Sumber Rezeki that was signed on 22 Mei 2022.</p>	Complied
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	<p>Koperasi Perkebunan Belayan Sejahtera showed evidence that the members of smallholder have attended training provided by organization, here’s the record of the training that has been done on 2023:</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 13 March 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 06 July 2023, attended by 15 participants.</li> </ul>	Complied

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Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	<p>Based on the field visit and interview with smallholders, all the FFB goes to mill record in the FFB Delivery Note/ Surat Pengantar Buah (SPB). For example; record of FFB on behalf of Alfian 5 dated 13 November 2023.</p> <p>All the delivery notes go to mill will change with weighbridge ticket from mill. The ticket will be recapitulated and pro-rate by the ICS secretary and plotting to each smallholders account for payment.</p> <p>All the smallholders production data record in Mass Balance spreadsheet.</p>	Complied

<b>Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing</b>			
Comply with the law and respect communities' rights			
<b>Criteria 2.1:</b> Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to indicator 1.1E / Appendix 1).	ISH organization demonstrated mapping of smallholder block whose land issued with land ownership statement from village head "Surat Keterangan Tanah". The map scale 1:1000.	Complied
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	<p>Agustina KBS-004-004</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00119 Agustiana; 26,960 m<sup>2</sup>; persil No.119" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.119 of 2.69 Ha.</li> <li>• 2 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00120 Agustiana; 23,520 m<sup>2</sup>; persil No.120" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.120 for 2.35 Ha.</li> <li>• 3 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00131 Agustiana; 31,040 m<sup>2</sup>; persil No.131" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.131 for 3.10 Ha.</li> </ul> <p>Asterina Embung KBS-184-184</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.600.3/243/SKT/V/2023; 3.34 Ha; Asterina Embung" dated 9 June 2023.</li> </ul> <p>Andarias Pali Pangan KBS-171-171</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.610.3/243/SKT/V/2023; 9.3 Ha; Andrias Pali Pangan" dated 10 June 2023.</li> <li>• 2 Land ownership statement not available for 3.1 Ha</li> </ul>	Non-compliance

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		<p>Aris Sudiandoko KBS-177-177</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.597.3/243/SKT/V/2023; 1.93 Ha; Aris Sudiandoko" dated 9 June 2023.</li> </ul> <p>J Claudius T Kasa KBS-226-226</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.613.3/243/SKT/V/2023; 4.32 Ha; J Claudius T Kasa" dated 10 June 2023.</li> </ul> <p>Adnan Ali KBS-161-161</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.11.1.00590; under name Adnan Ali; 15,070 m<sup>2</sup>" dated 25 August 2020. Completed with map scale 1:1000 for Adnan Ali 1 land parcel.</li> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.11.1.00589; under name Adnan Ali; 11,640 m<sup>2</sup>" dated 25 August 2020.</li> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Bukit Layang No.64.02.10.2011/01/SKPT/11/2023; 24,000 m<sup>2</sup>/2.4 Ha; Adnan Ali" dated 11 September 2023.</li> </ul> <p>Cica Aryani KBS-196-196</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Penguasaan Tanah Kepala Desa Bukit Layang No.64.02.10.2011/088/SKT/9/2023; 43,000 m<sup>2</sup>; Cicariani" dated 11 September 2023.</li> </ul> <p>Sugiono KBS-127-127</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.639.3/243/SKT/V/2023; 3.58 Ha; Sugiono 4" dated 14 June 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• 2 Land ownership statement "Surat Keterangan Tanah Desa Bukit Layang No.64.02.10.2011/025/SPKT/09/2023; 7,300 m<sup>2</sup>/0.73 Ha; Sugiono" dated 11 September 2023.</li> </ul> <p>Asrani 1 KBS-182-182</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.750/DS-MUAI/Pem/140/02/11/2023; 19,284 m<sup>2</sup>/1.9 Ha; Asrani" dated 10 November 2023.</li> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.750/DS-MUAI/Pem/140/02/11/2023; 2,005 m<sup>2</sup>/0.2 Ha; Asrani" dated 10 November 2023.</li> <li>• 3 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.751/DS-MUAI/Pem/140/02/11/2023; 1,103 m<sup>2</sup>/0.1 Ha; Asrani" dated 10 November 2023.</li> </ul> <p>Sarwanie KBS-298-298</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.818/DS-MUAI/Pem/140/02/11/2023; 0.54 Ha; Sarwanie" dated 16 November 2023.</li> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.819/DS-MUAI/Pem/140/02/11/2023; 8,599 m<sup>2</sup>/0.9 Ha; Sarwanie" dated 16 November 2023.</li> </ul> <p>Wahyu Simanjuntak KBS-326-326</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.839/DS-MUAI/Pem/140/02/11/2023; 90,018 m<sup>2</sup>/9 Ha; Wahyu Simanjuntak" dated 17 November 2023.</li> </ul> <p>La Komena KBS-248-248</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.779/DS-MUAI/Pem/140/02/11/2023;</li> </ul>	
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		<p>27,800 m<sup>2</sup>/2.8 Ha; La Komena" dated 14 November 2023. Completed with map 1:1000 for La Komena land parcel.</p> <p>Susanti 4 KBS-317-317</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.836/DS-MUAI/Pem/140/02/11/2023; 2,792 m<sup>2</sup>/0.2 Ha; Susanti" dated 17 November 2023.</li> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.641.3/243/SKT/V/2023; 11.23 Ha; Susanti" dated 14 June 2023.</li> <li>• 3 Land ownership statement "Surat Keterangan Penguasaan Tanah Desa Bukit Layang No.64.02.10.2011/026/SPKT/09/2023; 19,400 m<sup>2</sup>/1.9 Ha; Susanti" dated 11 September 2023.</li> <li>• 4 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.640.3/243/SKT/V/2023; 2.08 Ha; Susanti" dated 14 June 2023.</li> </ul> <p>Wa Ode Intan KBS-325-325</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.838/DS-MUAI/Pem/140/02/11/2023; 8,843 m<sup>2</sup>/0.8 Ha; Wa Ode Intan" dated 17 November 2023. Completed with map 1:1000 for land parcel Wa Ode Intan.</li> </ul> <p>Zainuddin 2 KBS-157-157</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.864/DS-MUAI/Pem/140/02/11/2023; 5,829 m<sup>2</sup>/0.6 Ha; Zainuddin" dated 6 October 2023.</li> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.863/DS-MUAI/Pem/140/02/11/2023; 6,679 m<sup>2</sup>/0.7 Ha; Zainuddin" dated 6 October 2023.</li> </ul> <p>Abdul Rahmad 1 KBS-002-002</p>	
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		<ul style="list-style-type: none"> <li>• Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00102 Abdul Rahmad; 17,040 m<sup>2</sup>; persil No.102" dated 10 December 2018. Completed with map scale 1:1000 for land parcel of 1.704 Ha.</li> <li>• Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00186 Abdul Rahmad; 21,390 m<sup>2</sup>; persil No.186" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.186 of 2.139 Ha.</li> </ul> <p>La Haruni 4 KBS-072-072</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00339; La Haruni; land parcel 00339; 5,244 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 2 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00340; La Haruni; land parcel 00340; 5,746 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 3 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00341; La Haruni; land parcel 00341; 5,410 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 4 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00342; La Haruni; land parcel 00342; 5,516 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 5 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00346; La Haruni; land parcel 00346; 4,962 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 6 Land title "Sertipikat Hak Milik No.16.03.18.11.1.00345; La Haruni; land parcel 00345; 4,836 m<sup>2</sup>" dated 31 December 2018.</li> <li>• 7 Land title "Sertipikat Hak Milik No.16.03.18.11.1.00347; La Haruni; land parcel 00347; 5,012 m<sup>2</sup>" dated 31 December 2018.</li> </ul> <p>Arbani KBS-011-011</p> <ul style="list-style-type: none"> <li>• 1 Land Title "Sertipikat Hak Milik No.16.03.18.09.1.00184; Arbani; land parcel 00184; 17,080 m<sup>2</sup>" dated 10 December 2018.</li> </ul> <p>For new registration/additional land parcel:</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Desa Muai No.B.980/DS-MUAI/Pem/140/02/11/2023; Arbani; 0.8 m<sup>2</sup>" dated 13 November 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Reissued: Land ownership statement "Surat Keterangan Tanah Desa Muai No.B.973/DS-MUAI/Pem/140/02/11/2023; Arbani; 7900 m<sup>2</sup>" dated 1 December 2023.</li> </ul> <p>Salahudin Maso KBS-292-292</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.760/DS-MUAI/Pem/140/02/11/2023; Salahuddin Maso; 36,000 m<sup>2</sup>/3.6 Ha" dated 13 November 2023.</li> </ul> <p>Alpian 4 KBS-007-007</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00199 Alfian; 14,170 m<sup>2</sup>; persil No.199" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.199 of 1.41 Ha.</li> <li>• 2 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00201 Alfian; 15,490 m<sup>2</sup>; persil No.201" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.201 for 1.54 Ha.</li> <li>• 3 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00146 Alfian; 10,020 m<sup>2</sup>; persil No.146" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.146 for 1.002 Ha.</li> <li>• 4 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00147 Alfian; 22,680 m<sup>2</sup>; persil No.147" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.147 for 2.268 Ha.</li> <li>• 5 Land title "Sertipikat/Buku Tanah No.16.03.18.09.1.00225 Alfian; 8,892 m<sup>2</sup>; persil No.225" dated 10 December 2018. Completed with map scale 1:1000 for land parcel No.225 for 0.889 Ha.</li> </ul> <p>Ayu Mega Tri Sukma KBS-020-020</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00216; Ayu Mega Tri Sukma; land parcel 00216; 22,530 m<sup>2</sup>" dated 10 December 2018.</li> </ul> <p>Colai 5 KBS-024-024</p>	
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		<ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00009; Colai; land parcel 0009; 19,640 m<sup>2</sup>" dated 10 December 2018. Completed with map scale 1:2500 for land parcel ID0025.</li> <li>• 2 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00010; Colai; land parcel 0010; 13,930 m<sup>2</sup>" dated 10 December 2018. Completed with map scale 1:2500 for land parcel ID0026.</li> <li>• 3 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00011; Colai; land parcel 0011; 10,290 m<sup>2</sup>" dated 10 December 2018. Completed with map scale 1:2500 for land ID0027.</li> <li>• 4 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00200; Colai; land parcel 00200; 15,630 m<sup>2</sup>" dated 10 December 2018. Completed with map scale 1:2500 for land ID0066.</li> <li>• 5 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00209; Colai; land parcel 00209; 12,660 m<sup>2</sup>" dated 12 December 2018. Completed with map scale 1:1000 for land Colai 5.</li> </ul> <p>La Rita 1 KBS-069-069</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00266; La Rita; land parcel 0266; 12,350 m<sup>2</sup>" dated 22 December 2018. Completed with map scale 1:2500 for land parcel ID308.</li> <li>• 2 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00286; La Rita; land parcel 0286; 10,100 m<sup>2</sup>" dated 22 December 2018. Completed with map scale 1:2500 for land parcel ID308.</li> <li>• 3 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00290; La Rita; land parcel 0290; 17220 m<sup>2</sup>" dated 22 December 2018. Completed with map scale 1:2500 for land ID0312.</li> <li>• 4 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00291; La Rita; land parcel 00291; 14,720 m<sup>2</sup>" dated 22 December 2018. Completed with map scale 1:2500 for land ID00313.</li> <li>• 5 Land title "Sertipikat Hak Milik No.16.03.18.09.1.00292; La Rita; land parcel 00292; 17,350 m<sup>2</sup>" dated 22 December 2018. Completed with map scale 1:2500 for land ID 00314.</li> </ul>	
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		<p>Titi Minarti 4 KBS-143-143</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00204; Titi Minarti; land parcel 204; 17250 m<sup>2</sup>" dated 10/12/2018. Completed with survey map 1.725 Ha.</li> <li>• 2 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00165; Titi Minarti; land parcel 165; 35990 m<sup>2</sup>" dated 10/12/2018. Completed with survey map 3.59 Ha.</li> <li>• 3 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00226; Titi Minarti; land parcel 226; 18650 m<sup>2</sup>" dated 10/12/2018. Completed with survey map scale 1:2500 for land parcel no.193.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Kelekat No.650.3/243/SKT/V/2023; Titi Minarti 4; land parcel 3.03 Ha" dated 14 June 2023.</li> </ul> <p>Sampit Nauli Simamora KBS-294-294</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.809/DS-MUAI/Pem/140/02/11/2023; Sampit Nauli Simamora; land parcel 49,329 m<sup>2</sup>/4.9 Ha" dated 15 November 2023.</li> </ul> <p>Supriadi KBS-312-312</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.8833/DS-MUAI/Pem/140/02/11/2023; Supriadi; land parcel 13,340 m<sup>2</sup>/1.3 Ha" dated 16 November 2023.</li> </ul> <p>Verawati KBS-146-146</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00001; Verawati; land parcel001; 19,290 m<sup>2</sup>" dated 10 December 2018. Completed with map scale 1:1000 for land 1.9 Ha.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• 2 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00002; Verawati; land parcel 002; 20,980 m<sup>2</sup> dated 10 December 2018. Completed with map scale 1:1000 for land 2.0 Ha.</li> <li>• 3 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00006; Verawati; land parcel 006; 23,110 m<sup>2</sup> dated 10 December 2018.</li> <li>• 4 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00007; Verawati; land parcel 007; 15,130 m<sup>2</sup> dated 10 December 2018. Completed with map scale 1:1000 for land 1.5 Ha.</li> </ul> <p>Aloysius Ada KBS-008-008</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00051; Aloysius Ada; land parcel 27,780 m<sup>2</sup> dated 10 December 2018.</li> <li>• 2 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00057; Aloysius Ada; land parcel 21870 m<sup>2</sup> dated 10 December 2018.</li> <li>• 3 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00042; Aloysius Ada; land parcel 24,360 m<sup>2</sup> dated 10 December 2018.</li> </ul> <p>Herman KBS-216-216</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Desa Muai; Herman; land parcel 30,179 m<sup>2</sup> dated 5 October 2023. Completed with map scale 1:800 for land belong to Herman.</li> </ul> <p>Yustina Fito KBS-156-156</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00207; Yustina Fito; land parcel 207; 18,250 m<sup>2</sup> dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel 0073.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• 1 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.843/DS-MUAI/Pem/140/02/11/2023; Yustina Fito; land parcel 20,417 m<sup>2</sup>/2.0 Ha" dated 17 November 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• 2 Land ownership statement "Surat Keterangan Tanah Kantor Kepala Desa Muai No.B.844/DS-MUAI/Pem/140/02/11/2023; Yustina Fito; land parcel 35,126 m<sup>2</sup>/3.5 Ha" dated 17 November 2023.</li> </ul> <p>Remigus Jampur KBS-104-104:</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00181; Remigus Jampur; land parcel 181; 11940 m<sup>2</sup>/1.1 Ha" dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel ID 0039.</li> <li>• 2 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00223; Remigus Jampur; land parcel 223; 14530 m<sup>2</sup>/1.4 Ha" dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel ID 00180.</li> </ul> <p>Antok Soeyanto KBS:</p> <ul style="list-style-type: none"> <li>• 1 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00081; Antok Soeyanto; land parcel 081; 24680 m<sup>2</sup>/2.4 Ha" dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel ID 235.</li> <li>• 2 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00238; Antok Soeyanto; land parcel 238; 22,080 m<sup>2</sup>/2.2 Ha" dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel ID 00249.</li> <li>• 3 Land title "Sertifikat Hak Milik No.16.03.18.09.1.00032; Antok Soeyanto; land parcel 032; 20,530 m<sup>2</sup>/2.0 Ha" dated 10 December 2018. Completed with survey map scale 1:2500 for land parcel ID 00251.</li> <li>• Plantation registration "Surat Tanda Daftar Usaha Perkebunan untuk Budidaya (STD-B) Dinas Perkebunan Kutai Kartanegara No.B-4022/DISBUN/UP-1/500.8.6/09/2023; Antok Soeyanto; land</li> </ul>	
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		<p>1 24,680 m<sup>2</sup>; land 2 22,080 m<sup>2</sup>; land 3 20,530 m<sup>2</sup>" dated 11 September 2023.</p> <p>NC Critical:          Sampled smallholder members cannot demonstrate document of their legal ownership of the land consistent with the actual condition.          Objective evidence:</p> <ul style="list-style-type: none"> <li>• Based on site visit and interview, smallholder member under name Andrias Pali Pangan No.KBS-171-171 was not the original owner of the land. The original owner met by audit team was Mr. Payung. However all the registration form, smallholder commitment signed by "Andrias Pali Pangan"; furthermore the land ownership statement of 9.3 Ha was put under name Andrias Pali Pangan – instead of Mr. Payung.</li> <li>• The smallholder under name Arbani KBS-011-011 registering for new land parcel of 0.8 Ha, but the land ownership statement "Surat Keterangan Tanah Desa Muai No.B.980/DS-MUAI/Pem/140/02/11/2023; Arbani" dated 13 November 2023 stating 0.8 m2.</li> </ul>					
<p>Milestone B</p>	<p>Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.</p>	<p>ISH organization Koperasi Perkebunan Belayuan Sejahtera has legal boundary maintenance SOP "Standar Operasional Prosedur Batas dan Pemeliharaan Patok Kebun Petani Swadaya No.41/SOP-ICS-KBS/XII/2021" dated 9 December 2021. The SOP stated all smallholder member shall have boundary marker on their oil palm plantation.</p> <p>Audit team made site visit to sampled smallholder block and took GPS coordinate of boundary pegs.</p> <table border="1" data-bbox="1137 1270 1951 1359"> <thead> <tr> <th data-bbox="1137 1270 1503 1315">Name</th> <th data-bbox="1503 1270 1951 1315">Coordinate</th> </tr> </thead> <tbody> <tr> <td data-bbox="1137 1315 1503 1359">Sampit Nauli Simamora</td> <td data-bbox="1503 1315 1951 1359">0° 20' 59.45" N &amp; 116° 12' 5.40" E</td> </tr> </tbody> </table>	Name	Coordinate	Sampit Nauli Simamora	0° 20' 59.45" N & 116° 12' 5.40" E	<p>Complied</p>
Name	Coordinate						
Sampit Nauli Simamora	0° 20' 59.45" N & 116° 12' 5.40" E						

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		Verawati 3	0° 20' 50.15" N & 116° 15' 2.56" E	
		La Haruni	0° 16' 16.82" N & 116° 14' 52.24" E	
		La Komena	0° 16' 24.58" N & 116° 14' 47.90" E	
		Susanti 4	0° 16' 28.17" N & 116° 14' 33.81" E	
		Zainuddin 2	0° 16' 25.62" N & 116° 14' 33.11" E	
		Wa Ode Intan	0° 16' 17.75" N & 116° 14' 25.80" E	
		Abdul Rahmad 1	0° 19' 47.32" N & 116° 15' 45.18" E	
		Supriadi	0° 21' 17.70" N & 116° 14' 38.05" E	
		Aloysius Ada 2	0° 19' 41.01" N & 116° 15' 39.03" E	
		Wahyu Simanjuntak	0° 16' 56.88" N & 116° 13' 36.97" E	
		Sarwanie 1	0° 16' 38.63" N & 116° 13' 42.44" E	
		Asrani	0° 16' 27.30" N & 116° 13' 35.33" E	
		Sugiono	0° 16' 43.44" N & 116° 15' 48.23" E	
		Cica Ariani	0° 15' 53.70" N & 116° 15' 22.85" E	
		Adnan Ali	0° 16' 3.47" N & 116° 15' 9.55" E	
		Aris Sudiandoko	0° 15' 58.55" N & 116° 19' 43.15" E	
		Andrias Pali Pangan	0° 14' 13.08" N & 116° 17' 49.40" E	
		Asterina Embung	0° 14' 7.16" N & 116° 17' 39.20" E	
		Ayu Mega Tri Sukma	0° 19' 44.91" N & 116° 16' 17.18" E	
		Colai 5	0° 20' 3.22" N & 116° 15' 47.59" E	
		Arbani	0° 20' 27.29" N & 116° 14' 40.69" E	
		Titi Minarti	0° 19' 27.22" N & 116° 16' 10.89" E	



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		Herman 0° 21' 16.39" N & 116° 14' 27.60" E	
		Remigius Jampur 0° 21' 36.34" N & 116° 13' 45.96" E	
<b>Criteria 2.2:</b> Smallholders have not acquired lands from indigenous peoples, local communities or other users without their free, prior and informed consent, based on a simplified FPIC approach.			
Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without FPIC of indigenous peoples, local communities or other users (refer to indicator 1.1E / Appendix 1).	<p>ISH organization Koperasi Perkebunan Belayuan Sejahtera has FPIC SOP "Standar Operasional Prosedur Kompensasi Pengalihan Hak Legal (FPIC) No.29/SOP-ICS-KBS/XII/2021" dated 8 December 2021. The SOP stated the legal ownership of the land shall be clear and not under conflict; the shifting in legal right or customary right completed with statement letter acknowledge by village head and witnesses; the shifting in legal right or customary right also means the right and obligation as smallholder member in cooperative; the shifting in legal right and customary right carried out without coercion.</p> <p>Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "<i>Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan</i>".</p> <p>Simplified FPIC Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <p>Abdus Sobur KBS-003-003</p>	Complied
Milestone A	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied
Milestone B	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).		Complied

		<ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 3 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdus Sobur" section 2 completed information for 8 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 3 April 2021; section 7 signed village head and cooperative head 3 April 2021.</li> </ul> <p><b>New registration</b></p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 11 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdus Sobur" section 2 completed information for 8 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 11 January 2023; section 7 signed village head and cooperative head 11 January 2023.</li> </ul> <p>Agustina KBS-004-004</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Agustina 5 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Agustina" section 2 completed information for 3 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 5 May 2021; section 7 signed village head and cooperative head 5 May 2021.</li> <li>• Minutes of power of attorney "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dengan Pengelola" between Agustina and Musa as the oil palm plantation caretaker dated 7 December 2022.</li> </ul> <p>Asterina Embung KBS-184-184</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Asterina Embung 2 March 2023.</li> </ul>	
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		<p>Cica Aryani KBS-196-196</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 16 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Cica Riani" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 16 January 2023; section 7 signed village head and cooperative head 16 January 2023.</li> <li>• Minutes for power of attorney as plantation caretaker "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dan Pengelola" between Cica Ariani and Daud Ngongo Malo, dated 15 December 2022.</li> </ul> <p>Sugiono KBS-127-127</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 10 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugiono" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 10 January 2023; section 7 signed village head and cooperative head 10 January 2023.</li> </ul> <p>Asrani 1 KBS-182-182</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Asrani 4 March 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Asrani" section 2 completed information for 3 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 4 March 2023; section 7 signed village head and cooperative head 4 March 2023.</li> </ul> <p>Sarwanie KBS-298-298</p>	
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		<p>parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 4 February 2023; section 7 signed village head and cooperative head 4 February 2023.</p> <p>Wa Ode Intan KBS-325-325</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Wa Ode Intan 9 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wa Ode Intan" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 9 January 2023; section 7 signed village head and cooperative head 9 January 2023.</li> </ul> <p>Zainuddin 2 KBS-157-157</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Zainuddin 2 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Zainuddin" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 2 February 2023; section 7 signed village head and cooperative head 2 February 2023.</li> </ul> <p>Abdul Rahmad 1 KBS-002-002</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Rahmad 9 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdul Rahmad" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 9 April 2021; section 7 signed village head and cooperative head 9 April 2021.</li> </ul> <p>La Haruni 4 KBS-072-072</p>	
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		<p>6A and 6B stating conflict &amp; no conflict signed on 2 March 2023; section 7 signed village head and cooperative head 2 March 2023.</p> <p>Alpian 4 KBS-007-007</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Alpian 17 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Alpian" section 2 completed information for 5 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 17 July 2021; section 7 signed village head and cooperative head 17 July 2021.</li> </ul> <p>Ayu Mega Tri Sukma KBS-020-020</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Ayu Mega Tri Sukma 30 October 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ayu Mega Tri Sukma" section 2 completed information for 1 land parcel (22530 m<sup>2</sup>); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 October 2021; section 7 signed village head and cooperative head 30 October 2021.</li> </ul> <p>Colai 5 KBS-024-024</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Colai 5 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Colai" section 2 completed information for 5 land parcels (19640, 13930, 10290, 15630, 12660); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 5 April 2021; section 7 signed village head and cooperative head 5 April 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sampit Nauli Simamora" section 2 completed information for 1 land parcel (49000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 2 February 2023; section 7 signed village head and cooperative head 2 February 2023.</li> </ul> <p>Supriadi KBS-312-312</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Supriadi 21 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Supriadi" section 2 completed information for 1 land parcel (13000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 21 January 2023; section 7 signed village head and cooperative head 21 January 2023.</li> </ul> <p>Verawati KBS-146-146</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Verawati 20 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Verawati" section 2 completed information for 4 land parcels (19290, 23110, 23110, 15130); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 July 2021; section 7 signed village head and cooperative head 20 July 2021.</li> </ul> <p>Aloysius Ada KBS-008-008</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Aloysius 20 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aloysius Ada" section 2 completed information for 3 land parcels (27780, 21870, 24360); section 3 stated no land</li> </ul>	
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		<p>conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 July 2021; section 7 signed village head and cooperative head 20 July 2021.</p> <p>Herman KBS-216-216</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Herman 22 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Herman" section 2 completed information for 1 land parcel (30000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 22 February 2023; section 7 signed village head and cooperative head 22 February 2023.</li> </ul> <p>Yustina Fito KBS-156-156</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 29 June 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yustina Fito" section 2 completed information for 1 land parcel (18850); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 29 June 2021; section 7 signed village head and cooperative head 29 June 2021.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 20 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yustina Fito" section 2 completed information for 2 land parcels (20000, 35000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 February 2023; section 7 signed village head and cooperative head 20 February 2023.</li> </ul> <p>Remigus Jampur KBS-104-104:</p>	
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		<p>parcel (33000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 9 February 2023; section 7 signed village head and cooperative head 9 February 2023.</p> <p>Dismon Jimmy Pelle KBS-204-204</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Dismon Jimmy Pelle 14 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ainun" section 2 completed information for 3 land parcels (59000, 6000, 6000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 14 January 2023; section 7 signed village head and cooperative head 14 January 2023.</li> </ul> <p>Abdul Manap KBS-001-001</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Manap 7 January 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdul Manap" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 7 January 2021; section 7 signed village head and cooperative head 7 January 2021.</li> </ul> <p>Arni Paembonan 2 KBS-016-016</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 30 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Arni Paembonan" section 2 completed information for 4 land parcels (9636, 10960, 13770, 10340); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 May 2021; section 7 signed village head and cooperative head 30 May 2021.</li> </ul>	
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		<p>Intan Andrini 1 KBS-053-053</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Intan Andrini 21 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Intan Andrini" section 2 completed information for 2 land parcels (24120, 20310); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 21 May 2021; section 7 signed village head and cooperative head 21 May 2021.</li> </ul> <p>Maksimus Jembula 3 KBS-079-079</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Maksimus Jembula 30 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Maksimus Jembula" section 2 completed information for 4 land parcels (9993, 9806, 10400, 11360); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 May 2021; section 7 signed village head and cooperative head 30 May 2021.</li> </ul>	
<b>Criteria 2.3:</b> The right to use the land is not disputed by indigenous peoples, local communities or other users.			
Eligibility	Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to indicator 1.1E / Appendix 1).	Commitment to not acquiring land without FPIC of indigenous people, local communities or other user stipulated under the Smallholder Declaration "Pernyataan Pekebun" in RSPO ISH 2019 – INA NI, endorsed 14 February 2022 – Annex 2. Point 9 stipulated "Tidak membuka lahan atau mendapatkan lahan dari masyarakat adat, masyarakat setempat, atau pengguna lain tanpa FPIC dari mereka berdasarkan pendekatan FPIC yang disederhanakan". Simplified FPIC Smallholder member filled and signed "Formulir Pengungkapan Sejarah Penguasaan dan Pemanfaatan Lahan Serta Keberadaan Konflik Lahan", filled up Section 1, Section 2 on land	Non-compliance
Milestone A	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.		Non-compliance
Milestone B	There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access		Non-compliance

	<p>rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involved.</p>	<p>hectarage, land location, land boundaries, ownership type, history on land obtained, history of land use.</p> <p>Abdus Sobur KBS-003-003</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 3 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdus Sobur" section 2 completed information for 8 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 3 April 2021; section 7 signed village head and cooperative head 3 April 2021.</li> </ul> <p><b>New registration</b></p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 11 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdus Sobur" section 2 completed information for 8 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 11 January 2023; section 7 signed village head and cooperative head 11 January 2023.</li> </ul> <p>Agustina KBS-004-004</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Agustina 5 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Agustina" section 2 completed information for 3 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 5 May 2021; section 7 signed village head and cooperative head 5 May 2021.</li> <li>• Minutes of power of attorney "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dengan Pengelola" between Agustina and Musa as the oil palm plantation caretaker dated 7 December 2022.</li> </ul>	
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		<p>Asterina Embung KBS-184-184</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Asterina Embung 2 March 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Asterina Embung" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 2 March 2023; section 7 signed village head and cooperative head 2 March 2023.</li> </ul> <p>Aris Sudiandoko KBS-177-177</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Aris Sudiandoko 24 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aris Sudiandoko" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 24 February 2023; section 7 signed village head and cooperative head 24 February 2023.</li> </ul> <p>J Claudius T Kasa KBS-226-226</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name J Claudius T Kasa 3 March 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan J Claudius T Kasa" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 3 March 2023; section 7 signed village head and cooperative head 3 March 2023.</li> </ul> <p>Adnan Ali KBS-161-161</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Adnan Ali 11 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Adnan Ali" section 2 completed information for 2 land</li> </ul>	
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		<p>parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 11 January 2023; section 7 signed village head and cooperative head 11 January 2023.</p> <p>Cica Aryani KBS-196-196</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 16 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Cica Riani" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 16 January 2023; section 7 signed village head and cooperative head 16 January 2023.</li> <li>• Minutes for power of attorney as plantation caretaker "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dan Pengelola" between Cica Ariani and Daud Ngongo Malo, dated 15 December 2022.</li> </ul> <p>Sugiono KBS-127-127</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 10 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sugiono" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 10 January 2023; section 7 signed village head and cooperative head 10 January 2023.</li> </ul> <p>Asrani 1 KBS-182-182</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Asrani 4 March 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Asrani" section 2 completed information for 3 land parcels; section 3 stated no land conflict; section 6A and 6B stating</li> </ul>	
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		<p>conflict &amp; no conflict signed on 4 March 2023; section 7 signed village head and cooperative head 4 March 2023.</p> <p>Sarwanie KBS-298-298</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Sarwanie 30 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sarwanie" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 January 2023; section 7 signed village head and cooperative head 30 January 2023.</li> </ul> <p>Wahyu Simanjuntak KBS-326-326</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Wahyu Simanjuntak 8 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wahyu Simanjuntak" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 8 January 2023; section 7 signed village head and cooperative head 8 January 2023.</li> </ul> <p>La Komena KBS-248-248</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Lakomena 14 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Lakomena" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 14 February 2023; section 7 signed village head and cooperative head 14 February 2023.</li> </ul> <p>Susanti 4 KBS-317-317</p>	
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		<ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Susanti 14 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Susanti" section 2 completed information for 4 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 4 February 2023; section 7 signed village head and cooperative head 4 February 2023.</li> </ul> <p>Wa Ode Intan KBS-325-325</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Wa Ode Intan 9 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Wa Ode Intan" section 2 completed information for 1 land parcel; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 9 January 2023; section 7 signed village head and cooperative head 9 January 2023.</li> </ul> <p>Zainuddin 2 KBS-157-157</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Zainuddin 2 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Zainuddin" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 2 February 2023; section 7 signed village head and cooperative head 2 February 2023.</li> </ul> <p>Abdul Rahmad 1 KBS-002-002</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Rahmad 9 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdul Rahmad" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B</li> </ul>	
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		<p>stating conflict &amp; no conflict signed on 9 April 2021; section 7 signed village head and cooperative head 9 April 2021.</p> <p>La Haruni 4 KBS-072-072</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name La Haruni 7 April 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Laharuni" section 2 completed information for 7 land parcels (5244, 5746, 5410, 5516, 4962, 4836, 5012); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 7 April 2021; section 7 signed village head and cooperative head 7 April 2021.</li> </ul> <p>Arbani KBS-011-011</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Arbani 17 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Arbani" section 2 completed information for 1 land parcel 1.7 Ha; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 17 July 2021; section 7 signed village head and cooperative head 17 July 2021.</li> </ul> <p>For new registration/additional land parcel:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Arbani 11 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Arbani" section 2 completed information for 1 land parcel 0.8 Ha; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 11 January 2023; section 7 signed village head and cooperative head 11 January 2023.</li> </ul> <p>Salahudin Maso KBS-292-292</p>	
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		<p>parcels (19640, 13930, 10290, 15630, 12660); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 5 April 2021; section 7 signed village head and cooperative head 5 April 2021.</p> <p>La Rita 1 KBS-069-069</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name La Rita 30 June 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Larita" section 2 completed information for 5 land parcels (12350, 10100, 17220, 17350, 14720); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 June 2021; section 7 signed village head and cooperative head 30 June 2021.</li> </ul> <p>Titi Minarti 4 KBS-143-143</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Titi Minarti 8 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Titi Minarti" section 2 completed information for 3 land parcels (17250, 35990, 18650); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 8 July 2021; section 7 signed village head and cooperative head 8 July 2021.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Titi Minarti 26 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Titi Minarti" section 2 completed information for 1 land parcel (30000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 26 February 2023;</li> </ul>	
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		<p>section 7 signed village head and cooperative head 26 February 2023.</p> <p>Sampit Nauli Simamora KBS-294-294</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Sampit Nauli Simamora 2 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sampit Nauli Simamora" section 2 completed information for 1 land parcel (49000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 2 February 2023; section 7 signed village head and cooperative head 2 February 2023.</li> </ul> <p>Supriadi KBS-312-312</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Supriadi 21 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Supriadi" section 2 completed information for 1 land parcel (13000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 21 January 2023; section 7 signed village head and cooperative head 21 January 2023.</li> </ul> <p>Verawati KBS-146-146</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Verawati 20 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Verawati" section 2 completed information for 4 land parcels (19290, 23110, 23110, 15130); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 July 2021; section 7 signed village head and cooperative head 20 July 2021.</li> </ul>	
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		<p>Aloysius Ada KBS-008-008</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Aloysius 20 July 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Aloysius Ada" section 2 completed information for 3 land parcels (27780, 21870, 24360); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 July 2021; section 7 signed village head and cooperative head 20 July 2021.</li> </ul> <p>Herman KBS-216-216</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Herman 22 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Herman" section 2 completed information for 1 land parcel (30000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 22 February 2023; section 7 signed village head and cooperative head 22 February 2023.</li> </ul> <p>Yustina Fito KBS-156-156</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 29 June 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yustina Fito" section 2 completed information for 1 land parcel (18850); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 29 June 2021; section 7 signed village head and cooperative head 29 June 2021.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 20 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Yustina Fito" section 2 completed information for 2</li> </ul>	
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		<p>land parcels (20000, 35000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 20 February 2023; section 7 signed village head and cooperative head 20 February 2023.</p> <p>Remigus Jampur KBS-104-104:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Remigus Jampur 30 October 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Remigus Jampur" section 2 completed information for 2 land parcels (11940, 14530); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 October 2021; section 7 signed village head and cooperative head 30 October 2021.</li> </ul> <p>Antok Soeyanto KBS-010-010:</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Antok Soeyanto 3 June 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Antok Soeyanto" section 2 completed information for 3 land parcels (24680, 22080, 20530); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 3 June 2021; section 7 signed village head and cooperative head 3 June 2021.</li> </ul> <p>Sriani KBS-307-307</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Sriani 14 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Sriani" section 2 completed information for 3 land parcels (25000, 18000, 45000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 14</li> </ul>	
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		<p>January 2023; section 7 signed village head and cooperative head 14 January 2023.</p> <p>Stepanus Tulak KBS-308-308</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Stepanus Tulak 10 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Stepanus Tulak" section 2 completed information for 1 land parcel (36000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 10 February 2023; section 7 signed village head and cooperative head 10 February 2023.</li> </ul> <p>Agustinus Oenunu KBS-163-163</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Agustinus Oenunu 14 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Agustinus Oenunu" section 2 completed information for 1 land parcel (12000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 14 February 2023; section 7 signed village head and cooperative head 14 February 2023.</li> </ul> <p>Benyamin Ten KBS-189-189</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Benyamin Ten 25 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Benyamin Ten" section 2 completed information for 1 land parcel (34000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 25 January 2023; section 7 signed village head and cooperative head 25 January 2023.</li> </ul>	
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		<p>Ainun KBS-164-164</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Ainun 9 February 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ainun" section 2 completed information for 1 land parcel (33000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 9 February 2023; section 7 signed village head and cooperative head 9 February 2023.</li> </ul> <p>Dismon Jimmy Pelle KBS-204-204</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Dismon Jimmy Pelle 14 January 2023.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Ainun" section 2 completed information for 3 land parcels (59000, 6000, 6000); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 14 January 2023; section 7 signed village head and cooperative head 14 January 2023.</li> </ul> <p>Abdul Manap KBS-001-001</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Manap 7 January 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Abdul Manap" section 2 completed information for 2 land parcels; section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 7 January 2021; section 7 signed village head and cooperative head 7 January 2021.</li> </ul> <p>Arni Paembonan 2 KBS-016-016</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed 30 May 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Arni Paembonan" section 2 completed information for 4 land parcels (9636, 10960, 13770, 10340); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 May 2021; section 7 signed village head and cooperative head 30 May 2021.</li> </ul> <p>Intan Andrini 1 KBS-053-053</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Intan Andrini 21 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Intan Andrini" section 2 completed information for 2 land parcels (24120, 20310); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 21 May 2021; section 7 signed village head and cooperative head 21 May 2021.</li> </ul> <p>Maksimus Jembula 3 KBS-079-079</p> <ul style="list-style-type: none"> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Maksimus Jembula 30 May 2021.</li> <li>• Simplified FPIC "Formulir Pengungkapan Sejarah Penguasaan dan Konflik Lahan Maksimus Jembula" section 2 completed information for 4 land parcels (9993, 9806, 10400, 11360); section 3 stated no land conflict; section 6A and 6B stating conflict &amp; no conflict signed on 30 May 2021; section 7 signed village head and cooperative head 30 May 2021</li> </ul> <p>NC Critical: The ISH organization has assist its smallholder member to fill in the Form on History of Land Tenure and Conflict Disclosure. However the sampled smallholder signed both statement 6A) no conflict/potential conflict and statement 6B) with conflict/potential conflict.</p> <p>Objective Evidence:</p>	
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		<ul style="list-style-type: none"> <li>Sampled smallholder member filled in and signed Form on the History of Land Tenure and Conflict Disclosure of the RSPO ISH Standard Indonesia National Interpretation 2022 "Formulir Pengungkapan Sejarah Penguasaan Lahan dan Konflik Lahan" with section 6A and 6B having the same statement "Tanda-tangan pernyataan pada bagian ini bila tidak terdapat konflik/potensial konflik pada lahan pekebun swadaya" - sign off the statement below if there's no conflict/potential conflict in the independent smallholder land. While it is for 6A if there's no conflict and 6B if there's conflict/potential conflict.</li> <li>Sampled smallholder: Aris Sudiandoko KBS-177-177; Asterina Embung KBS-184-184; J. Claudius T Kasa KBS-226-226; Adnan Ali KBS-161-161; Cica Ariani KBS-196-196; Sugiono KBS-127-127; Asrani KBS-182-182; Sarwanie KBS-298-298; Wahyu Simanjuntak KBS-326-326</li> </ul>	
<b>Criteria 2.4:</b> Smallholder plots are located outside of areas classified as national parks or protected areas, as defined by national, regional or local law or as specified in National Interpretation.			
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	ISH organization Koperasi Perkebunan Belayan Sejahtera demonstrate map of smallholder member blocks location overlaid against map of forest area and spatial planning.	Complied
Milestone A	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).	<ul style="list-style-type: none"> <li>Forest area map as an appendix to "Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.6628/MENLHK-PKTL/KUH/PLA.2/10/2021 tentang Peta Perkembangan Pengukuhan Kawasan Hutan Provinsi Kalimantan Timur sampai dengan Tahun 2020" dated 27 October 2021.</li> <li>Kutai Kartanegara Regency spatial planning as per "Peraturan Daerah (PERDA) Kabupaten Kutai Kertanegara No. 9 Tahun 2013 tentang Rencana Tata Ruang Wilayah Kabupaten Kutai Kartanegara Tahun 2013-2033"</li> </ul>	Complied
Milestone B	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to indicator 1.1E / Appendix 1).		Complied

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		<p>Based on overlay map against forest area by ministry of forestry and environment, there was no smallholder block fall under forest area.</p> <p>Based on overlay map against spatial area designated by Kutai Kartanegara regency, there is no smallholder block fall under forest area. All the smallholder blocks fall under area designated for dryland agriculture.</p>	
<p><b>Criteria 2.5:</b> For new planting, smallholders do not clear or acquire any land without obtaining the free, prior and informed consent (FPIC), of indigenous people and/or local communities and/or other users , based on a simplified FPIC approach.</p>			
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their FPIC, based on a simplified FPIC approach (refer to indicator 1.1E / Appendix 1).	Based on interview with Group Manager, the ISH organization does not have plan for new planting or acquiring new land for conversion to oil palm plantation. However, the Group Manager explains there's a plan to add new smallholder member.	Complied
Milestone A	Smallholders complete training on how to conduct a simplified FPIC approach.	<p>Training FPIC presented by Cepi Heryadi S.Hut, on 12 February 2023; the training attended by 11 personnel, 2 from PlanB (Nur Nashuhah, Azmi Zulkarnaen), 9 from ICS (Jeklin, Gilang, Rahmat Firdaus, Puteri Damayanti, Alda, Nur Linda, Jamaludin, Siti Rahmah), 1 from (Abler Nordic) M. Tohirin.</p> <p>FPIC training: dated 28 August 2023 together with RSPO P&amp;C and Cooperative regulation training. The training material covers the requirement for FPIC under criterion 2.2, 2.3, 2.4, 2.5. The attendance list comprise of 35 smallholder member, some of the training attendant are new smallholder member being sampled: Benyamin T, Abdul Rahmad, Maksimus J, Remigius J, J. Claudius T Kasa, Alfian, Titi Minarti, Sugiono, Antok Soeyanto, Arni Paembonan, etc.</p>	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities	Based on interview with Group Manager, the ISH organization does not have plan for new planting or acquiring new land for conversion	Complied

	and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.	to oil palm plantation. However, the Group Manager explains there's a plan to add new smallholder member.	
<b>Principle 3: Respect human rights, including workers' rights and conditions</b> Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.			
<b>Criteria 3.1:</b> There is no use of forced labour.			
Eligibility	<p>Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility.</p> <p>They provide information on the source of labour, including family members, working on the farm and hired labour including contract workers (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members have signed declaration "<i>Pernyataan Pekebun</i>" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022) whereby at point D.3 stated that "<i>Berkomitmen untuk memastikan tidak ada praktik kerja paksa dalam operasi perkebunan dan menghentikan praktik kerja paksa yang masih ada</i>" - all smallholder committed to ensure no forced labour on farm operations and end any existing forced labour.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-072-072 signed "<i>Pernyataan Pekebun</i>" dated 07 April 2021.</li> <li>• ID Kebun KBS-008-008 signed "<i>Pernyataan Pekebun</i>" dated 20 June 2021.</li> <li>• ID Kebun KBS-146-146 signed "<i>Pernyataan Pekebun</i>" dated 20 July 2021.</li> <li>• ID Kebun KBS-002-002 signed "<i>Pernyataan Pekebun</i>" dated 09 April 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-157-157 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> </ul>	Complied



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		<ul style="list-style-type: none"> <li>• ID Kebun KBS-248-248 "<i>Pernyataan Pekebun</i>" was signed on 14 February 2023.</li> <li>• ID Kebun KBS-294-294 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-312-312 signed "<i>Pernyataan Pekebun</i>" dated 21 January 2023.</li> <li>• ID Kebun KBS-317-317 signed "<i>Pernyataan Pekebun</i>" dated 14 February 2023.</li> <li>• ID Kebun KBS-325-325 signed "<i>Pernyataan Pekebun</i>" dated 09 January 2023.</li> </ul> <p>Koperasi Perkebunan Belayan Sejahtera has shown "<i>Surat Keputusan Nomor 06/SK-ICS-KBS/XII/2021 tentang Hak Asasi Manusia</i>", dated 7 December 2021, approved by the Group Manager. In the Decree it is stated that every member of the Koperasi Perkebunan Belayan Sejahtera is prohibited from carrying out actions that violate human rights, some of which include human rights are:</p> <ol style="list-style-type: none"> <li>1. The right to live, maintain life and improve the standard of living.</li> <li>2. The right not to be tortured, enslaved and abused.</li> <li>3. The right to work and receive decent wages.</li> <li>4. The right to religion and worship in accordance with the provisions of the law.</li> <li>5. The right to express opinions, association, and political rights.</li> <li>6. The right to develop oneself and obtain education.</li> <li>7. Women's reproductive rights.</li> <li>8. As well as other rights regulated in the Human Rights Law.</li> </ol>	
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		<p>Koperasi Perkebunan Belayan Sejahtera has policy to prohibit forced labour under “<i>Surat Keputusan Group Manager No. 14/SK-ICSKBS/XII/2021 tentang Larangan Diskriminasi, Kerja Paksa dan Perdagangan Orang</i>”, dated 9 December 2021. The policy prohibit smallholder member to discriminate on basis of skin colour, tribe, sex, politic affiliation, etc.; prohibit to perform forced labour to manpower or other person in any form; prohibit human trafficking in any form.</p> <p>Based on interview with the ICS team and Group Managaer, it is known, Koperasi Perkebunan Belayan Sejahtera provides workers to work in the land owner's area, but there are smallholder who work on their own farm and there are also those who are done by their families or other parties (people from nearby villages).</p> <p>Koperasi Perkebunan Belayan Sejahtera shows a list of workers according to the template in Annex 5 of the RSPO ISH Standard Indonesia National Interpretation 2022. The list of workers includes, among other things, the name of the worker, the name of the landowner, the name of the farmer group, place &amp; date of birth, age, gender, religion and regional origin. The number of workers provided by Koperasi Perkebunan Belayan Sejahtera consists of 4 spraying workers and 6 harvesters.</p> <p>For workers provided by Koperasi Perkebunan Belayan Sejahtera, the work bond is in the form of a work contract between Koperasi Perkebunan Belayan Sejahtera and the worker. The following is the work contract for each worker, including:</p> <ul style="list-style-type: none"> <li>• Work Contract for Spraying Team on behalf of Satria Jayadi, Ibnu Sabil, Repki Bayu S and Ahmad Mahbobi, dated 01 Januari 2023, valid until 01 January 2024.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Work Agreement on behalf of Tarmizi, M. Surdian, Husen, Sukri, Hamdan, and Masridin as harvester, with time periode until December 2023.</li> </ul> <p>Apart from workers who work in the field, there are also 24 workers who work in the KPBS office as admin, ICS and other support units. The work bond is in the form of a work contract between Koperasi Perkebunan Belayan Sejahtera and the worker, for example work agreement on behalf of Ririn as administration with period until December 2023.</p> <p>Based on interview with sample smallholders existing and new members it is known:</p> <ul style="list-style-type: none"> <li>• The smallholders use workers provided by Koperasi Perkebunan Belayan Sejahtera, are ID Kebun KBS-002-002; KBS-072-072; KBS-146-146; KBS-248-248; KBS-317-317; and KBS 325-325).</li> <li>• The smallholders who work on their own farm are smallholder member with ID Kebun KBS-157-157, KBS-312-312, and KBS-008-008.</li> <li>• The smallholders who work are done other parties (people from nearby village) is member with ID Kebun KBS-294-294.</li> </ul>	
Milestone A	<p>Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:</p> <ul style="list-style-type: none"> <li>• Retention of identity documents including but not limited to passports;</li> <li>• Payment of recruitment fees by workers;</li> <li>• Contract substitution;</li> </ul>	<p>Koperasi Perkebunan Belayan Sejahtera shows the minutes of training carried out on 19 June 2023 which were attended by the ICS team and on 03 August 2023 which were attended by smallholders members.</p> <p>Interview with Group Manager and sample of smallholder member, it is known that there is no migrant worker employed in their operational activity. Besides that, Koperasi Perkebunan Belayan Sejahtera</p>	Complied

	<ul style="list-style-type: none"> <li>• Involuntary overtime;</li> <li>• Lack of freedom of workers to resign;</li> <li>• Penalty for termination of employment;</li> <li>• Debt bondage;</li> <li>• Withholding of wages</li> </ul>	<p>provides workers to work in the land owner's area, but there are smallholder who work on their own farm and there are also those who are done by their families or other parties (people from nearby villages).</p> <p>For workers provided by Koperasi Perkebunan Belayan Sejahtera, the work bond is in the form of a work contract between Koperasi Perkebunan Belayan Sejahtera and the worker. The following is the work contract for each worker, including:</p> <ul style="list-style-type: none"> <li>• Work Contract for Spraying Team on behalf of Satria Jayadi, Ibnu Sabil, Repki Bayu S and Ahmad Mahbobi, dated 01 Januari 2023, valid until 01 January 2024.</li> <li>• Work Agreement on behalf of Tarmizi, M. Surdian, Husen, Sukri, Hamdan, and Masridin as harvester, with time periode until December 2023.</li> </ul> <p>Apart from workers who work in the field, there are also 24 workers who work in the KPBS office as admin, ICS and other support units. The work bond is in the form of a work contract between Koperasi Perkebunan Belayan Sejahtera and the worker, for example work agreement on behalf of Ririn as administration with period until December 2023.</p> <p>Based on interview with worker in KPBS office, stated they paid with agreed payrate upfront, and there was no indication of forced labour such as retention of ID card, involuntary overtime, withholding of wages, movement restriction, freedom to resign. Each worker has received copy of working agreement. Worker has been registered with</p>	
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		BPJS Kesehatan, for example evidence payment on 07 November 2023.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Based on interview with worker in KPBS office, stated they paid with agreed payrate upfront, and there was no indication of forced labour such as retention of ID card, involuntary overtime, withholding of wages, movement restriction, freedom to resign. Each worker has received copy of working agreement.	Complied
<b>Criteria 3.2:</b> Children are not employed or exploited. Work by children is acceptable on family farms, under adult supervision and when not interfering with education programmes. Children are not exposed to hazardous working conditions.			
Eligibility	<p>Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes:</p> <ol style="list-style-type: none"> <li>1. Compliance with the minimum age of workers at 18 years old.</li> <li>2. Not exposing children to hazardous work.</li> <li>3. Providing adult supervision of children working on the farm.</li> <li>4. Ensuring the practice of children’s rights to education is unrestricted and respected. (refer to indicator 1.1E / Appendix 1).</li> </ol>	<p>Koperasi Perkebunan Belayan Sejahtera has shown “<i>Surat Keputusan Nomor 02/SK-ICS-KBS/V/2021 tentang Larangan Menggunakan Tenaga Kerja Anak Dibawah Umur</i>”, dated 7 May 2021, approved by the Group Manager. In the Decree it is stated that prohibits smallholder member to employ underage worker under 18 years old; for children aged 13 to 17 years if working in farm for helping parents, need to be under supervision by parent and not doing high risk work.</p> <p>Smallholder members have signed “<i>Surat Pernyataan Pekebun</i>” (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-008-008 signed “<i>Pernyataan Pekebun</i>” dated 20 June 2021.</li> <li>• ID Kebun KBS-002-002 signed “<i>Pernyataan Pekebun</i>” dated 09 April 2021.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• ID Kebun KBS-072-072 signed "<i>Pernyataan Pekebun</i>" dated 07 April 2021.</li> <li>• ID Kebun KBS-146-146 signed "<i>Pernyataan Pekebun</i>" dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-157-157 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-248-248 "<i>Pernyataan Pekebun</i>" was signed on 14 February 2023.</li> <li>• ID Kebun KBS-294-294 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-312-312 signed "<i>Pernyataan Pekebun</i>" dated 21 January 2023.</li> <li>• ID Kebun KBS-317-317 signed "<i>Pernyataan Pekebun</i>" dated 14 February 2023.</li> <li>• ID Kebun KBS-325-325 signed "<i>Pernyataan Pekebun</i>" dated 09 January 2023.</li> </ul> <p>Based on verification of the Registry of Workers documents, there were 24 persons working in the KPBS office, 6 harvester, and 4 upkeep workers, it is known that there were no workers under 18 years old when they were hired.</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
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<p>Milestone A</p>	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> <li>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</li> </ol>	<p>Koperasi Perkebunan Belayan Sejahtera has shown "<i>Surat Keputusan Nomor 02/SK-ICS-KBS/V/2021 tentang Larangan Menggunakan Tenaga Kerja Anak Dibawah Umur</i>", dated 7 May 2021, approved by the Group Manager. In the Decree it is stated that prohibits smallholder member to employ underage worker under 18 years old; for children aged 13 to 17 years if working in farm for helping parents, need to be under supervision by parent and not doing high risk work.</p> <p>Smallholder members have signed "<i>Surat Pernyataan Pekebun</i>" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-008-008 signed "<i>Pernyataan Pekebun</i>" dated 20 June 2021.</li> <li>• ID Kebun KBS-002-002 signed "<i>Pernyataan Pekebun</i>" dated 09 April 2021.</li> <li>• ID Kebun KBS-072-072 signed "<i>Pernyataan Pekebun</i>" dated 07 April 2021.</li> <li>• ID Kebun KBS-146-146 signed "<i>Pernyataan Pekebun</i>" dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-157-157 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> </ul>	<p>Complied</p>
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		<ul style="list-style-type: none"> <li>• ID Kebun KBS-248-248 "<i>Pernyataan Pekebur</i>" was signed on 14 February 2023.</li> <li>• ID Kebun KBS-294-294 signed "<i>Pernyataan Pekebur</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-312-312 signed "<i>Pernyataan Pekebur</i>" dated 21 January 2023.</li> <li>• ID Kebun KBS-317-317 signed "<i>Pernyataan Pekebur</i>" dated 14 February 2023.</li> <li>• ID Kebun KBS-325-325 signed "<i>Pernyataan Pekebur</i>" dated 09 January 2023.</li> </ul> <p>Based on verification of the Registry of Workers documents, there were 24 persons working in the KPBS office, 6 harvester, and 4 upkeep workers, it is known that there were no workers under 18 years old when they were hired.</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
Milestone B	<p>Group managers and smallholders implement measures to protect children as follows:</p> <ol style="list-style-type: none"> <li>1. There are no workers on smallholder farms under the age of 18.</li> <li>2. Children are only permitted to help on family farms and are not permitted to perform hazardous work that may be physically or mentally harmful and that may intervene with the educational activities at school.</li> </ol>	<p>Koperasi Perkebunan Belayan Sejahtera has shown "<i>Surat Keputusan Nomor 02/SK-ICS-KBS/V/2021 tentang Larangan Menggunakan Tenaga Kerja Anak Dibawah Umur</i>", dated 7 May 2021, approved by the Group Manager. In the Decree it is stated that prohibits smallholder member to employ underage worker under 18 years old; for children aged 13 to 17 years if working in farm for helping parents, need to be under supervision by parent and not doing high risk work.</p> <p>Smallholder members have signed "<i>Surat Pernyataan Pekebur</i>" (Annex 2 Indonesian National Interpretation RSPO Independent</p>	Complied



	<p>3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. (Young workers are not permitted in Indonesia).</p>	<p>Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 8, stated that member commit to ensures that no child labour in oil palm operation and ending any existing child labour.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-008-008 signed "<i>Pernyataan Pekebun</i>" dated 20 June 2021.</li> <li>• ID Kebun KBS-002-002 signed "<i>Pernyataan Pekebun</i>" dated 09 April 2021.</li> <li>• ID Kebun KBS-072-072 signed "<i>Pernyataan Pekebun</i>" dated 07 April 2021.</li> <li>• ID Kebun KBS-146-146 signed "<i>Pernyataan Pekebun</i>" dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-157-157 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-248-248 "<i>Pernyataan Pekebun</i>" was signed on 14 February 2023.</li> <li>• ID Kebun KBS-294-294 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>• ID Kebun KBS-312-312 signed "<i>Pernyataan Pekebun</i>" dated 21 January 2023.</li> <li>• ID Kebun KBS-317-317 signed "<i>Pernyataan Pekebun</i>" dated 14 February 2023.</li> <li>• ID Kebun KBS-325-325 signed "<i>Pernyataan Pekebun</i>" dated 09 January 2023.</li> </ul>	
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		<p>Based on verification of the Registry of Workers documents, there were 24 persons working in the KPBS office, 6 harvester, and 4 upkeep workers, it is known that there were no workers under 18 years old when they were hired.</p> <p>Based on field visit to smallholder plots, interview with workers and smallholder member, confirmed that there is no child labour were work in the farm.</p>	
<p><b>Criteria 3.3:</b> Workers’ pay complies with minimum legal requirements, mandatory industry standards as defined by national law or collective bargaining, whichever takes priority in local regulations.</p>			
<p>Eligibility</p>	<p>Smallholders commit to pay workers according to at least equal to the Minimum Wage based on the smallholder’s location as applicable by law (refer to indicator 1.1E / Appendix 1).</p>	<p>Smallholder members have signed “<i>Surat Pernyataan Pekebur</i>” (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 4, stated that the smallholder committed to pay their worker with regional minimum wage.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-008-008 signed “<i>Pernyataan Pekebur</i>” dated 20 June 2021.</li> <li>• ID Kebun KBS-002-002 signed “<i>Pernyataan Pekebur</i>” dated 09 April 2021.</li> <li>• ID Kebun KBS-072-072 signed “<i>Pernyataan Pekebur</i>” dated 07 April 2021.</li> <li>• ID Kebun KBS-146-146 signed “<i>Pernyataan Pekebur</i>” dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p>	<p>Complied</p>

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Harvesting	225,000/ton	Flexible							

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<p>Milestone A</p>	<p>Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.</p>	<p>Decree Number 21/SK-ICS-KBS/I/2023 dated 01 January 2023 concerning Amendments to Decree Number 12 Provincial Minimum Wage Standards set by the GM of the Koperasi Perkebunan Belayan Sejahtera. The decree explains that the management sets worker wage standards based on the Minimum Wage of Kutai Kartanegara Regency, which is currently IDR 3,394,513 per month, with details of wages based on tonnage or working hours as follows:</p> <table border="1"> <thead> <tr> <th>Type of Work</th> <th>Minimum Wage (IDR)</th> <th>Working Hour</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Harvesting</td> <td>225,000/ton</td> <td rowspan="2">Flexible</td> </tr> <tr> <td>200,000/ton (short palm)</td> </tr> <tr> <td rowspan="2">Pruning</td> <td>5,000 (1 – 5 fronds)</td> <td rowspan="2">Flexible</td> </tr> <tr> <td>15,000 (&gt; 10 fronds)</td> </tr> <tr> <td>Manuring</td> <td>25,000/sack</td> <td>Flexible</td> </tr> <tr> <td>Spraying</td> <td>11,000/tank</td> <td>Flexible</td> </tr> </tbody> </table>	Type of Work	Minimum Wage (IDR)	Working Hour	Harvesting	225,000/ton	Flexible	200,000/ton (short palm)	Pruning	5,000 (1 – 5 fronds)	Flexible	15,000 (> 10 fronds)	Manuring	25,000/sack	Flexible	Spraying	11,000/tank	Flexible	<p>Complied</p>
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		550,000/hectare	<p>The decision is effective from the date the decision letter is issued and will become a reference for the wages of employees in the office and workers in the production process on the farm, as mentioned above, both those who work directly under the Koperasi Perkebunan Belayan Sejahtera and those who work for smallholder member.</p> <p>Payslip for the period October 2023, including:</p> <ul style="list-style-type: none"> <li>• Hamdan (harvester) with wages received IDR 7,4**,***.</li> <li>• Masridin (harvester) with wages received IDR 7,4**,***.</li> <li>• Tarmizi (harvester) with wages received IDR 9,9**,***.</li> <li>• Surdian (harvester) with wages received IDR 8,9**,***.</li> <li>• Sukri (harvester) with wages received IDR 11,4**,***.</li> <li>• Husein (harvester) with wages received IDR 9,4**,***.</li> <li>• Ririn (Administration) with wages received IDR 3,9**,***.</li> </ul> <p>Based on the explanation above, it can be concluded that, workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate.</p>							
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including women.	<p>Decree Number 21/SK-ICS-KBS/I/2023 dated 01 January 2023 concerning Amendments to Decree Number 12 Provincial Minimum Wage Standards set by the GM of the Koperasi Perkebunan Belayan Sejahtera. The decree explains that the management sets worker wage standards based on the Minimum Wage of Kutai Kartanegara Regency, which is currently IDR 3,394,513 per month, with details of wages based on tonnage or working hours as follows:</p> <table border="1" data-bbox="1131 1340 1955 1380"> <thead> <tr> <th>Type of Work</th> <th>Minimum Wage (IDR)</th> <th>Working Hour</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>		Type of Work	Minimum Wage (IDR)	Working Hour				Complied
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**Criteria 3.4:** Workers understand their rights and freedom to file a complaint/grievance to group manager or relevant third parties, including RSPO.

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<p>Eligibility</p>	<p>Smallholders commit to respect the rights of workers to file a complaint/grievance (refer to indicator 1.1E / Appendix 1).</p>	<p>The organization has a policy for submitting complaints as stated in Group Manager Decree No. 10/SK-ICS-KBS/XII/2021 dated 07 December 2021 concerning Freedom of Opinion and Association, which states:</p> <ol style="list-style-type: none"> <li>1. Workers and laborers have the right to express opinions in the ways regulated by law.</li> <li>2. Workers and laborers have the right to gather and associate within an organizational framework.</li> <li>3. Workers and laborers are free to express their political rights.</li> </ol> <p>Koperasi Perkebunan Belayan Sejahtera has developed a complaint resolution mechanism as regulated in the SOP for Member Complaints (Document No.: 09/SOP-ICS-KBS/XII/2021, dated 01 December 2021). The document is accompanied by a Complaint Form.</p> <p>Each member farmer has also signed a "Grower Statement" document as regulated in attachment 2 of the 2022 Indonesian National Interpretation of the ISH Standard where point D.5 states that every farmer planter is committed to "Respecting workers' rights to submit complaints".</p> <p>Based on document verification, it shows that Koperasi Perkebunan Belayan Sejahtera has prepared a file that is used to record every worker/member complaint in the "Member Suggestions and Complaints" book. The book records every member or employee complaint including the process and status of the complaint submitted. Based on document verification, it shows that during the 2023 period there were 5 types of complaints submitted by member farmers, for example:</p> <ol style="list-style-type: none"> <li>1. Complaint submitted by Ms. M on April 31 2023 (Complaint Form, members' suggestions and complaints) regarding the condition of</li> </ol>	<p>Complied</p>
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		<p>the access road from the plantation, there are several damaged points, making the FFB evacuation process difficult.</p> <ol style="list-style-type: none"> <li>The complaint submitted by Mr N on January 3 2023 was related to the accuracy of spraying activities and the damaged road conditions at KM08.</li> <li>The complaint submitted by Mr D on October 1 2023 was related to the availability of fertilizer and improvements in harvesting techniques (frond staking).</li> </ol>	
Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	<p>Koperasi Perkebunan Belayan Sejahtera has developed a complaint resolution mechanism as regulated in the SOP for Member Complaints (Document No.: 09/SOP-ICS-KBS/XII/2021, dated 01 December 2021). The document is accompanied by a Complaint Form.</p> <p>During this period (2023), Group Manager ICS has carried out BMP training to all member (existing and new member). The record of the training can be seen in criteria 1.1 MS-A above. During that training, workers' rights to file a complaints/grievance also socialized.</p> <p>Based on interviews with ICS workers in the office, workers in the field (harvesters) and farmer members, it is shown that they understand the mechanism for submitting complaints as regulated in the SOP for Member Complaints. (Document No.: 09/SOP-ICS-KBS/XII/2021).</p>	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	<p>Based on interview with the workers obtained information that their working agreement usually based on relativeness approach which is all the worker came from their family or fellow villagers. All the workers have their rights and freedom to work or to not work with the smallholders.</p> <p>All the workers interviewed known the mechanism to file compliance/grievance. However, they usually choose to talk directly to the plot owner than filing the complaint/grievance. There is no on process complaint/grievance from the workers until this audit.</p>	Complied



Criteria 3.5: Working conditions and facilities are safe and meet minimum legal requirements.			
Eligibility	Smallholders commit to providing safe working conditions and facilities (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members have signed “<i>Surat Pernyataan Pekebur</i>” (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 6, stated that the smallholder committed to provide safe working conditions and facilities.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-008-008 signed “<i>Pernyataan Pekebur</i>” dated 20 June 2021.</li> <li>• ID Kebun KBS-002-002 signed “<i>Pernyataan Pekebur</i>” dated 09 April 2021.</li> <li>• ID Kebun KBS-072-072 signed “<i>Pernyataan Pekebur</i>” dated 07 April 2021.</li> <li>• ID Kebun KBS-146-146 signed “<i>Pernyataan Pekebur</i>” dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>• ID Kebun KBS-157-157 signed “<i>Pernyataan Pekebur</i>” dated 02 February 2023.</li> <li>• ID Kebun KBS-248-248 “<i>Pernyataan Pekebur</i>” was signed on 14 February 2023.</li> <li>• ID Kebun KBS-294-294 signed “<i>Pernyataan Pekebur</i>” dated 02 February 2023.</li> <li>• ID Kebun KBS-312-312 signed “<i>Pernyataan Pekebur</i>” dated 21 January 2023.</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>• ID Kebun KBS-317-317 signed “<i>Pernyataan Pekebun</i>” dated 14 February 2023.</li> <li>• ID Kebun KBS-325-325 signed “<i>Pernyataan Pekebun</i>” dated 09 January 2023.</li> </ul> <p>Koperasi Perkebunan Belayan Sejahtera has shown “<i>Surat Keputusan Nomor 18/SK-ICS-KBS/XII/2021 tentang Keselamatan dan Kesehatan Kerja</i>”, dated 7 December 2021, approved by the Group Manager. In the Decree it is stated that to prevent and minimize the potential for accidents and illness in the operational processes of member the farm, Koperasi Perkebunan Belayan Sejahtera, is committed to carrying out the following things:</p> <ol style="list-style-type: none"> <li>1. Fulfill statutory regulations and other requirements relating to OHS.</li> <li>2. Prevent work accidents and work-related illnesses by considering developments in technology, regulations and cooperative needs to obtain optimal performance.</li> <li>3. Encourage increased awareness regarding OHS.</li> <li>4. Monitoring activities in the office and in the farm.</li> <li>5. Prepare a first aid kit in the office and in the farm (management of Farmer Group).</li> </ol>	
<p>Milestone A</p>	<p>Smallholders, workers, and family members who work at the farm complete training and are aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them.</p>	<p>Koperasi Perkebunan Belayan Sejahtera has shown “<i>Surat Keputusan Nomor 18/SK-ICS-KBS/XII/2021 tentang Keselamatan dan Kesehatan Kerja</i>”, dated 7 December 2021, approved by the Group Manager. In the Decree it is stated that to prevent and minimize the potential for accidents and illness in the operational processes of member the farm, Koperasi Perkebunan Belayan Sejahtera, is committed to carrying out the following things:</p>	<p>Complied</p>

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		<p>Koperasi Perkebunan Belayan Sejahtera shown minutes of training and socialization, for example:</p> <ul style="list-style-type: none"> <li>• Training of pesticide handling held by PT Mestindo on 31 August 2023, attended by 19 participants.</li> <li>• Socialization how to use first aid kit equipment which was held on 16 September 2023 with trainer Ryan Ramadhan (Paramedic from Community Health Centre of Muai Village). The training was attended by 18 representatives from each Farmer Group.</li> </ul>	
<p>Milestone B</p>	<p>Workers, including smallholder family members, have access to safe working conditions and amenities that include:</p> <ul style="list-style-type: none"> <li>• Safe and adequate housing, where applicable,</li> <li>• Access to basic first aid supplies</li> <li>• Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work.</li> <li>• Adequate drinking water</li> <li>• Access to toilets</li> </ul>	<p>All workers here came from the fellow villager or relatives who lives in the village near the smallholders plot. They usually bring their own working tools, PPE and drinking water before start working. They use their own toilet at home instead of providing in the plots. Other than that, all the farmer group board and field supervisor bring first aid kit in every visit to the smallholders areas. They also well trained on how to handle accident in the ground.</p> <p>During this audit, the auditor team verify several records of training related to the OHS aspect as follows:</p> <ul style="list-style-type: none"> <li>• First aider training on 16 September 2023 facilitated by Paramedic from Community Health Centre of Muai Village). The training was attended by 18 representatives from each Farmer Group. In October 2023, there was some handover first aid kit from ICS Board to each farmer group 57 unit of FFB transporter.</li> <li>• Minutes of Handover of Personal Protective Equipment on 25 September 2023 from ICS (EHS unit) to harvesters. The PPE received included helmets, safety shoes, hand gloves.</li> </ul>	<p>Complied</p>

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		<ul style="list-style-type: none"> <li>Evidence of health insurance/ <i>BPJS Kesehatan</i> payment receipt for on 07 November 2023 with a total of 26 workers of and the ICS team registered.</li> </ul>	
<b>Criteria 3.6:</b> There is no discrimination, harassment, or abuse on the farm.			
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (refer to indicator 1.1E / Appendix 1).	<p>Smallholder members have signed "<i>Surat Pernyataan Pekebun</i>" (Annex 2 Indonesian National Interpretation RSPO Independent Smallholders Standard 2020, dated 14 February 2022), whereby at Chapter D Article 7, stated that the smallholder committed to no discrimination, harassment, or abuse on the farm.</p> <p>Sampled smallholder commitment for existing members:</p> <ul style="list-style-type: none"> <li>ID Kebun KBS-008-008 signed "<i>Pernyataan Pekebun</i>" dated 20 June 2021.</li> <li>ID Kebun KBS-002-002 signed "<i>Pernyataan Pekebun</i>" dated 09 April 2021.</li> <li>ID Kebun KBS-072-072 signed "<i>Pernyataan Pekebun</i>" dated 07 April 2021.</li> <li>ID Kebun KBS-146-146 signed "<i>Pernyataan Pekebun</i>" dated 20 July 2021.</li> </ul> <p>Sampled smallholder commitment for extension scope members:</p> <ul style="list-style-type: none"> <li>ID Kebun KBS-157-157 signed "<i>Pernyataan Pekebun</i>" dated 02 February 2023.</li> <li>ID Kebun KBS-248-248 "<i>Pernyataan Pekebun</i>" was signed on 14 February 2023.</li> </ul>	Complied

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Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of the need for a safe workspace.	The smallholder members of Koperasi Perkebunan Belayan Sejahtera has received training on human rights including training material related to workplace discrimination, harassment and abuse. Sampled training on 19 June 2023, facilitated by partner PT. REA Kaltim and attended by ICS Team, and training on 03 August 2023 attended by 30 participant members of smallholder.	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with sampled smallholder on the field and workers in KPBS office, it is known they understood the prohibit discrimination, harassment or abuse in all operation. Based on verification through complaint logbook, up to October 2023, there is no complaint from worker or smallholders regarding discrimination, harassment, or abuse.	Complied

**Principle 4: Protect, conserve and enhance ecosystems and the environment**

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

**Preamble**

**High Conservation Value (HCVs) and High Carbon Stock (HCS) forests**

This ISH Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices that also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting.

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Aligned with the new HCS requirements in the RSPO P&C 2018, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.

In the meantime, independent smallholders are not allowed to clear any primary forests, and/or any areas required to protect or enhance HCV and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new planting will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

**Remediation and Compensation Procedure (RaCP)**

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) fully supported and funded by the RSPO Secretariat.

**Procedural Note:** The RaCP mechanism for independent smallholder will not be an obstacle to the independent smallholder certification process since it is not yet available.

**Criteria 4.1:** High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (refer to indicator 1.1E / Appendix 1).	<p>All of Koperasi Perkebunan Belayan Sejahtera members have signed commitment to protect HCV area (if available) as per document "Pernyataan Pekebun" dated 12 September 2021. Point D.12 stated that all smallholders commit to protect HCV and HCS forest through precautionary practice approach.</p> <p>Year 2022: Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan</p>	Complied
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		<p>Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya” dated 15 January 2022, there is no HCV area identified in the smallholder area. However, there are several important species identified but not included in the RTE species, identified species such as: <i>Psilopogon pyrolophus</i>, <i>Copsychus saularis</i>, <i>Tyto alba</i>, <i>Centropus sinensis</i>, <i>Exilisciurus exilis relectus</i>, <i>Python curtus</i>, <i>Naja sumatrana</i> and <i>Varanus salvator</i>.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera’s smallholders area are bordering with HGU of PT Rea Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Verification has been conducted to all smallholder area in detail includes if there is HCV area exist as shown in document “Lembar Validasi HCV Petani KBS”. Checklists contain detail information regarding smallholder area, social and environment information, summary of HCV identification, question related HCV existence, and result of wildlife monitoring.</p> <p>Update 2023:          There is a document "HCV Assessment Report on Independent Palm Oil Farmers' Plantations, Belayan Sejahtera Plantation Cooperative" updated on 2 Septembar 2023. The assessment team consists of: PT Rea Kaltim Conservaton Team, Plan B Team (Assistant) and Belayan</p>	
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		<p>Sejahtera Plantation Cooperative Team (Chairman: Jamaluddin S.Ak, Members: Rahmat Firdaus, Andi Syaiful Amin).</p> <p>Identification Implementation Time: - December 2022 to January 2023.</p> <p>Scope of Study: Land of Old Farmers and New Farmers: 331 members with an area of 1,349.</p> <p>Two HCV attributes were identified, namely: HCV 2.3 in the form of an area as a habitat for wild animals and HCV 5 in the form of a river border used by the community as a source of clean water.</p> <p>Several types of plants and wild animals identified consist of:</p> <ol style="list-style-type: none"> <li>a. Plants: 17 types such as Pulai (<i>Alstonia scholaris</i>), Anggrung (<i>Trema orientalis</i>), Alang-alang (<i>Imperata cylindrica</i>), Wire Fern (<i>Digitaria linearris</i>) etc. There are no plant species that have RTE status or are protected by regulations in Indonesia.</li> <li>b. Mammals: 4 types such as the Beruk (<i>Macaca nemestrina</i>: VU/Appendix II), Landak (<i>Paradoxurus hermaphroditus</i>), Tikus (<i>Ratus sp</i>), Tupai (<i>Tupaia glis</i>).</li> <li>c. Aves: 10 types of aves such as Elang (<i>Pandion haliaetus</i>: LC-Appendix II), Ayam Hutan (<i>Gallus gallus</i>), Burung Kutilang (<i>Pycnonotus aurigaster</i>), Burung but but (<i>Centropus sinensis</i>) etc.</li> <li>d. Reptiles: 4 types, namely monitor Biawak (<i>Varanus salvator</i>), kobra Hitam (<i>Naja sumatrana</i>), Ular Sawah (<i>Python reticulatus</i>), Kadal Kebun (<i>Eutropis multifasciata</i>).</li> </ol>	
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		Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.	
Milestone A	<p>Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• The importance of maintaining and conserving HCVs and HCS forests</li> <li>• Human-wildlife conflict and mitigation efforts;</li> <li>• Rare, threatened and endangered species and important ecosystems.</li> </ul>	<p>Training or awareness of the importance of maintaining and conserving HCVs and HCS forests; Human-wildlife conflict and mitigation efforts; Rare, threatened and endangered species and important ecosystems, has been conducted on 10-12 January 2022, held at Muai Village Meeting Room, facilitated by Kopbun Belayan Sejahtera and PT Rea Kaltim Plantation, attended by 54 participants from all farmer groups representatives. Training evidence are available during audit consist of training material and attendance list. ICS has also displayed awareness of HCV including RTE species and important ecosystem.</p> <p>The refreshment training has been held on 19 August 2023 who attended by 31 smallholders member.</p> <p>During field visit and interview with smallholders, verified that they have receive training related HCV and they have understood the importance of HCV conservation, wildlife protection, RTE species and important ecosystem.</p>	Complied
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable.	<p>Koperasi Perkebunan Belayan Sejahtera has established procedure of wildlife protection and human-wildlife conflict and mitigation based on "SOP Perlindungan Satwa Liar atau Langka No.38/SOP-ICS-KBS/XII/2021" dated 9 December 2021 dan "SOP Penanganan Konflik Manusia dan Satwa Liar No.37/SOP-ICS-KBS/XII/2021" dated 9 December 2021.</p> <p>Wildlife hunting is prohibited by the law and regulation. All smallholders have signed the commitment based on "Pernyataan</p>	Complied

		<p>Pekebun" point D.12 mentioned that all members commit to protect HCVs and HCS forests through the precautionary practices approach. Monitoring of HCV has been conducted by ICS and each farmer group in their area. Monitoring records are available in "Laporan Monitoring Area HCV dan HCS Kopbun Belayan Sejahtera", e.g. monitoring report for period August 2022.</p> <p>Monitoring records are available in "Laporan Monitoring Area HCV dan HCS Kopbun Belayan Sejahtera", e.g. monitoring report for period 2 September 2023</p> <p>During field visit found that Kopbun Belayan Sejahtera has installed signboard/display of hunting prohibition and picture of RTE species at publicly accessed location, such as in front of office and at access roads to the smallholder's plot.</p> <p>Based on field visit and interview with smallholders, verified that they have understood the importance of HCV conservation, wildlife protection, RTE species and important ecosystem. There is no illegal hunting found. Smallholders aware that they have to report to group leader or ICS of there is existence of RTE species. Then Group Manager report to local government agency (BKSDA). Smallholders aware their responsibility to protect wildlife and its ecosystem.</p> <p>Based on interviews with farmers, members of the Tani Damai Sejahtera group (Kelekat Village), they stated that there were still individual orangutans (<i>Pongo pygmaeus</i>) in the secondary forest to the north of the farmers' oil palm plantation area, but they stated that these animals had never entered or damaged the oil palm plantations. on land owned by small farmers. They have a good understanding of wildlife protection including Orang Utans.</p>	
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		Based on a review of documents and interviews with ICS, it is stated that during the 2023 period there were no reports from member farmers regarding animal conflicts (Orangutan-Pongo pygmaeus) with member farmers.	
<p><b>Criteria 4.2:</b> Where the existing smallholder plot has been planted and cleared after November 2005 or is on an area identified as HCS forests after November 2019 up to the eligibility period, a RaCP process appropriate for smallholders based on Land Use Change Analysis (LUCA) will be applicable (reference preamble).</p>			
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after November 2005, through use of the simplified combined HCV-HCS approach for Smallholders (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV area identified in the smallholder area. However, there are several important species identified but not included in the RTE species, identified species such as: <i>Psilopogon pyrolophus</i>, <i>Copsychus saularis</i>, <i>Tyto alba</i>, <i>Centropus sinensis</i>, <i>Exilisciurus exilis relictus</i>, <i>Python curtus</i>, <i>Naja sumatrana</i> and <i>Varanus salvator</i>.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera's smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to</p>	Complied

		<p>smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Verification has been conducted to all smallholder area in detail includes if there is HCV area exist as shown in document "Lembar Validasi HCV Petani KBS". Checklists contain detail information regarding smallholder area, social and environment information, summary of HCV identification, question related HCV existence, and result of wildlife monitoring.</p> <p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p> <p>Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.</p> <p>New Member (726.70 Ha):</p> <ul style="list-style-type: none"> <li>a. Total Smallholdings area analyzed: 688.14 Ha</li> <li>b. Data Completely was received : 13 November 2023</li> <li>c. Raw liability: 618.47 Ha</li> <li>d. Final Conservation Liability: 407.70 Ha</li> <li>e. Environmental remediation areas: 3.76 Ha</li> <li>f. Pass: 25 November 2023</li> </ul>	
Milestone A	Group members develop a plan to identify the maximum area for on-site remediation of HCVs lost since November 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.	Complied

<p>Milestone B</p>	<p>An RSPO-approved plan to remediate for HCVs lost since November 2005 and HCS forests lost since November 2019 is implemented.</p>	<p>Kopbun Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV area identified in the smallholder area. However, there are several important species identified but not included in the RTE species, identified species such as: <i>Psilopogon pyrolophus</i>, <i>Copsychus saularis</i>, <i>Tyto alba</i>, <i>Centropus sinensis</i>, <i>Exilisciurus exilis retectus</i>, <i>Python curtus</i>, <i>Naja sumatrana</i> and <i>Varanus salvator</i>.</p> <p>The location of Kopbun Belayan Sejahtera's smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>Verification has been conducted to all smallholder area in detail includes if there is HCV area exist as shown in document "Lembar Validasi HCV Petani KBS". Checklists contain detail information regarding smallholder area, social and environment information,</p>	<p>Complied</p>
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		<p>summary of HCV identification, question related HCV existence, and result of wildlife monitoring.</p> <p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p> <p>Refer to Procedural Note that given RaCP mechanism for independent smallholder is not available, this will not be an obstacle to independent smallholder certification process.</p> <p>New Member (726.70 Ha):</p> <ol style="list-style-type: none"> <li>Total Smallholdings area analysed: 688.14 Ha</li> <li>Data Completely was received : 13 November 2023</li> <li>Raw liability: 618.47 Ha</li> <li>Final Conservation Liability: 407.70 Ha</li> <li>Environmental remediation areas: 3.76 Ha</li> </ol> <p>Pass: 25 November 2023</p> <p>Based on the latest correspondence, the RaCP process for independent smallholder currently under development by RSPO Secretariat. The RaCP process for ISH is only limited to quantifying and recording conservation obligations as well as identifying areas that require remediation, namely through Disclosure and LUCA.</p>	
<p><b>Criteria 4.3:</b> New planting of independent smallholders, since November 2019:</p> <ul style="list-style-type: none"> <li>Do not replace any HCVs</li> <li>Do not replace any HCS forests as defined by the simplified combined HCV-HCS approach</li> </ul>			

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<ul style="list-style-type: none"> <li>• Are not on steep slopes (more than 22 degrees or as in the National Interpretation) in reference to Indonesian regulations (Minister of Agriculture No. 47/2006 on Guide to Agriculture on Mountainous Areas). Slope must not be more than or equal to 40%.</li> <li>• Are not on peat areas of any depth - In reference to the definition of peat in Government Regulation No. 57/2006 on Peat Ecosystem Protection and Management.</li> </ul>			
Eligibility	Smallholders provide information on all planned new planting and commit to no new planting are on HCVs or HCS forests, on steep slopes (more than 22 degrees or as in the National Interpretation) or on peat (refer to indicator 1.1E / Appendix 1).	<p>There is no new planting activity conducted by the smallholder after November 2019. Based on LUCA document verification that has been approved by the RSPO Secretariat, it shows that the last land clearing was carried out by member farmers in March 2019.</p> <p>Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).</p>	Complied
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV-HCS approach, before any land preparation commences.	<p>There is no new planting activity conducted by the smallholder after November 2019. Based on LUCA document verification that has been approved by the RSPO Secretariat, it shows that the last land clearing was carried out by member farmers in March 2019.</p>	Complied
Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those involved in the participatory mapping before any land preparation commences.		Complied
<b>Criteria 4.4:</b> Where smallholder plots exist on peat, subsidence and degradation of peat soils is minimised by use of best management practices.			
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (refer to indicator 1.1E / Appendix 1).	Koperasi Perkebunan Belayan Sejahtera in cooperation with Plan B (Plan B is the name of organization providing training and guidance to the smallholder cooperative) has confirm that there is no existence of peat in the area based on map of soil type. Source of map is participatory map July-December 2021 and GPS land survey July 2021. Coordinate system is WGS 1984 UTM Zone 50 N, Datum WGS 1984.	Complied



		<p>Based on overlay of soil map, soil type of all smallholder area is Hapludults.</p> <p>There is no peat soil in area of Koperasi Perkebunan Belayan Sejahtera.</p> <p>Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).</p>	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).	Complied
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).	Complied
<b>Criteria 4.5:</b> Plots on peat are replanted only on areas with low risk of flooding or saline intrusion as demonstrated by a risk assessment.			
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (refer to indicator 1.1E / Appendix 1).	<p>Koperasi Perkebunan Belayan Sejahtera in cooperation with Plan B has confirm that there is no existence of peat in the area based on map of soil type. Source of map is participatory map July-December 2021 and GPS land survey July 2021. Coordinate system is WGS 1984 UTM Zone 50 N, Datum WGS 1984. Based on overlay of soil map, soil type of all smallholder area is Hapludults.</p> <p>Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil</p>	Complied

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		types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).	
Milestone A	Smallholders with plots on peat complete training on identification of future risks of flooding or saline intrusion and alternate land development strategies.	Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).	Complied
Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on field observations and a study of soil type map documents, it shows that there is no indication of the existence of peatlands in the areas of farmers belonging to the Belayan Sejahtera Cooperative. Soil types identified are alluvial and tectonic (Map Reg.: 02/AN/RSPO, 28 November 2023).	Complied
<b>Criteria 4.6:</b> Fire is not used on the oil palm plot for preparing land or for pest control, nor open fire for waste management on the farm.			
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (refer to indicator 1.1E / Appendix 1).	<p>Smallholder member has signed the commitment to no burning for preparing land or for pest control, nor open fire for waste management. Stated in Point 15 "Tidak melakukan pembakaran untuk mempersiapkan lahan atau mengendalikan hama" - no burning for land preparation or for pest control.</p> <p>Koperasi Perkebunan Belayan Sejahtera has policy of No Land Burning, No Peat, No Forest, No Conflict No.13/SK-KBS/XII/2021, dated 9 December 2021. Dissemination of policy and decree letter has been carried out to all smallholder through farmer group representatives. During interview with smallholder member confirmed that they aware regarding the policy of no burning for land preparation, pest control and waste management.</p> <p>Kopbun Belayan Sejahtera also has a procedure of Land Preparation– "SOP Pembukaan Lahan Kelapa Sawit No.20/SOP-ICS-KBS/XII/2021" dated 9 December 2021; mentioned that land preparation conducted by no burning. Available procedure for Waste Management including</p>	Complied

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		domestic waste and hazardous waste as per "SOP Pengelolaan Sampah dan Limbah B3 No.19/SOP-ICS-KBS/XII/2021" dated 9 December 2021. According to the procedure, waste manage are conducted without burning and no open fire allowed for the waste management.	
Milestone A	<p>There is no physical evidence of new burning (after eligibility) for land preparation for oil palm by smallholders. Smallholders complete training on and are aware of:</p> <ul style="list-style-type: none"> <li>• Alternatives to fire for land preparation and farm waste management (where appropriate possible).</li> <li>• Alternatives to fire for pest control.</li> <li>• Fire prevention and how to respond to and manage fires in their community and village.</li> </ul>	<p>During interview with smallholder, confirmed that they have aware regarding the zero-burning policy for all activity in their plots. Training for Fire prevention and mitigation to response and manage fires in the smallholder plots has been carried out by Plan B – NMI as evidenced Training of Fire Fighting, PPE and HIRADC, on 5 December 2021, held at Kopbun Belayan Sejahtera, attended by 14 participants from all farmer groups representatives. Dissemination of fire prevention has been delivered by ICS to smallholder by installation of signboard and awareness in each training/meeting with smallholder member. Kopbun Belayan Sejahtera has established procedure for fire prevention and mitigation as per "SOP Pemadaman Kebakaran Lahan No: 26/SOP-ICS-KBS/XII/2021" dated 7 December 2021.</p> <p>During field visit to smallholder plots, there is no evidence of burning for land preparation, pest control or any other cultivation activity by smallholders. Smallholders are aware on how to prevent fire and how to respond or manage in case if there is fire in the community and village.</p>	Complied
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authorities.	<p>Objective Evidence:</p> <p>SOP Pengelolaan Wadah Bekas Kimia No. 019/SOP-ICS-KBS/XII/2021 dated 01 December 2021. The SOP explains, among other:</p> <ul style="list-style-type: none"> <li>• The remaining chemicals used must be stored in a storage warehouse or a safe place and out of reach of children.</li> </ul>	Non-compliance

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		<ul style="list-style-type: none"> <li>• Used containers must not be buried, they must not be thrown away carelessly, let alone thrown into rivers.</li> <li>• Used chemical containers must not be used for other uses.</li> </ul> <p>Based on field visits and interviews with sampled smallholders it is known:</p> <ul style="list-style-type: none"> <li>• In sampled smallholder Asrani KBS-182-182 based on interview and site visit inconsistent practice found; he stated burned down the empty fertilizer bag under frond stacks; sighted sign of burning remnant.</li> <li>• In sampled smallholder Aris Sudiandoko KBS-177-177 based on site visit, audit team found empty herbicide bottle was thrown away in the middle of oil palm block; Ally, Lindomin, empty motorcycle lubricant.</li> <li>• In sampled smallholder Aloysius Ada KBS-008-008 based on interview stated that used fertilizer sacks are burned, and used pesticide packaging is reused as a water reservoir.</li> </ul> <p>Statement of non-conformance: ISH organization Koperasi Perkebunan Belayan Sejahtera has SOP for handling hazardous waste, but not consistently implemented on the ground with sampled smallholder member.</p>	
<b>Criteria 4.7:</b> Riparian buffer zones are identified and managed to ensure they are maintained and/or enhanced.			
Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (refer to indicator 1.1E / Appendix 1).	Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group	Complied

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		<p>Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on "Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya" dated 15 January 2022, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera's smallholders area are bordering with HGU of PT. REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>In detail, each prospective smallholder's land has been field verified, including if there is an HCV area indicated, documented in the "Lembar Validasi HCV Petani Kopbun Belayan Sejahtera". The checklist contains detailed information on smallholder's plantations, social and environmental information, questions about HCV assessment and results of wildlife observations. Conclusion, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>Update 2023:</p> <p>There is a document "HCV Assessment Report on Independent Palm Oil Farmers' Plantations, Belayan Sejahtera Plantation Cooperative" updated on 2 September 2023. The assessment team consists of: PT Rea Kaltim Conservaton Team, Plan B Team (Assistant) and Belayan</p>	
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		<p>Sejahtera Plantation Cooperative Team (Chairman: Jamaluddin S.Ak, Members: Rahmat Firdaus, Andi Syaiful Amin).</p> <p>Identification Implementation Time: December 2022 to January 2023.</p> <p>Scope of Study: Land of existing members and new members: 331 members with an area of 1,349.</p> <p>Two HCV attributes were identified, namely: HCV 2.3 in the form of an area as a habitat for wild animals and HCV 5 in the form of a river border used by the community as a source of clean water.</p> <p>Several types of plants and wild animals identified consist of:</p> <ol style="list-style-type: none"> <li>a. Plants: 17 types such as Pulai (<i>Alstonia scholaris</i>), Anggrung (<i>Trema orientalis</i>), Alang-alang (<i>Imperata cylindrica</i>), Wire Fern (<i>Digitaria linearis</i>) etc. There are no plant species that have RTE status or are protected by regulations in Indonesia.</li> <li>b. Mammals: 4 types such as the Beruk (<i>Macaca nemestrina</i>: VU/Appendix II), Landak (<i>Paradoxurus hermaphroditus</i>), Tikus (<i>Ratus sp</i>), Tupai (<i>Tupaia glis</i>).</li> <li>c. Aves: 10 types of aves such as Elang (<i>Pandion haliaetus</i>: LC-Appendix II), Ayam Hutan (<i>Gallus gallus</i>), Burung Kutilang (<i>Pycnonotus aurigaster</i>), Burung but but (<i>Centropus sinensis</i>) etc.</li> <li>d. Reptiles: 4 types, namely monitor Biawak (<i>Varanus salvator</i>), kobra Hitam (<i>Naja sumatrana</i>), Ular Sawah (<i>Python reticulatus</i>), Kadal Kebun (<i>Eutropis multifasciata</i>).</li> </ol>	
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		<p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.</p>	<p>All members of Koperasi Perkebunan Belayan Sejahtera have signed smallholder’s declaration as “Surat Pernyataan Pekebun” . At point D.11 stated “Tidak melakukan penanaman baru atau perluasan kebun yang ada saat ini di hutan primer, Kawasan NKT, Hutan SKT, Kawasan Sempadan Sungai, atau lereng curam (Lebih dari 25 derajat atau sebagaimana diatur dalam intepretasi Nasional)” , it means that smallholder commit to No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).</p> <p>Smallholders complete training on HCV and HCS including riparian buffer zone management on 10-12 January 2022, held at Muai Village Meeting Room. The location of Koperasi Perkebunan Belayan Sejahtera’s smallholders area are bordering with HGU of PT REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>During field visit to the smallholder area and interview with the smallholder, stated that they have receive training regarding HCV</p>	<p>Complied</p>

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		including riparian buffer zone conducted by Plan B – NMI. They already understood the importance of protection to HCV rea, riparian buffer zone, wildlife and RTE species.	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	<p>Koperasi Perkebunan Belayan Sejahtera has performed HCV assessment by ICS refer to RSPO Guidance for independent smallholders on managing High Conservation Values (HCVs) in established oil palm plantation (Criteria 5.2) Guidance for Group Managers version 2.4, 9 December 2015; and guidance on HCV identification in Indonesia Version 2, 2008. Final report of HCV Assessment available dated 15 January 2022. Based on “Laporan Penilaian NKT di Areal Usaha Perkebunan Sawit Petani Swadaya” dated 15 January 2022, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>The location of Koperasi Perkebunan Belayan Sejahtera’s smallholders area are bordering with HGU of PT. REA Kaltim Plantation which contains conservation area that is habitat of a numbers of wildlife species. The environmental management unit of ICS has installed warning boards at several member locations. There is Belayan river, which is not directly adjacent to the Smallholders area, but is connected to watercourse routes. Management carried out includes dissemination for riparian protection and river cleanliness to smallholder, students and residents of Muai Village. The ICS team implements management activities related to prevention of land fires, illegal hunting and chemical overuse of pesticides.</p> <p>In detail, each prospective smallholder's land has been field verified, including if there is an HCV area indicated, documented in the “Lembar Validasi HCV Petani Kopbun Belayan Sejahtera”. The checklist contains detailed information on smallholder’s plantations, social and environmental information, questions about HCV assessment and</p>	Complied



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		<p>results of wildlife observations. Conclusion, there is no HCV identified within the smallholder area, including riparian buffer zone.</p> <p>Update 2023: There is a document "HCV Assessment Report on Independent Palm Oil Farmers' Plantations, Belayan Sejahtera Plantation Cooperative" updated on 2 September 2023. The assessment team consists of: PT Rea Kaltim Conservaton Team, Plan B Team (Assistant) and Belayan Sejahtera Plantation Cooperative Team (Chairman: Jamaluddin S.Ak, Members: Rahmat Firdaus, Andi Syaiful Amin).</p> <p>Identification Implementation Time: December 2022 to January 2023.</p> <p>Scope of Study: Land of existing members and new members: 331 members with an area of 1,349.</p> <p>Two HCV attributes were identified, namely: HCV 2.3 in the form of an area as a habitat for wild animals and HCV 5 in the form of a river border used by the community as a source of clean water.</p> <p>Several types of plants and wild animals identified consist of:</p> <ol style="list-style-type: none"> <li>a. Plants: 17 types such as Pulai (<i>Alstonia scholaris</i>), Anggrung (<i>Trema orientalis</i>), Alang-alang (<i>Imperata cylindrica</i>), Wire Fern (<i>Digitaria linearis</i>) etc. There are no plant species that have RTE status or are protected by regulations in Indonesia.</li> <li>b. Mammals: 4 types such as the Beruk (<i>Macaca nemestrina</i>: VU/Appendix II), Landak (<i>Paradoxurus hermaphroditus</i>), Tikus (<i>Ratus sp</i>), Tupai (<i>Tupaia glis</i>).</li> </ol>	
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		<p>c. Aves: 10 types of aves such as Elang (<i>Pandion haliaetus</i>: LC-Appendix II), Ayam Hutan (<i>Gallus gallus</i>), Burung Kutilang (<i>Pycnonotus aurigaster</i>), Burung but but (<i>Centropus sinensis</i>) etc.</p> <p>d. Reptiles: 4 types, namely monitor Biawak (<i>Varanus salvator</i>), kobra Hitam (<i>Naja sumatrana</i>), Ular Sawah (<i>Python reticulatus</i>), Kadal Kebun (<i>Eutropis multifasciata</i>).</p> <p>Based on HCV and HCS identification, there is no vegetation cover or areas with high carbon stock values were identified in the smallholder area, the entire area of smallholder is in the form of intensively managed oil palm plantations.</p>	
<p><b>Criteria 4.8:</b> Pesticides are used in ways that do not endanger health of workers, family, communities or the environment.</p>			
<p>Eligibility</p>	<p>Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by:</p> <ul style="list-style-type: none"> <li>• Immediately stopping purchasing of these pesticides</li> <li>• Phasing out use of remaining stock by MS A</li> <li>• Providing information for the group manager to keep record of pesticide purchase and use.</li> </ul> <p>(refer to indicator 1.1E / Appendix 2)</p>	<p><i>Pernyataan Pekebun</i> signed by smallholder sample for new member (ID Kebun KBS-294-294; KBS-312-312; KBS-248-248; KBS-317-317; KBS-325-325; KBS-157-157), with commitment as follows:</p> <ol style="list-style-type: none"> <li>1. Continue to progress along the standard and meet the required milestones for progress.</li> <li>2. Participate in trainings as required and actively participate in the group.</li> <li>3. Ensure no forced labour on farm operations and end any existing forced labour.</li> <li>4. Pay national level minimum wage.</li> <li>5. Respect the rights of workers to file a complaint.</li> <li>6. Provide safe working conditions and facilities.</li> <li>7. No discrimination, harassment or abuse on the farm.</li> <li>8. Ensure no child labour on farm operations and end any existing child labour.</li> </ol>	<p>Non-compliance</p>

		<ol style="list-style-type: none"> <li>9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach.</li> <li>10. Resolve any existing disputes.</li> <li>11. No new planting or no expansion of existing farms in primary forests areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation)</li> <li>12. Protect HCVs and HCS forests through the precautionary practices approach.</li> <li>13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.</li> <li>14. Use of best management practices for oil palm on peat.</li> <li>15. No burning for preparing land or pest control.</li> <li>16. Minimise and control erosion.</li> </ol> <p><i>Surat Kesediaan Ikut Sertifikasi RSPO</i> signed by smallholder sample for new member (ID Kebun KBS-294-294; KBS-312-312; KBS-248-248; KBS-317-317; KBS-325-325; KBS-157-157), stated that smallholder is willing to:</p> <ol style="list-style-type: none"> <li>1. No planting replaces prime forest or is subject to one or more Conservation Values.</li> <li>2. There is no conflict over land ownership.</li> <li>3. Attach a photocopy of the land ownership letter.</li> <li>4. Willing to take part in training and direction from the Koperasi Perkebunan Belayan Sejahtera.</li> </ol>	
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		<ol style="list-style-type: none"> <li>5. Provide information on plantation data to farmer groups and the Koperasi Perkebunan Belayan Sejahtera.</li> <li>6. Willing to be assessed by the appointed party in the RSPO certification process.</li> <li>7. Willing to continuously improve the garden for mutual progress.</li> </ol> <p>Based on the verification of the documents above, it is known that there is no statement of smallholders' commitment to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions. This is a nonconformity.</p>	
<p>Milestone A</p>	<p>Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).</p>	<p>Koperasi Produsen Belayan Sejahtera has provided training to smallholder members regarding BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions period 2023 which is shown in the following documents:</p> <ul style="list-style-type: none"> <li>• Training of pesticide handling held by PT Mestindo on 31 August 2023, attended by 19 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 13 March 2023, attended by 30 participants.</li> </ul>	<p>Complied</p>

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		<ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 06 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes land preparation, planting, soil fertility management, pesticide handling, water management, upkeep, manuring, harvesting, FFB grading, environment and social aspect, held by Abler Nordic on 26 September 2023, attended by 33 participants from Belayan Sejahtera.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 07 October 2023, attended by 20 participants.</li> </ul>	
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm	Koperasi Perkebunan Belayan Sejahtera already has: <ul style="list-style-type: none"> <li>➢ SOP <i>Pengendalian Gulma Kelapa Sawit</i> Number 17/SOP-ICS-KBS/I/2022 dated 01 January 2022. The SOP is explained as follows:</li> </ul>	Non-compliance

	<p>or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.</p>	<ul style="list-style-type: none"> <li>- Do not spray completely because it has a very bad impact on the environment.</li> <li>- Spray only selectively against certain weeds or certain locations, such as plates and picket markets.</li> <li>- It is prohibited to throw used chemical containers on land, rivers, swamps or lakes.</li> <li>- Containers of used pesticides are stored at the temporary transit point at <i>TPS Limbah B3</i> Koperasi Perkebunan Belayan Sejahtera.</li> <li>- If you use herbicides, don't forget to record the volume, date of application, and type of herbicide used.</li> <li>- It is prohibited to use the active ingredient paraquat dichloride which is prohibited in the Rotterdam agreement (e.g. Gramoxone, etc.).</li> </ul> <p>➤ SOP <i>Pengendalian Pestisida yang Dilarang</i> Number 18/SOP-ICS-KBS/XII/2021 dated 01 December 2021. The SOP states that pesticides must be stored in a safe place, separate from fertilizers, foodstuffs and water sources and there must be a label or writing that it is dangerous poison.</p> <p>➤ SOP <i>Pengelolaan Wadah Bekas Kimia</i> Number 019/SOP-ICS-KBS/XII/2021 dated 01 December 2021. In the SOP it is stated that the remaining chemicals used must be stored in a storage warehouse or a safe place and out of reach of children.</p> <p>Based on field visits and interviews with smallholders who part of the audit sample, it is known:</p> <ul style="list-style-type: none"> <li>• Arbani Kebun ID KBS-011-011; Ainun Kebun ID KBS-164-164; stated that smallholder member sprayed using herbicides with the active ingredient Paraquat.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Zainuddin Kebun ID KBS-157-157; Verawati KBS 146-146; Aloysius Ada KBS-008-008; Supriadi KBS-312-312 stated that they carried out their own spray activities in the area, but there was no recording of pesticide use.</li> <li>• Aloysius Ada ID KBS-008-008 stated that the remaining pesticides that had not been applied to the land were stored at home.</li> <li>• Asterina Embung ID Kebun KBS-184-184 is known to have stored a 20 liter package of glyphosate pesticide in the bathroom of his house.</li> </ul> <p>Referring to the explanation above, that smallholders do not implement BMPS for all pesticide use, including exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, and not in accordance with the SOP set by the Koperasi Produsen Belayan Sejahtera. This is nonconformity.</p>	
<p><b>Criteria 4.9:</b> The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.</p>			
Eligibility	Not applicable	Not applicable	Not Applicable
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species management.	<p>Since the last assessment, Koperasi Perkebunan Belayan Sejahtera has conducted several trainings as follows:</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated</li> </ul>	Complied

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		<p>pest management, dated 13 March 2023, attended by 30 participants.</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 06 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes land preparation, planting, soil fertility management, pesticide handling, water management, upkeep, manuring, harvesting, FFB grading, environment and social aspect, held by Abler Nordic on 26 September 2023, attended by 33 participants from Koperasi Perkebunan Belayan Sejahtera.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 07 October 2023, attended by 20 participants.</li> </ul>	
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		Those refreshment training covered the issue related to harvesting procedure, upkeep including safe chemical use, integrated pest management.	
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	<p>Based on field visit and interview with the smallholders sampled obtain information that there is no pest outbreak until this audit. Furthermore, there is no record of pesticide usage to control pest and disease. Most of smallholders only use herbicide for weeding instead of pest control. Based on interview with smallholders sampled, some of them are now choose to using grass mower instead of herbicide after attending the GAP training.</p> <p>The smallholder has been planted <i>Turnera subulata</i> in three spot area and will planted in each smallholder group.</p> <p>However, Based on site visit and interview with smallholder member Aris Sudiandoko KBS-177-177; Adnan Ali KBS-161-161; Yustina Fito KBS-156-156 used herbicide Amiphosate (a.i. Glyphosate) but practicing blanket spraying. This is raised as <b>non-compliance</b>.</p>	Non-compliance
<b>Internal Control System requirements for smallholder groups.</b>			
<b>A – ICS: Group entity and group management requirements</b>			
<b>A.1 The Group demonstrates that they are legally formed.</b>			
<b>A.1.1</b>			
Eligibility	The Group has appointed a group manager	<i>There is no change information since previous assessment.</i>	Complied
Milestone A	The Group has appointed a group manager		Complied
Milestone B	The Group has appointed a group manager		Complied
		Group Manager Koperasi Perkebunan Belayan Sejahtera has shown the joint declaration document that signed by all members (157 smallholders) on 24 October 2021. Document namely "Deklarasi Bersama untuk Terlibat alam Sertifikasi RSPO Koperasi Perkebunann	

		<p>Belayan Sejahtera, Desa Muai, Kecamatan Kembang Janggut, Kabupaten Kutai Kartanegara, Provinsi Kalimantan Timur” appointed the Chairman of Koperasi Perkebunan Belayan Sejahtera will also act as Group Manager ICS and taken responsibility to implemented RSPO ISH.</p>	
<b>A.1.2</b>			
Eligibility	The group manager has evidence of legal identity.	<p><i>There is no change information since previous assessment.</i></p> <p>Group manager ICS can show the legal identity as follows:</p> <ul style="list-style-type: none"> <li>• Deed of establishment: “Bupati Kutai Kartanegara UB Kepala Dinas Koperasi dan Penusaha Kecil Menengah Kabupaten Kutai Kartanegara - Akta Pendirian Koperasi Perkebunan Belayan Sejahtera No.518/69/01/VI/2002” dated 10 June 2002.</li> <li>• Statute as in Notary Act “Akta Notaris Arief Rachman SH MKn No.08 Akta Pernyataan Keputusan Rapat Perubahan Anggaran Dasar Koperasi Produsen Perkebunann Belayan Sejahtera” dated 10 August 2022.</li> <li>• Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity “Surat Kantor Kementerian Hukum dan Hak Asasi Manusia No.AHU-001901.AH.01.39.TAHUN 2022 Perihal Penerimaan Pemberitahuan Perubahan Data Koperasi Produsen Perkebunan Belayan Sejahtera” dated 10 August 2022.</li> <li>• Ministry of Justice and Human Rights acknowledge letter and establishment as legal entity “Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0001321.AH.01.38.TAHUN 2022 tentang Pengesahan Perubahan Anggaran Dasar Koperasi Produsen Perkebunan Belayan Sejahtera” dated 10 August 2022.</li> </ul>	Complied
Milestone A	The group manager has evidence of legal identity.		Complied
Milestone B	The group manager has evidence of legal identity.		Complied

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<b>A1.3</b>			
Eligibility	The group has membership requirements.	<p>SOP for membership requirement "Standar Operasional Prosedur Kriteria dan Syarat Anggota Baru No.01/SOP-ICS-KBS/III/2023" dated 4 March 2023. The membership requirement stated: has oil palm plantation in Kembang Janggut district, has legal ownership of the land, the land cannot be in peat area, forest area or under conflict; register to cooperative ICS; fill in application form; complete the administrative copy ID, copy legal ownership of land; fill in RSPO certification participation form; ICS will conduct initial assessment to check data and land analysis potential member will be member once all requirement fulfilled.</p> <p>SOP for registration "Standar Operasional Prosedur Pendaftaran Anggota Sertifikasi RSPO No.02/ICS-KBS/XII/2021" dated 1 December 2021. Smallholder member shall fill in statement to join certification</p>	Non-compliance
Milestone A	The group has membership requirements.		Non-compliance
Milestone B	The group has membership requirements.		Non-compliance

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		<p>and willing to follow RSPO P&amp;C; complete the document to join certification; ICS cooperative will check the document and the land; if one of the requirement not complete, potential member given time 1-3 months to rectify the document and 6-12 months to improve the oil palm plantation condition; ICS cooperative will propose the potential member into RSPO membership as new member or additional land parcel to be processed for Land Use Change Analysis (LUCA); if member pass the LUCA report then ICS informing the result and then the member is officially member of Koperasi Perkebunan Belayan Sejahtera.</p> <p>SOP for initial gap assessment "Standar Operasional Prosedur Penilaian Kesenjangan Awal Anggota No.34/SOP-ICS-KBS/XII/2021 dated 9 December 2021. The ICS will conduct initial gap assessment for new member registration: check the field condition of potential member if the land has legal boundary, the slope, peat area, oil palm plantation BMP; check the legal ownership of the land; short interview on why want to join RSPO certification; if one of the abovementioned requirement not available the registration put on hold</p> <p>Abdus Sobur KBS-003-003</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Abdus Sobur for 1 land parcel, 4,843 m<sup>2</sup>; signed 3 April 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 3 April 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Abdus Sobur on 3 April 2021.</li> </ul> <p><b>New registration</b></p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Abdus Sobur for 1 land parcel, 0.8 Ha; signed 11 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 11 January 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Abdus Sobur on 11 January 2023.</li> </ul> <p>Agustina KBS-004-004</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Agustina for 1 land parcel, 26,960 m<sup>2</sup>; signed 5 May 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Agustina 5 May 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Agustina on 5 May 2021.</li> <li>• Minutes of power of attorney "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dengan Pengelola" between Agustina and Musa as the oil palm plantation caretaker dated 7 December 2022.</li> </ul> <p>Asterina Embung KBS-184-184</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Asterina Embung for 1 land parcel, 3.3 Ha; signed 2 March 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Asterina Embung 2 March 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Asterina Embung on 2 March 2023.</li> </ul> <p>Andarias Pali Pangan KBS-171-171</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Andrias Pali Pangan; signed 10 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Andrias Pali Pangan 10 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Andrias Pali Pangan on 10 February 2023.</li> </ul> <p>Aris Sudiandoko KBS-177-177</p>	
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		<ul style="list-style-type: none"> <li>• Formulir Anggota under name Aris Sudiandoko for 1 land parcel, 1.9 Ha; signed 24 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Aris Sudiandoko 24 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Atis Sudiandoko on 24 February 2023.</li> </ul> <p>J Claudius T Kasa KBS-226-226</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name J Claudius T Kasa for 1 land parcel, 4.3 Ha; signed 3 March 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name J Claudius T Kasa 3 March 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by J. Claudius T kasa on 3 March 2023.</li> </ul> <p>Adnan Ali KBS-161-161</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Adnan Ali for 1 land parcel; signed 11 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Adnan Ali 11 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Adnan Ali on 11 January 2023.</li> </ul> <p>Cica Aryani KBS-196-196</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Cica Riani for 1 land parcel; signed 2 March 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed 16 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Cica Riani on 16 January 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>Minutes for power of attorney as plantation caretaker "Berita Acara Pengelolaan Kebun antara Pemilik Kebun dan Pengelola" between Cica Ariani and Daud Ngongo Malo, dated 15 December 2022.</li> </ul> <p>Sugiono KBS-127-127</p> <ul style="list-style-type: none"> <li>Formulir Anggota under name Sugiono for 1 land parcel; signed 10 January 2023.</li> <li>Smallholder declaration "Pernyataan Pekebun" signed 10 January 2023.</li> <li>Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Sugiono on 10 January 2023.</li> </ul> <p>Asrani 1 KBS-182-182</p> <ul style="list-style-type: none"> <li>Formulir Anggota under name Asrani; signed 4 March 2023.</li> <li>Smallholder declaration "Pernyataan Pekebun" signed under name Asrani 4 March 2023.</li> <li>Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Asrani on 4 March 2023.</li> </ul> <p>Sarwanie KBS-298-298</p> <ul style="list-style-type: none"> <li>Formulir Anggota under name Sarwanie; signed 30 January 2023.</li> <li>Smallholder declaration "Pernyataan Pekebun" signed under name Sarwanie 30 January 2023.</li> <li>Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Sarwanie on 30 January 2023.</li> </ul> <p>Wahyu Simanjuntak KBS-326-326</p> <ul style="list-style-type: none"> <li>Formulir Anggota under name Wahyu Simanjuntak for 1 land parcel, 9 Ha; signed 8 January 2023.</li> <li>Smallholder declaration "Pernyataan Pekebun" signed under name Wahyu Simanjuntak 8 January 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Wahyu Simanjuntak on 8 January 2023.</li> </ul> <p>La Komena KBS-248-248</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Lakomena for 1 land parcel, 2.8 Ha; signed 14 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Lakomena 14 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Lakomena on 14 February 2023.</li> </ul> <p>Susanti 4 KBS-317-317</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Susanti; signed 4 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Susanti 14 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Susanti on 4 February 2023.</li> </ul> <p>Wa Ode Intan KBS-325-325</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Waode Intan for 1 land parcel, 0.9 Ha; signed 9 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Wa Ode Intan 9 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Wa Ode Intan on 9 January 2023.</li> </ul> <p>Zainuddin 2 KBS-157-157</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Zainuddin for 2 land parcels; signed 2 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Zainuddin 2 February 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Zainuddin on 2 February 2023.</li> </ul> <p>Abdul Rahmad 1 KBS-002-002</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Abdul Rahmad for 1 land parcel, 17,040 m<sup>2</sup>; signed 9 April 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Rahmad 9 April 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Abdul Rahmad on 9 April 2021.</li> </ul> <p>La Haruni 4 KBS-072-072</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name La Haruni for 1 land parcel, 5,244 m<sup>2</sup>; signed 7 April 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name La Haruni 7 April 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by La Haruni on 7 April 2021.</li> </ul> <p>Arbani KBS-011-011</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Arbani for 1 land parcel; 1.7 Ha; planting year 2008; 240 palms; signed 17 July 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Arbani 17 July 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Arbani on 17 July 2021.</li> </ul> <p>For new registration/additional land parcel:</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Arbani for 1 land parcel; 0.8 Ha; planting year 2005; 240 palms; signed 11 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Arbani 11 January 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Arbani on 11 January 2023.</li> </ul> <p>Salahudin Maso KBS-292-292</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Salahuddin Maso for 1 land parcel, 3.6 Ha; signed 2 March 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Salahuddin Maso 2 March 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Salahuddin Maso on 2 March 2023.</li> </ul> <p>Alpian 4 KBS-007-007</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Alpian for 1 land parcel, 14,170 m<sup>2</sup>; signed 17 July 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Alpian 17 July 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Alpian on 17 July 2021.</li> </ul> <p>Ayu Mega Tri Sukma KBS-020-020</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Ayu Mega Tri Sukma for 1 land parcel, 22,530 m<sup>2</sup>; signed 30 October 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Ayu Mega Tri Sukma 30 October 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Ayu Mega Tri Sukma on 30 October 2021.</li> </ul> <p>Colai 5 KBS-024-024</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Colai for 5 land parcels, 10,290 m<sup>2</sup>; signed 5 April 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Colai 5 April 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Colai on 5 April 2021.</li> </ul> <p>La Rita 1 KBS-069-069</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name La Rita for 1 land parcel, 12,350 m<sup>2</sup>; signed 30 June 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name La Rita 30 June 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by La Rita on 30 June 2021.</li> </ul> <p>Titi Minarti 4 KBS-143-143</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Titi Minarti for 1 land parcel, 1.8 Ha; signed 8 July 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Titi Minarti 8 July 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Titi Minarti on 8 July 2021.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Titi Minarti for 1 land parcel, 3 Ha; signed 26 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Titi Minarti 26 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Titi Minarti on 26 February 2023.</li> </ul> <p>Sampit Nauli Simamora KBS-294-294</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Sampit Nauli Simamora for 1 land parcel, 4.9 Ha, planting year 2008; signed 2 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Sampit Nauli Simamora 2 February 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Sampit Nauli Simamora on 2 February 2023.</li> </ul> <p>Supriadi KBS-312-312</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Supriadi for 1 land parcel, 1.3 Ha; signed 21 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Supriadi 21 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Supriadi on 21 January 2023.</li> </ul> <p>Verawati KBS-146-146</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Verawati for 1 land parcel, 1.9 Ha; signed 20 July 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Verawati 20 July 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Verawati on 20 July 2021.</li> </ul> <p>Aloysius Ada KBS-008-008</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Aloysius Ada for 1 land parcel, 2.7 Ha; signed 20 July 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Aloysius 20 July 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Aloysius on 20 July 2021.</li> </ul> <p>Herman KBS-216-216</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Herman for 1 land parcel, 3 Ha; signed 22 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Herman 22 February 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesiediaan Ikut Sertifikasi RSPO" signed by Herman on 22 February 2023.</li> </ul> <p>Yustina Fito KBS-156-156</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Yustina Fito for 1 land parcel, 1.8 Ha; signed 29 June 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 29 June 2021.</li> <li>• Application "Surat Kesiediaan Ikut Sertifikasi RSPO" signed by Yustina Fito on 29 June 2021.</li> </ul> <p>New membership application:</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Yustina Fito for 1 land parcel; signed 20 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Yustina Fito 20 February 2023.</li> <li>• Application "Surat Kesiediaan Ikut Sertifikasi RSPO" signed by Yustina Fito on 20 February 2023.</li> </ul> <p>Remigus Jampur KBS-104-104:</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Remigus Jampur for 1 land parcel; 1.4 Ha; signed 30 October 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Remigus Jampur 30 October 2021.</li> <li>• Application "Surat Kesiediaan Ikut Sertifikasi RSPO" signed by Remigus Jampur on 30 October 2021.</li> </ul> <p>Antok Soeyanto KBS-010-010:</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Antok Soeyanto for 1 land parcel; 20,530 m<sup>2</sup>; signed 3 June 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Antok Soeyanto 3 June 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Antok Soeyanto on 3 June 2021.</li> </ul> <p>Sriani KBS-307-307</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Sriani; signed 14 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Sriani 14 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Sriani on 14 January 2023.</li> </ul> <p>Stepanus Tulak KBS-308-308</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Stepanus Tulak; signed 10 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Stepanus Tulak 10 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Stepanus Tulak on 10 February 2023.</li> </ul> <p>Agustinus Oenunu KBS-163-163</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Agustinus Oenunu; signed 14 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Agustinus Oenunu 14 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Agustinus Oenunu on 14 February 2023.</li> </ul> <p>Benyamin Ten KBS-189-189</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Benyamin Ten; signed 25 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Benyamin Ten 25 January 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Benyamin Ten on 25 January 2023.</li> </ul> <p>Ainun KBS-164-164</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Ainun; 3.3 Ha; signed 9 February 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Ainun 9 February 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Ainun on 9 February 2023.</li> </ul> <p>Dismon Jimmy Pelle KBS-204-204</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Dismon Jimmy Pelle; 3 planting years; signed 14 January 2023.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Dismon Jimmy Pelle 14 January 2023.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Dismon Jimmy Pell on 14 February 2023.</li> </ul> <p>Abdul Manap KBS-001-001</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Abdul Manap for 1 land parcel, 17,700 m<sup>2</sup>; signed 7 January 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Abdul Manap 7 January 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Abdul Manap on 7 October 2021.</li> </ul> <p>Arni Paembonan 2 KBS-016-016</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Arni Paembonan; 1 land parcel; 9,636 m<sup>2</sup>; signed 30 May 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed 30 May 2021.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Arni Paembonan on 30 May 2021.</li> </ul> <p>Intan Andrini 1 KBS-053-053</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Intan Andrini; 1 land parcel; 24120 m<sup>2</sup>; signed 21 May 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Intan Andrini 21 May 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Intan Andrini dated 21 May 2021.</li> </ul> <p>Maksimus Jembula 3 KBS-079-079</p> <ul style="list-style-type: none"> <li>• Formulir Anggota under name Maksimus Jembula; 1 land parcel; 9993 m<sup>2</sup>; signed 30 May 2021.</li> <li>• Smallholder declaration "Pernyataan Pekebun" signed under name Maksimus Jembula 30 May 2021.</li> <li>• Application "Surat Kesediaan Ikut Sertifikasi RSPO" signed by Maksimus Jembula dated 30 May 2021.</li> </ul> <p>NC Critical: ISH organization has SOP for membership but the new membership registration does not follow procedure and not followed through. Objective evidence:</p> <ul style="list-style-type: none"> <li>• Sampled registration form was not completed with potential member/smallholder member information. Verified: Abdul Manap has 2 land parcels but only fill in 1 land in registration form; Antok Soeyanto has 3 land parcels but only fill in 1 land in registration form; Maksimus Jembula has 4 land parcels but only fill in 1 land in registration form.</li> <li>• Sampled smallholder under name Andrias Pali Pangan demonstrate their name in the registration form, smallholder commitment, RSPO certification participation form, history of land use and land conflict</li> </ul>	
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		form (simplified FPIC) including the legal document. However based on site visit and interview, the original land owner is Payung.	
<b>A.1.4</b>			
Eligibility	All members have signed and acknowledged membership requirements.	<p>Verification of all smallholder member upon registration carried out by ICS team, approved by Group Manager.</p> <p>Upon successful verification, the smallholder member signed statement letter "Pernyataan Pekebun". The statement letter consists commitment of each member to:</p> <ul style="list-style-type: none"> <li>• Committed to the importance sustainable production</li> <li>• To follow RSPO principle, criteria and indicator</li> <li>• Committed to provide all information:               <ul style="list-style-type: none"> <li>a. All land holdings</li> <li>b. Location (coordinates) of all plots currently planted with oil palm</li> <li>c. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for smallholders)</li> <li>d. Any plots located on steep slopes</li> <li>e. Any plots located on peat</li> <li>f. Details on plans for replanting and expansion of oil palm</li> <li>g. Any existing land disputes</li> <li>h. Ownership and land use status</li> <li>i. Source of farm labour.</li> </ul> </li> <li>• Committed to:               <ul style="list-style-type: none"> <li>a. Continue to progress along the standard and meet required milestones for progress;</li> <li>b. Participate in trainings as required and actively participate in the group;</li> <li>c. Ensuring no forced labour on farm operations and ending any existing forced labour;</li> </ul> </li> </ul>	Complied

		<p>d. Pay of national level minimum wage;  e. Respecting the rights of workers to file a complaint;  f. Providing safe working conditions and facilities;  g. No discrimination, harassment or abuse on the farm;  h. Ensuring no child labour on farm operations and ending any existing child labour;  i. Not clearing or acquiring land from indigenous people, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach;  j. Resolving any existing disputes;  k. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation);  l. Protect HCVs and HCS forests through the precautionary practices approach;  m. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion;  n. Use of best management practices for oil palm on peat;  o. No burning for preparing land or pest control;  p. Minimising and controlling erosion;</p> <p>Sampled smallholder commitment:</p> <ul style="list-style-type: none"> <li>• Abdus Sobur KBS-003-003: Smallholder declaration "Pernyataan Pekebun" signed under name Abdus Sobur 3 April 2021.</li> <li>• Agustina KBS-004-004: Smallholder declaration "Pernyataan Pekebun" signed under name Agustina 5 May 2021.</li> <li>• Asterina Embung KBS-184-184: Smallholder declaration "Pernyataan Pekebun" signed under name Asterina Embung 2 March 2023.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• Andarias Pali Pangan KBS-171-171: Smallholder declaration "Pernyataan Pekebun" signed under name Andrias Pali Pangan 10 February 2023.</li> <li>• Aris Sudiandoko KBS-177-177: Smallholder declaration "Pernyataan Pekebun" signed under name Aris Sudiandoko 24 February 2023.</li> <li>• J Claudius T Kasa KBS-226-226: Smallholder declaration "Pernyataan Pekebun" signed under name J Claudius T Kasa 3 March 2023.</li> <li>• Adnan Ali KBS-161-161: Smallholder declaration "Pernyataan Pekebun" signed under name Adnan Ali 11 January 2023.</li> <li>• Cica Aryani KBS-196-196: Smallholder declaration "Pernyataan Pekebun" signed 16 January 2023.</li> <li>• Sugiono KBS-127-127: Smallholder declaration "Pernyataan Pekebun" signed 10 January 2023.</li> <li>• Asrani 1 KBS-182-182: Smallholder declaration "Pernyataan Pekebun" signed under name Asrani 4 March 2023.</li> <li>• Sarwanie KBS-298-298: Smallholder declaration "Pernyataan Pekebun" signed under name Sarwanie 30 January 2023.</li> <li>• Wahyu Simanjuntak KBS-326-326: Smallholder declaration "Pernyataan Pekebun" signed under name Wahyu Simanjuntak 8 January 2023.</li> <li>• La Komena KBS-248-248: Smallholder declaration "Pernyataan Pekebun" signed under name Lakomena 14 February 2023.</li> <li>• Susanti 4 KBS-317-317: Smallholder declaration "Pernyataan Pekebun" signed under name Susanti 14 February 2023.</li> <li>• Wa Ode Intan KBS-325-325: Smallholder declaration "Pernyataan Pekebun" signed under name Wa Ode Intan 9 January 2023.</li> </ul>	
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview with sampled smallholders: Arbani, Antok Soeyanto, Erni Paemboenan, La Haruni, Wa Ode Intan they	Complied

Milestone B	All members can demonstrate understanding of membership requirements.	understood the rights and obligation lined out in membership requirement.	Complied
<b>A.2 The Group Manager is responsible for managing the Group for certification.</b>			
<b>A.2.1</b>			
Eligibility	The group manager has planned for the implementation of the ICS.	<p>Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO for Independent smallholder, RSPO P&amp;C for smallholder, ISPO P &amp; C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Perkebunan Belayan Sejahtera.</p> <p>Koperasi Perkebunan Belayan Sejahtera chairman, Mr. Jamaluddin representing as the group manager as per Document "Surat Keputusan No.22/SK-ICS-KBS/I/2023 tentang Penetapan Perubahan Struktur ICS RSPO Koperasi Perkebunan Belayan Sejahtera" dated 1 January 2023. The document explains function of Group Manager, "Komite Persetujuan" – Approval Committee, "Unit Dokumen &amp; Data" Data and Document Unit; "Unit Pendaftaran, Keluhan dan Saran" – Registration, Suggestion &amp; Complaint Unit, "Unit Monitoring TBS" – FFB Monitoring Unit, "Unit Penyuluhan" – Guidance Unit, "Unit K3 &amp; Lingkungan" – Health, Security &amp; Safety Environment Unit, "Unit Hama dan Penyakit" – Pest and Disease Control Unit, "Audit Internal" – Internal Audit Unit.</p>	Complied

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		<p>The Group Manager and Internal Control System team has been established as per Document "Surat Keputusan No.22/SK-ICS-KBS/I/2023 tentang Penetapan Perubahan Struktur ICS RSPO Koperasi Perkebunan Belayan Sejahtera" dated 1 January 2023. The document explains function of Group Manager, "Komite Persetujuan" – Approval Committee, "Unit Dokumen &amp; Data" Data and Document Unit; "Unit Pendaftaran, Keluhan dan Saran" – Registration, Suggestion &amp; Complaint Unit, "Unit Monitoring TBS" – FFB Monitoring Unit, "Unit Penyuluhan" – Guidance Unit, "Unit K3 &amp; Lingkungan" – Health, Security &amp; Safety Environment Unit, "Unit Hama dan Penyakit" – Pest and Disease Control Unit, "Audit Internal" – Internal Audit Unit.</p> <p>To manage programs and activities Koperasi Perkebunan Belayan Sejahtera also establish TUPOKSI (<i>Tugas Pokok dan Fungsi</i> - Main Duties and Functions) for each function in the ICS structure (See ICS B.1.1).</p> <p>Furthermore, Koperasi Perkebunan Belayan Sejahtera has agreed and appoint supervisory board/governing board as per "Surat Keputusan No.16/SK-ICS-KBS/XII/2021 tentang Penunjukan Tim Pengawas Internal" dated 10 December 2021.</p>	
Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	The Group Manager and ICS team demonstrated the annual program for RSPO certification and smallholder member support.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	In addition, Group Manager and ICS is consistently carry out internal audit plan to monitor smallholder member performance. Internal audit plan sighted "Timeline Kegiatan Audit Internal Koperasi Perkebunan Belayan Sejahtera" year 2023. The schedule comprise of	Complied

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		<ul style="list-style-type: none"> <li>- January 2023: preparation of internal audit team, preparation of tools and audit methodology, establishment of internal audit schedule, preparation for internal audit team.</li> <li>- March 2023, August 2023: internal audit for smallholder members</li> <li>- September 2023: internal audit for smallholder members and internal audit for ICS, data collection.</li> <li>- October 2023: preparing correction and corrective action, implementing correction and corrective action, preparing corrective action plan.</li> </ul> <p>Data verified: Internal auditor training on 6 February 2023 attended by Jeklin, Rahmat Firdaus, Alda, Nur Linda, Siti Rahmah, Andi Syahril, Puteri Damayanti, Neni Erawati, Nur Nasuhah. Trainer from Alber Nordic foundation.</p> <p>The internal audit was carried out to all smallholder members. In March 2023 internal audit for 139 smallholder members (42%), in August 2023 internal audit for 80 smallholder members (24%), in September 2023 internal audit for 112 smallholder members (34%) – total 331 smallholder members (100%) as of RSPO ASA1 in November 2023.</p> <p>Internal audit report for smallholder members sighted “Laporan Pelaksanaan Audit Internal Koperasi Perkebunan Belayan Sejahtera” periodic 2023.</p>	
<b>A.2.2</b>			
Eligibility	The group manager demonstrates understanding of the ISH Standard, and related topics and has sufficient resources to manage the group.	Group manager has demonstrates understanding of the ISH standard, group certification and related topics of RSPO certification. It was confirmed during interview with Group Manager. Relevant training for RSPO certification has been followed: Internal auditor training of RSPO	Complied

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		<p>for Independent smallholder, RSPO P&amp;C for smallholder, ISPO P &amp; C, Cooperative organisation/institution, Good agriculture practices for palm oil plantation, HCV assessment management and monitoring, Environmental management and monitoring, hazardous waste handling, OHS, Social impact management and monitoring.</p> <p>Group manager ICS have managed sufficient resources to manage Koperasi Perkebunan Belayan Sejahtera.</p> <p>Koperasi Perkebunan Belayan Sejahtera chairman, Mr. Jamaluddin representing as the group manager as per "Surat Pernyataan Group Manager" 25 October 2021. Stated the cooperative chairman act as group manager and lead all component of internal control system (ICS) team.</p>	
Milestone A	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	As at ASA1 in November 2023, the ICS team under Internal Audit Unit comprise of 3 persons. Internal auditor training on 6 February 2023 attended by Jeklin, Rahmat Firdaus, Alda, Nur Linda, Siti Rahmah, Andi Syahril, Puteri Damayanti, Neni Erawati, Nur Nasuhah. Trainer from Alber Nordic foundation.	Complied
Milestone B	The group manager can demonstrate capacity to manage and operate ISH Standard and certification requirements.	<p>In March 2023 internal audit for 139 smallholder members (42%), in August 2023 internal audit for 80 smallholder members (24%), in September 2023 internal audit for 112 smallholder members (34%) – total 331 smallholder members (100%) as of RSPO ASA1 in November 2023.</p> <p>The internal audit was carried out to all smallholder members. Sampled smallholders checklist:</p> <ul style="list-style-type: none"> <li>- Sampit Nauli Simamora, audited by Puteri D on 11/03/2023;</li> <li>- Supriadi, audited by Heni on 06/09/2023;</li> <li>- Verawati, audited by Puteri D on 10/09/2023;</li> </ul>	Complied

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		<ul style="list-style-type: none"> <li>- Aloysius Ada, audited by Heni on 07/03/2023;</li> <li>- Remigius Jampur, audited by Puteri D on 03/03/2023;</li> <li>- Agustina, audited by Puteri D on 15/03/2023;</li> <li>- Yustina Fito, audited by Puteri D on 28/08/2023;</li> <li>- Herman, audited by Andi S.A on 10/09/2023;</li> <li>- Agustinus Oenunu, audited by Andi S.A on 07/03/2023;</li> <li>- Sriani, audited by Puteri D on 10/03/2023;</li> <li>- Stepanus Tulak, audited by Heni on 04/09/2023;</li> <li>- Benyamin, audited by Andi SA on 24/08/2023;</li> <li>- J Claudius T Kasa, audited by Puteri D on 05/09/2023;</li> <li>- Andarias Pali Pangan, audited by Andi SA on 07/03/2023;</li> <li>- Asterina Embung, audited by Puteri D on 08/03/2023;</li> <li>- Aris Sudiandoko, audited by Andi SA on 25/08/2023;</li> <li>- Titi Minarti, audited by Puteri D on 27/08/2023;</li> <li>- La Rita, audited by Andi SA on 05/09/2023;</li> <li>- Colai, audited by Andi SA on 21/08/2023;</li> <li>- Ayu Mega, audited by Puteri D on 08/03/2023;</li> <li>- Alfian, audited by Heni on 14/03/2023;</li> <li>- Arbani, audited by Puteri D on 06/03/2023;</li> <li>- Salahudin Maso, audited by Puteri D on 18/09/2023;</li> <li>- Adnan Ali, audited by Heni on 13/03/2023;</li> <li>- Cica Ariani, audited by Puteri D on 10/08/2023;</li> <li>- Sugiono, audited by Puteri D on 09/09/2023;</li> <li>- Sarwanie, audited by Puteri D on 04/03/2023;</li> <li>- Wahyu Simanjuntak, audited by Heni on 20/03/2023;</li> <li>- Ainun, audited by Puteri D on 12/09/2023;</li> <li>- Intan A, audited by Puteri D on 12/09/2023;</li> <li>- Arni Paembongan, audited by Heni on 09/03/2023;</li> <li>- Abdul Manap, audited by Puteri D on 08/03/2023;</li> <li>- Maksimus J, audited by Puteri D on 11/03/2023;</li> <li>- Desmon Jimi Pelle, audited by Heni on 04/03/2023;</li> <li>- Antok Soeyanto, audited by Puteri D on 05/09/2023;</li> </ul>	
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		<ul style="list-style-type: none"> <li>- Asrani, audited by Puteri D on 07/03/2023;</li> <li>- Lakomena, audited by Heni on 12/03/2023;</li> <li>- Susanti, audited by Puteri D on 01/09/2023;</li> <li>- Waode Intan, audited by Puteri D on 07/09/2023;</li> <li>- Zainuddin, audited by Andi SA on 10/09/2023;</li> <li>- Abdul Rahmad, audited by Puteri D on 27/08/2023;</li> <li>- La Haruni, audited by Puteri D on 03/03/2023;</li> </ul> <p>Internal audit report for smallholder members sighted "Laporan Pelaksanaan Audit Internal Koperasi Perkebunan Belayan Sejahtera" periodic 2023.</p>	
<b>A.2.3</b>			
Eligibility	<p>A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.</p>	<p>Koperasi Perkebunan Belayan Sejahtera has provide Group Annual Training as per "Rencana Kerja Bersama Sertifikasi RSPO Belayan Sejahtera Tahun 2023". Annual training program consist of:</p> <p>Training for ICS</p> <ul style="list-style-type: none"> <li>• Training of Trainer Refreshment Best Management Practice.</li> <li>• P&amp;C RSPO ISH Training.</li> <li>• <i>Dinamika Kelompok</i> Training.</li> <li>• HCV and HCS Training.</li> <li>• OHS and Emergency Response Training.</li> <li>• Free Prior Informed Consent (FPIC) Training.</li> <li>• Internal Audit Training.</li> </ul> <p>Training for Smallholder Members</p> <ul style="list-style-type: none"> <li>• Refreshment Best Management Practice Training</li> <li>• OHS and Emergency Response Training.</li> <li>• Socialization of P&amp;C, FPIC and organization rules.</li> </ul>	Complied

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<p>Milestone A</p>	<p>The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.</p>	<p>Group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard. Group Manager has determined the annual training program to follow by smallholder member.</p> <p>Training program including socialization of procedure and policy has been conducted by Koperasi Perkebunan Belayan Sejahtera, among others:</p> <ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 08 March 2023, attended by 17 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 13 March 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 May 2023, attended by 30 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 06 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> </ul>	<p>Non-compliance</p>
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		<ul style="list-style-type: none"> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 17 July 2023, attended by 15 participants.</li> <li>• Refreshment BMP training includes land preparation, planting, soil fertility management, pesticide handling, water management, upkeep, manuring, harvesting, FFB grading, environment and social aspect, held by Abler Nordic on 26 September 2023, attended by 33 participants from Belayan Sejahtera.</li> <li>• Refreshment BMP training includes harvesting, FFB grading, planting material, fertilizing, pesticide handling and integrated pest management, dated 07 October 2023, attended by 20 participants.</li> <li>• Dissemination of environment management and land fire, dated 19 August 2023 held by Environment Agency of Kutai Kartanegara Regency, attended by 31 participants.</li> <li>• Dissemination of P&amp;C, FPIC and organization rules held by Abler Nordic on 28 August 2023, attended by 150 participants.</li> <li>• Training of pesticide handling held by PT Mestindo on 31 August 2023, attended by 19 participants.</li> <li>• Dissemination of <i>Penggunaan Bibit Unggul Kelapa Sawit</i> held on PT Sampoerna Agro, dated 26 September 2023, attended by 23 participants.</li> <li>• Training of <i>Dinamika Kelompok</i> held on REA Kaltim Plantation, dated 17 March 2023, attended by 14 participants from ICS Koperasi Perkebunan Belayan Sejahtera.</li> <li>• Training of HCV and HCS held on REA Kaltim Plantation, dated 17 and 18 March 2023, attended by 21 participants from ICS Koperasi Perkebunan Belayan Sejahtera.</li> </ul>	
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		<p>Objective Evidence:</p> <ul style="list-style-type: none"> <li>• Asrani KBS-182-182 based on interview stated he never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, health and safety, environmental management system, HCV protection.</li> <li>• Asterina Embung KBS-184-184 based on interview stated she never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, environmental management system, HCV protection – and during RSPO ASA1 is the first time she heard of such terms.</li> <li>• Plot on behalf of Intan Andrini (KBS-053-053 existing member) and Ainun (KBS-164-164 new member) literally managed by his father/husband but never attended the training. All training attended by Ainun’s but the information did not communicate well to her husband as a plot manager.</li> <li>• Koperasi Perkebunan Belayan Sejahtera has provide the annual training plan for period 2023. However, insufficient information that the training related OHS and emergency response training for ICS team in January 2023 and for smallholders member in July – September 2023 still not conducted until this audit.</li> </ul> <p>Statement of non conformance:</p> <p>Based on interview with sampled smallholder member, audit team found that not all new member attend training prepared by the ICS team.</p>	
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<p>Milestone B</p>	<p>All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.</p>	<p>Objective Evidence:</p> <ul style="list-style-type: none"> <li>Asrani KBS-182-182 based on interview stated he never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, health and safety, environmental management system, HCV protection.</li> <li>Asterina Embung KBS-184-184 based on interview stated she never attend training on policy related to no child labour, prevent force labour, provision of minimum wage, simplified FPIC, environmental management system, HCV protection – and during RSPO ASA1 is the first time she heard of such terms.</li> <li>Plot on behalf of Intan Andrini (KBS-053-053 existing member) and Ainun (KBS-164-164 new member) literally managed by his father/husband but never attended the training. All training attended by Ainun’s but the information did not communicate well to her husband as a plot manager.</li> <li>Koperasi Perkebunan Belayan Sejahtera has provide the annual training plan for period 2023. However, insufficient information that the training related OHS and emergency response training for ICS team in January 2023 and for smallholders member in July – September 2023 still not conducted until this audit.</li> </ul> <p>Statement of non conformance:  Based on interview with sampled smallholder member, audit team found that not all new member attend training prepared by the ICS team.</p>	<p>Non-compliance</p>
<p><b>B – ICS: Policies and management</b></p>			

<b>B.1 The group Internal Control System contains documented policies and procedures for operational management.</b>			
<b>B.1.1</b>			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	<p>Document "Surat Keputusan No.22/SK-ICS-KBS/I/2023 tentang Penetapan Perubahan Struktur ICS RSPO Koperasi Perkebunan Belayan Sejahtera" dated 1 January 2023. The document explains function of Group Manager, "Komite Persetujuan" – Approval Committee, "Unit Dokumen &amp; Data" Data and Document Unit; "Unit Pendaftaran, Keluhan dan Saran" – Registration, Suggestion &amp; Complaint Unit, "Unit Monitoring TBS" – FFB Monitoring Unit, "Unit Penyuluhan" – Guidance Unit, "Unit K3 &amp; Lingkungan" – Health, Security &amp; Safety Environment Unit, "Unit Hama dan Penyakit" – Pest and Disease Control Unit, "Audit Internal" – Internal Audit Unit.</p> <p>Group Manager job description:</p> <ul style="list-style-type: none"> <li>- Prepare working plan for ICS</li> <li>- Prepare SEIA analysis</li> <li>- Conduct survey and field assessment to monitor sustainable practices</li> <li>- Evaluate the working plan being implemented</li> <li>- Prepare proposal for funding the newly joined smallholder member (if needed)</li> <li>- Socialization on credit sales report</li> </ul> <p>"Unit Dokumen &amp; Data" job description:</p> <ul style="list-style-type: none"> <li>- To collect all document related to cooperative operation, RSPO certification and membership</li> <li>- Prepare document in structure manner</li> <li>- Responsible to maintain soft file and hard file</li> </ul>	Complied

		<ul style="list-style-type: none"> <li>- To check and validate membership document such as ID, legal ownership of land, and other document.</li> </ul> <p>“Unit Pendaftaran, Saran dan Keluhan” – Registration Unit job description:</p> <ul style="list-style-type: none"> <li>- Verifying and validating membership information document</li> <li>- Prepare document filing system for ease of access</li> <li>- Responsible to maintain the digital and soft file</li> <li>- Check and validate membership document such as ID, legal ownership of land, and other document;</li> </ul> <p>“Unit Pengawas Internal/Internal Audit” – internal auditor job description:</p> <ul style="list-style-type: none"> <li>- Conduct 100% internal audit on smallholder member – ensure compliance to RSPO standard</li> <li>- Reporting internal audit result</li> <li>- Monitoring and implementing RSPO requirement</li> <li>- Monitoring boundary pegs in smallholder blocks and farm ID</li> </ul> <p>“Unit K3 dan Lingkungan” – occupational health and safety and environment unit</p> <ul style="list-style-type: none"> <li>- Conduct assessment on occupational risk</li> <li>- Conduct monitoring on HCV</li> <li>- Conduct HCV assessment for new member</li> </ul> <p>“Unit Monitoring Tandan Buah Segar” – FFB Monitoring Unit job description:</p>	
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		<ul style="list-style-type: none"> <li>- Checking the FFB recording ensure FFB recording always accurate and actual</li> <li>- Monitoring on the use of fertilizer, herbicide and pesticide</li> </ul> <p>“Unit Penanggulangan Hama dan Penyakit Tanaman” – pest and disease unit job description:</p> <ul style="list-style-type: none"> <li>- Conduct pest and disease census for oil palm</li> <li>- Planting beneficial plant</li> <li>- Prepare spraying team, a team in conducting spraying to minimize pest and disease infestation</li> <li>- Evaluate spraying team</li> <li>- Prepare spraying schedule</li> </ul> <p>“Unit Penyuluhan Perkebunan” – Guidance Unit job description:</p> <ul style="list-style-type: none"> <li>- Training for ICS</li> <li>- Training for smallholder member</li> <li>- Training for internal auditor</li> </ul> <p>ISH Organization Koperasi Perkebunan Belayan Sejahtera established procedure for internal audit: “Standar Operasional Prosedur Pelaksanaan Audit Internal No.06/SOP-ICS-KBS/XII/2021” dated 1 December 2021. The procedure comprise of audit program planning, team assembly, auditor job description, internal audit checklist preparation, audit planning, internal audit execution, reporting, follow up action from internal audit.</p> <p>“Standard Operasional Prosedur Perbaikan Audit Internal No.07/SOP-ICS-KBS/XII/2021” dated 1 December 2021. The SOP explaining the</p>	
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		<p>timeline for rectification as a result from internal audit finding. If the smallholder member neglect the agreed rectification process, ICS can recommend to issued warning letter 1 and warning letter 2. If the said smallholder member continues to neglect the warning letter, Group Manager will exclude the smallholder member from RSPO certification.</p>	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	<p>NC Critical: Internal audit process was not effective carried out.</p>	Non-compliance
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	<p>Objective evidence:</p> <ul style="list-style-type: none"> <li>- Internal audit checklist for Aris Sudiandoko KBS-177-177 resulted in no nonconformity with regards to hazardous waste handling; based on audit team assessment in November 2023 found that empty herbicide containers thrown around inside oil palm block near water pond;</li> <li>- Internal audit checklist for Andarias Pali Pangan KBS-171-171 resulted in all conformity. Based on audit team assessment in November 2023 found that the plantation name in administration under name Andarias Pali Pangan vs interviewed plantation owner under name Payung. The internal audit team did not issue non-conformity finding related to legal ownership, or member registration process, or FPIC.</li> </ul> <p>ISH Organization Koperasi Perkebunan Belayan Sejahtera established procedure for internal audit: "Standar Operasional Prosedur Pelaksanaan Audit Internal No.06/SOP-ICS-KBS/XII/2021" dated 1 December 2021. The procedure comprise of audit program planning, team assembly, auditor job description, internal audit checklist preparation, audit planning, internal audit execution, reporting, follow up action from internal audit.</p>	Non-compliance

		<p>“Standard Operasional Prosedur Perbaikan Audit Internal No.07/SOP-ICS-KBS/XII/2021” dated 1 December 2021. The SOP explaining the timeline for rectification as a result from internal audit finding. If the smallholder member neglect the agreed rectification process, ICS can recommend to issued warning letter 1 and warning letter 2. If the said smallholder member continues to neglect the warning letter, Group Manager will exclude the smallholder member from RSPO certification.</p> <p>“Standar Operasional Prosedur Monitoring dan Penilaian Anggota No.08/SOP-ICS-KBS/XII/2021” dated 1 December 2021. The SOP explains the 3 monthly meeting to monitor harvest record, fertilizer record, chemical use record, hand over empty chemical container.</p> <p>Internal auditor has signed a statement that he/she does not have conflict of interest during internal audit process including auditing his/her oil palm block, family block, spouse block and will accept sanction when violating the procedure. “Pernyataan Tim Audit Internal Heni Erawati, Andi Syaiful Amin, Puteri Damayanti” dated 1 January 2023.</p> <p>The internal audit was carried out to all smallholder members. Sampled smallholders checklist:</p> <ul style="list-style-type: none"> <li>- Sampit Nauli Simamora, audited by Puteri D on 11/03/2023;</li> <li>- Supriadi, audited by Heni on 06/09/2023;</li> <li>- Verawati, audited by Puteri D on 10/09/2023;</li> <li>- Aloysius Ada, audited by Heni on 07/03/2023;</li> <li>- Remigius Jampur, audited by Puteri D on 03/03/2023;</li> </ul>	
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		<ul style="list-style-type: none"> <li>- Agustina, audited by Puteri D on 15/03/2023;</li> <li>- Yustina Fito, audited by Puteri D on 28/08/2023;</li> <li>- Herman, audited by Andi S.A on 10/09/2023;</li> <li>- Agustinus Oenunu, audited by Andi S.A on 07/03/2023;</li> <li>- Sriani, audited by Puteri D on 10/03/2023;</li> <li>- Stepanus Tulak, audited by Heni on 04/09/2023;</li> <li>- Benyamin, audited by Andi SA on 24/08/2023;</li> <li>- J Claudius T Kasa, audited by Puteri D on 05/09/2023;</li> <li>- Andarias Pali Pangan, audited by Andi SA on 07/03/2023;</li> <li>- Asterina Embung, audited by Puteri D on 08/03/2023;</li> <li>- Aris Sudiandoko, audited by Andi SA on 25/08/2023;</li> <li>- Titi Minarti, audited by Puteri D on 27/08/2023;</li> <li>- La Rita, audited by Andi SA on 05/09/2023;</li> <li>- Colai, audited by Andi SA on 21/08/2023;</li> <li>- Ayu Mega, audited by Puteri D on 08/03/2023;</li> <li>- Alfian, audited by Heni on 14/03/2023;</li> <li>- Arbani, audited by Puteri D on 06/03/2023;</li> <li>- Salahudin Maso, audited by Puteri D on 18/09/2023;</li> <li>- Adnan Ali, audited by Heni on 13/03/2023;</li> <li>- Cica Ariani, audited by Puteri D on 10/08/2023;</li> <li>- Sugiono, audited by Puteri D on 09/09/2023;</li> <li>- Sarwanie, audited by Puteri D on 04/03/2023;</li> <li>- Wahyu Simanjuntak, audited by Heni on 20/03/2023;</li> <li>- Ainun, audited by Puteri D on 12/09/2023;</li> <li>- Intan A, audited by Puteri D on 12/09/2023;</li> <li>- Arni Paembongan, audited by Heni on 09/03/2023;</li> <li>- Abdul Manap, audited by Puteri D on 08/03/2023;</li> <li>- Maksimus J, audited by Puteri D on 11/03/2023;</li> <li>- Desmon Jimi Pelle, audited by Heni on 04/03/2023;</li> <li>- Antok Soeyanto, audited by Puteri D on 05/09/2023;</li> <li>- Asrani, audited by Puteri D on 07/03/2023;</li> <li>- Lakomena, audited by Heni on 12/03/2023;</li> </ul>	
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		<ul style="list-style-type: none"> <li>- Susanti, audited by Puteri D on 01/09/2023;</li> <li>- Waode Intan, audited by Puteri D on 07/09/2023;</li> <li>- Zainuddin, audited by Andi SA on 10/09/2023;</li> <li>- Abdul Rahmad, audited by Puteri D on 27/08/2023;</li> <li>- La Haruni, audited by Puteri D on 03/03/2023;</li> </ul> <p>Internal audit plan sighted "Timeline Kegiatan Audit Internal Koperasi Perkebunan Belayan Sejahtera" year 2023. The schedule comprise of</p> <ul style="list-style-type: none"> <li>- January 2023: preparation of internal audit team, preparation of tools and audit methodology, establishment of internal audit schedule, preparation for internal audit team.</li> <li>- March 2023, August 2023: internal audit for smallholder members</li> <li>- September 2023: internal audit for smallholder members and internal audit for ICS, data collection.</li> <li>- October 2023: preparing correction and corrective action, implementing correction and corrective action, preparing corrective action plan.</li> </ul> <p>Data verified: Internal auditor training on 6 February 2023 attended by Jeklin, Rahmat Firdaus, Alda, Nur Linda, Siti Rahmah, Andi Syahril, Puteri Damayanti, Neni Erawati, Nur Nasuhah. Trainer from Alber Nordic foundation.</p> <p>Internal audit report for smallholder members sighted "Laporan Pelaksanaan Audit Internal Koperasi Perkebunan Belayan Sejahtera" periodic 2023. In March 2023 internal audit for 139 smallholder members (42%), in August 2023 internal audit for 80 smallholder members (24%), in September 2023 internal audit for 112 smallholder members (34%) – total 331 smallholder members (100%) as of RSPO ASA1 in November 2023. Non-conformance findings identified:</p>	
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		<ul style="list-style-type: none"> <li>- Smallholder members have not attend GAP training;</li> <li>- Smallholder members dis not understand RSPO P&amp;C;</li> <li>- Smallholder members did not understand no child worker policy;</li> <li>- Smallholder members did not have accessible first aid kit;</li> <li>- Smallholder members did not know the policy on no fire for land preparation;</li> <li>- Smallholder members did not know the policy to prevent planting oil palm in the river buffer zone;</li> <li>- Workers (FFB loaders, harvesters, weighing operator, pruning) does not have working contract;</li> <li>- Smallholder member did not aware importance of PPE use for operational work.</li> </ul> <p>Internal audit report for ICS verified "Internal Audit ICS Koperasi Perkebunan Belayan Sejahtera" year 2023 and carried out by consultant PT. Plan B. The internal audit checklist audited all criteria and indicator as per RSPO ISH 2019 – INA NI 2022. The internal audit resulted in recommendation for: continuing harvesting record, ensure plantation monitoring on BMP, boundary pegs, use of fire and plantation upkeep; worker’s medical screening.</p> <p>The follow up action from internal audit report, under document "Rencan Kegiatan Perbaikan ICS Koperasi Perkebunan Belayan Sejahtera".</p> <table border="1" data-bbox="1131 1201 1955 1351"> <thead> <tr> <th>Action plan program</th> <th>Output</th> <th>Timeline</th> </tr> </thead> <tbody> <tr> <td>Socialization and training BMP for smallholder members</td> <td>100% by December 2023</td> <td>August 2023 – 80% as of November 2023</td> </tr> </tbody> </table>	Action plan program	Output	Timeline	Socialization and training BMP for smallholder members	100% by December 2023	August 2023 – 80% as of November 2023	
Action plan program	Output	Timeline							
Socialization and training BMP for smallholder members	100% by December 2023	August 2023 – 80% as of November 2023							

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		Socialization and training RSPO P&C for smallholder members	100% by December 2023	August 2023 – 80% as of November 2023		
		Provision of first aid kit for all smallholder group and FFB transporter fleet	100% by July 2023	July 2023 – progress 50% first aid kit provided as of October 2023		
		Prepare and install warning signs: <ul style="list-style-type: none"> <li>- No fire for land preparation</li> <li>- No spraying and no planting oil palm in river buffer zone</li> <li>- No hunting RTE species</li> <li>- Harvesting standard</li> <li>- PPE importance</li> <li>- No blanket spraying</li> <li>- No child worker</li> </ul>	5 sign boards installed in designated areas	September 2023 <ul style="list-style-type: none"> <li>- No fire for land preparation installed 4 boards;</li> <li>- No spraying and no planting oil palm in river buffer zone – 4 sign boards installed;</li> <li>- No hunting RTE species – 3 boards installed;</li> <li>- Harvesting standard – installed 5 boards;</li> <li>- PPE importance – installed 7 sign boards;</li> <li>- No blanket spraying – installed 4 boards;</li> <li>- No child worker</li> </ul>		
		Work agreement between workers and smallholder members	100% Work agreement/contract for each worker	July 2023 – 100% workers had work agreement		
		Verified record: <ul style="list-style-type: none"> <li>- Attendance list and training report “Pelatihan Refreshment BMP” dated 26 September 2023 attended by 32 smallholder members: Mustamin, Eko Handoko, M. Sugiono, Fran S., Laharuni, Kalimsyah, Bertolomeus, Jana’an, Basoris, Aloysius, Suryadi, Wahyudin, Rusli Malto, Julio G, Iwan Dadi S, Januardo, Abd. Rais Sunta, Ariffuddin,</li> </ul>				

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		<p>Sahdi, Agustinus Lewo, Daud H, Sugiono, Rusli Malla, Puji Hartono, Derua, Remigius J, Amir Konaton, Antok Sgyanto, Wendy, Joko S.</p> <ul style="list-style-type: none"> <li>- Attendance list and training report "Pelatihan BMP Kelapa Sawit Daftar Hadir" dated 17 July 2023 attended by 15 smallholder members: Firdaus, Agustina, Makes, Hasnawati, Imam Safii, Imam Muhyidi, Juslan, Kanurlia, Haswal Arsad, Nelly Yanti, Saiful Haq, Sindoro W, Widarto.</li> </ul> <p>Provision of first aid kit to 57 smallholder's FFB transportation armada on periodic 2-25 October 2023. Sampled: Abdul Sobur (F8155HI) received 2 October 2023; Aldi Pali (KT8639NL) received 25 October 2023; Alle Berkat (KT8057NJ) received 26 October 2023.</p>	
<b>B.1.2</b>			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	<p>Koperasi Perkebunan Belayan Sejahtera has provide the mechanism where all smallholders shall record their harvesting data through the harvesting note/"Buku Catatan Panen". Beside that, all the delivery notes go to mill will change with weighbridge ticket from mill. The ticket will be recapitulated and pro-rate by the ICS secretary and plotting to each smallholders account for payment.</p> <p>The record of production can be tracking through the Mass Balance spreadsheet that recapitulate by ICS Secretary on a daily bases. Since the organization certified until the end of October, the production was over than 11,400 MT.</p> <p>Other than that, all information of smallholders and smallholders declaration has been signed by all members (including new members). All document kept in office by the Registration Unit.</p>	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager		Complied
<b>C – ICS: Group Business planning</b>			
<b>C.1 The group has a Business Plan prepared with the participation and contributions of all group members</b>			

<b>C.1.1</b>			
Eligibility	<p>An annual group business plan is available, which includes</p> <ul style="list-style-type: none"> <li>• Production and income forecasting based on historical records</li> <li>• Plans for expansion</li> </ul>	<p>Based on interview with the Group Manager, obtained information that Koperasi Perkebunan Belayan Sejahtera has had the annual meeting agenda where all program (budget vs actual) presented by Group Manager to all members. During this meeting, he also presented the projection for the next year. The last annual meeting has been held in March 2022.</p> <p>According to the business plan for 2024, Group Manager has:</p> <ul style="list-style-type: none"> <li>• Projection of FFB Production: 24,755.54 MT (including new members)</li> <li>• Plan for expansion: no</li> </ul> <p>This business plan has been approved by all member during the annual meeting.</p>	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	As explained above, the membership meeting scheduled annually to review the implementation. The last annual meeting was done in March 2022. Upcoming meeting will be in January 2024.	Complied
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	<p>The organization has show their financial stability by implementing premium disbursement agreement. They also share their ability to pay the tax and staff salary.</p> <p>During this audit, the auditor also verified their financial report which shows their financial management on premium sharing and other operational income.</p>	Complied
<b>C.2 The ICS of the group is integrated with the group’s management plan.</b>			
<b>C.2.1</b>			



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<p>Eligibility</p>	<p>A group management plan is available which includes:</p> <ul style="list-style-type: none"> <li>• Training/capacity building plans to improve productivity of group members.</li> <li>• An approach to strengthen links within the supply chain.</li> <li>• Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.</li> </ul>	<p>Koperasi Perkebunan Belayan Sejahtera to continue to improve the quality and sustainability of oil palm plantation businesses, has prepared a comprehensive work program plan. The work program includes various units and activities aimed at meeting RSPO standards and commitments.</p> <p><i>Rencana Kerja Bersama Sertifikasi RSPO Koperasi Perkebunan Belayan Sejahtera</i> period 2023, including:</p> <ul style="list-style-type: none"> <li>• Group Manager: arrange ICS work plan, make SEIA Analysis, field visit, review implementation work programme, socialization credit sales.</li> <li>• Unit of Registration, Member Suggestions and Complaints: verify document member, registration new member, map new member, completed STDB and SPPL, registration to RSPO and issued LUCA.</li> <li>• Unit of Internal Monitoring and Internal Audit: internal audit for 100% member, reporting internal audit, RSPO monitoring and implementation, pole monitoring and plank of information member.</li> <li>• Unit of Counselling/Training: for ICS (Training of Trainer Refreshment BMP, P&amp;C Smallholder Training, <i>Dinamika Kelompok</i> Training, HCV &amp; HCS Training, OHS and emergency response Training, FPIC training, Internal Audit); for smallholder member (BMP Refreshment Training, OHS and Emergency response Training, and socialization of P&amp;C, FPIC and rule organization).</li> <li>• Unit of OHS and Environment: carry out assessments related to work risk analysis, conduct HCV and HCS monitoring, conduct HCV assessment for new member.</li> <li>• Unit of FFB Monitoring: check FFB records, monitor the use of fertilizers, herbicides and pesticides.</li> </ul>	<p>Complied</p>
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		<ul style="list-style-type: none"> <li>Unit of Integrated Pest Management: pest and disease census, planting beneficial plants.</li> <li>Spray Unit Team: evaluation and training of the spray team, preparation of spray schedules.</li> </ul>	
Milestone A	The group management plan is implemented and reviewed at least annually.	<i>Rapat Evaluasi Program Kerja 6 bulan Sertifikasi RSPO</i> Koperasi Perkebunan Belayan Sejahtera, dated 18 June 2023. The matters discussed at the meeting included reports on the implementation of the RSPO work program for the last 6 months, evaluation of program results, problems identified, improvements and follow-up, and follow-up plans for the next 6 months.	Complied
Milestone B	The group manager demonstrates the group’s compliance with this ISH Standard.	Based on interview with ICS Manager stated that have the program for Internal Inspection to ensure compliance with ISH standard. Also, Koperasi Perkebunan Belayan Sejahtera has prepared the annual training program to refresh the understanding of ISH requirement. The ICS Manager demonstrates compliance of Koperasi Perkebunan Belayan Sejahtera with this Independent Smallholder Standard.	Complied
<b>D – ICS: Group trading system for certified volumes</b>			
<b>D.1 The group has a procedure and system in place for the tracking of FFB.</b>			
<b>D.1.1</b>			
Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	FFB reporting “Standar Operasional Prosedur Pencatatan TBS No.11/SOP-ICS-KBS/XII/2021” dated 19 October 2022. The sop stated each smallholder member record the oil palm plantation RSPO ID, smallholder name, FFB’s land ID, planting year, RSPO certified FFB, non-RSPO FFB, tonnage, contractor name, transport ID – for FFB harvested on each rotation; the harvesting record submitted to FFB monitoring team; FFB monitoring team will separate certified and non-certified FFB and verified the harvesting docket/SPB vs transport	Complied

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		document based on smallholder’s harvesting record; all document kept for min. 5 years.  FFB sales “Standar Operasional Prosedur Penjualan TBS No.10/SOP-ICS-KBS/XII/2021” dated 13 December 2021. The SOP stated the FFB sales from RSPO certified area. Point 2 smallholder shall record the number of bunches and harvesting date; contractor conduct weighing and handover the harvest docket/SPB to weighbridge operator in mill; Contractor receive the weighbridge ticket and handover to smallholder; The smallholder completed the harvesting record with tonnage, grading information, loose fruit weighing; smallholder handover the harvest docket/SPB to cooperative. Cooperative cannot re-sold the certified FFB to other party during the agreement period to avoid double-claim.	
Milestone A	Group manager maintains annual production records and sales of certified volumes.	The Group Manager and ICS team having a mass balance datasheet to record the number of FFB production in a daily bases. The data recapitulate into a monthly, three-monthly and annually (see details in table 12A).  The number of sales recorded as well. The detail of sales can be seen in table 13A above.	Complied
Milestone B	Group Manager maintains annual production records and sales of certified volumes of all FFB sources.		Complied
<b>D.2 The group documents and implements a system for the tracking of FFB</b>			
<b>D.2.1</b>			
Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The Group Manager and ICS team having a mass balance datasheet to record the number of FFB production in a daily bases. The data recapitulate into a monthly, three-monthly and annually (see details in	Complied

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		table 12A). The number of sales recorded as well. The detail of sales can be seen in table 13A above.	
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	<p>According to the credit allocation during this current certificate, Koperasi Perkebunan Belayan Sejahtera has had 8,855 MT of certified FFB and extension 2,145 MT of certified FFB. As information from the RSPO Secretariat, certified ISH can sell their 70% quota at first stage before sell the rest 30% if the production has reached the certified volume at the end of certification period.</p> <p>Based on traceability record, Koperasi Perkebunan Belayan Sejahtera has sold all of their certified volume as follow:</p> <ul style="list-style-type: none"> <li>• 1,771 MT CSPO in April 2023; 429 MT CSPO extension volume in October 2023.</li> <li>• Several volumes of CSPKO during June, July, August and September 2023.</li> </ul> <p>However actual FFB production based on "Mass Balance Period January – April 2023" (3,750 MT FFB) is not sufficient for sales CSPO in April 2023 and "Mass Balance Period January – October 2023 (9,870 MT)" for sales CSPO in October 2023.</p> <p>Based on that fact, it can be concluded that group manager has recorded production data and carried out sales of certified product volumes through the Book and Claim (RSPO Credit) sales model on RSPO PalmTrace, however these sales are over from the actual FFB production. This is raised as non-compliance.</p>	Non-compliance
<b>D.3 The group has a procedure and system for premium distribution.</b>			
<b>D.3.1</b>			
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to	The Annual Member Meeting (RAT) for the 2022 financial year was held on 26 February 2023, which was attended by 111 members.	Complied

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	<p>the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.</p>	<p>On 12 June 2023, an agreement was made among RSPO farmer members regarding the use of RSPO credit sales funds as outlined in the Minutes of Agreement on the Use of RSPO Certification Credit Sales document, Belayan Sejahtera Plantation Cooperative Number: 26/SK-ICS-KBS/VI/2023 which explains regarding distribution of the use of RSPO credit sales funds as follows:</p> <ul style="list-style-type: none"> <li>a. Member's share of funds: 15%</li> <li>b. Purchase of heavy equipment units: 20%</li> <li>c. ICS operational funds: 20%</li> <li>d. Audit fee: 10%</li> <li>e. Build warehouses and minimarkets: 30%</li> <li>f. Social Funds: 50%</li> </ul> <p>The agreement was attended by 69 participants. Sampled smallholders have signed: Sigit Waluyo (Approval Commission), Rodiah (Document Unit), Kornelis Sale (member farmer), Ujai (member farmer), Mina (member farmer), Tisatun (member farmer).</p> <p>Fund distribution formula:</p> <p>Part funds = <math>\frac{\text{Total of FFB produced by member farmers}}{\text{Total FFB production}} \times \text{RSPO credit distributed to members (15\%)}</math></p> <p>Belayan Sejahtera Plantation Cooperative Organization established "Decree Letter No.19/SK/SKI/KBS/I/2023 dated 01 January 2023 concerning Distribution of RSPO Credit Funds" specified:</p> <ul style="list-style-type: none"> <li>• 15%: members' share of funds – distributed to farmers in cash in the form of basic necessities.</li> <li>• 20%: Used for purchasing heavy equipment – increasing assets and developing cooperative businesses</li> <li>• 20%: ICS Operations – used to finance ICS operations.</li> <li>• 10%: Fees for the next audit – used for operational costs for the next audit.</li> </ul>	
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		<ul style="list-style-type: none"> <li>• 30%: Cooperative Business Development – used to improve and develop cooperative business units</li> <li>• 5%: Social Funds – used to expand the social impact of RSPO certification.</li> </ul>	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>Kopbun Belayan Sejahtera has shown proof of the handover of RSPO premium funds to all members which was carried out on 28 August 2023, received by 157 member farmers. The revenue value for each farmer is different depending on the proportion of FFB yields within a 1 year period.</p> <p>Formula : <math>\frac{\text{Total of FFB produced by member farmers}}{\text{Total FFB production}} \times \text{RSPO credit distributed to members (15\%)}</math></p>	Complied
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	<p>The Belayan Sejahtera Plantation Cooperative has shown a list of names of member farmers who received distribution of RSPO credit funds on 27 August 2023 to 157 members, for example:</p> <ol style="list-style-type: none"> <li>Ms Agustina received a distribution of RSPO Credit funds amounting to Rp. 3,794,882,-</li> <li>Mr Heri Murianto received a distribution of RSPO Credit funds amounting to Rp. 1,164,147,-</li> <li>Ms Nuriyani received a distribution of RSPO Credit funds amounting to Rp. 801,587,-</li> <li>Mr Maximus Jembula received a distribution of RSPO Credit funds amounting to Rp. 1,143,316,-</li> </ol>	Complied

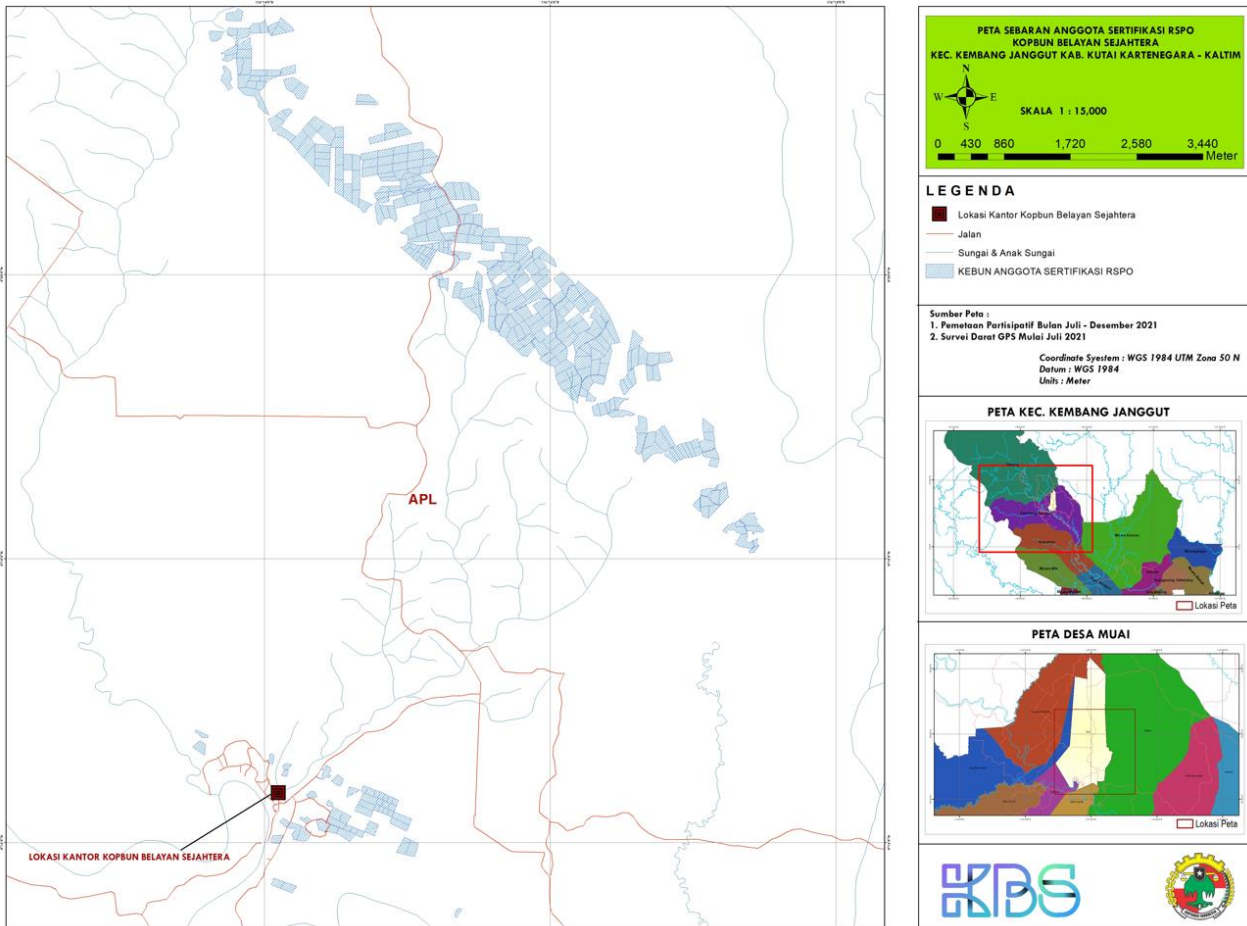
		Based on interviews with member farmers, it shows that they have received the RSPO Credit distribution with the agreed calculation value, they have understood how to calculate it.	
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**Appendix B: GHG Reporting Executive Summary**

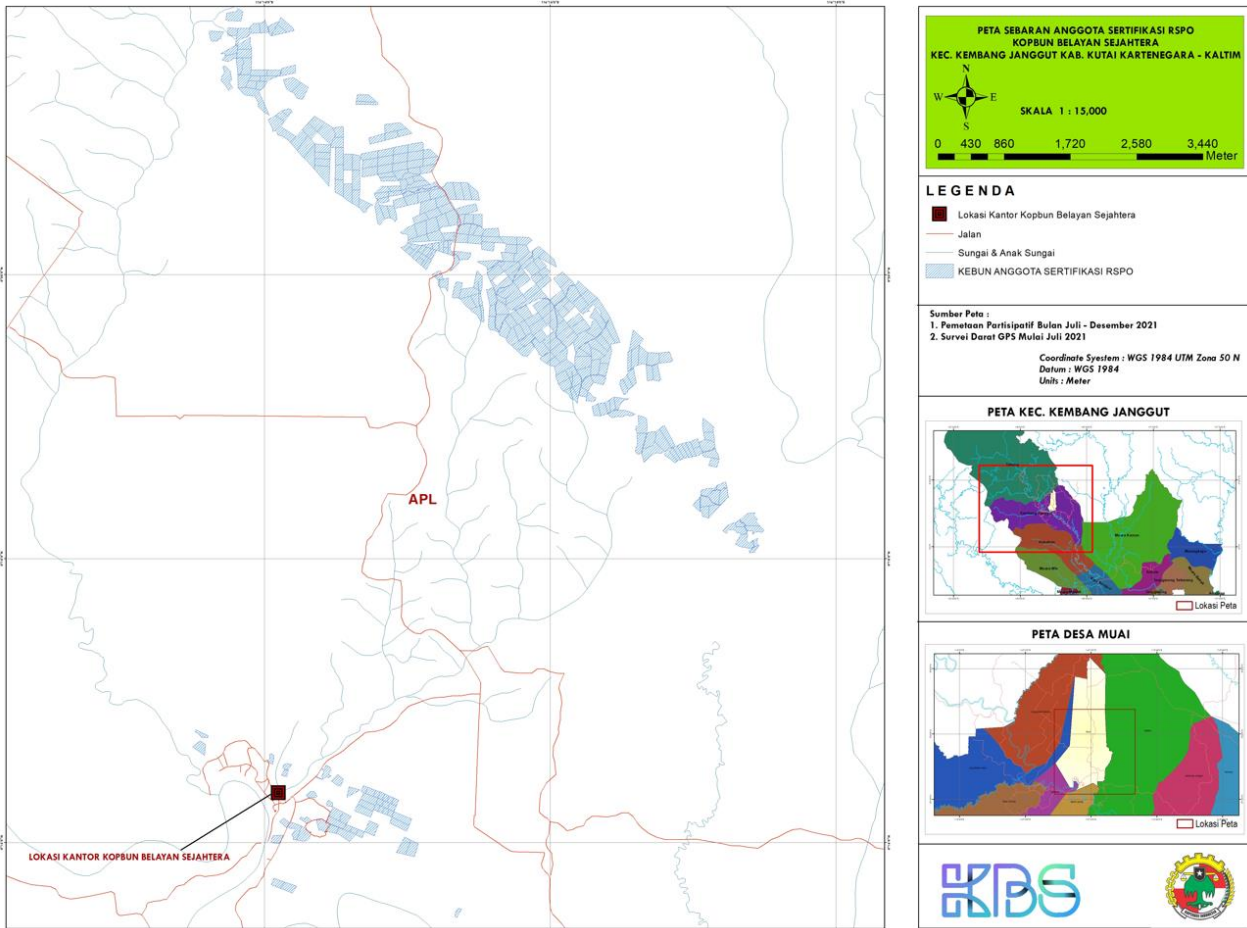
The GHG Reporting is not applicable for Independent Smallholder



**Appendix C: Location Map of Certification Unit and Supply bases**



**Appendix D: Estate Field Map**



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**Appendix E: List of Smallholder Registered and/or sampled**

Sampling Group	Current Certification	Scope Extension	Other: <i>Please specify</i>
Risk Factor Applied	1.2 (medium risk)	2.0 (high risk)	N/A
Justification of Risk Factor Applied	<ul style="list-style-type: none"> <li>• Previous critical NC</li> <li>• Scattered plots</li> <li>• Sample of smallholders came from different tribes</li> </ul>	<ul style="list-style-type: none"> <li>• Most of them is totally new in RSPO ISH</li> <li>• Scattered plots</li> <li>• Sample of smallholders came from different tribes</li> </ul>	-
Number of samples	20	22	-
Remarks	-	-	-

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Date join (for ISH)	Smallholder ID
			Latitude (N)	Longitude (E)	Total Area to be Certified	Planted Area			
1	ABD MANAP 1	Kelekat Village	0° 19' 56.972" N	116° 15' 57.321" E	1.77	1.77	20.330	07/10/2021	KBS-001-001
	ABD MANAP 2	Kelekat Village	0° 20' 4.556" N	116° 15' 34.684" E	1.36	1.36	28.240	07/10/2021	KBS-001-001
2	ABDUL RAHMAD 1	Muai Village	0° 19' 48.324" N	116° 15' 45.817" E	1.7	1.7	24.500	09/04/2021	KBS-002-002
	ABDUL RAHMAD 2	Muai Village	0° 21' 12.544" N	116° 13' 58.815" E	2.14	2.14	27.030	09/04/2021	KBS-002-002
	ABDUL RAHMAD 3	Muai Village	0° 21' 23.108" N	116° 13' 44.310" E	1.12	1.12	26.520	09/04/2021	KBS-002-002
	ABDUL RAHMAD 4	Muai Village	0° 21' 49.694" N	116° 13' 47.458" E	1.89	1.89	28.210	09/04/2021	KBS-002-002
3	ABDUS SOBUR 1	Muai Village	0° 21' 26.333" N	116° 14' 9.892" E	1.01	1.01	26.840	03/04/2021	KBS-003-003
	ABDUS SOBUR 2	Muai Village	0° 21' 4.107" N	116° 14' 4.912" E	1.06	1.06	23.980	03/04/2021	KBS-003-003
	ABDUS SOBUR 3	Muai Village	0° 20' 26.229" N	116° 14' 48.334" E	1.06	1.06	19.390	03/04/2021	KBS-003-003
	ABDUS SOBUR 4	Muai Village	0° 19' 39.553" N	116° 16' 1.136" E	0.77	0.77	16.580	03/04/2021	KBS-003-003
	ABDUS SOBUR 5	Muai Village	0° 19' 44.846" N	116° 15' 35.797" E	0.77	0.77	13.480	03/04/2021	KBS-003-003
	ABDUS SOBUR 6	Muai Village	0° 20' 8.156" N	116° 15' 23.073" E	0.48	0.48	12.860	03/04/2021	KBS-003-003
	ABDUS SOBUR 7	Muai Village	0° 21' 44.177" N	116° 13' 56.103" E	0.78	0.78	10.260	03/04/2021	KBS-003-003
	ABDUS SOBUR 8	Muai Village	0° 19' 47.502" N	116° 15' 56.539" E	0.53	0.53	10.287	03/04/2021	KBS-003-003
	ABDUS SOBUR 9	Muai Village	0° 19' 59.8698" N	116° 15' 15.8442" E	0.80	0.80	37.004	11/1/2023	KBS-003-003
4	AGUSTINA 1	Muai Village	0° 19' 46.001" N	116° 15' 39.760" E	2.7	2.7	36.820	05/05/2021	KBS-004-004
	AGUSTINA 2	Muai Village	0° 20' 27.655" N	116° 15' 25.056" E	4.48	4.48	37.470	05/05/2021	KBS-004-004
	AGUSTINA 3	Muai Village	0° 19' 36.809" N	116° 15' 41.060" E	3.1	3.1	41.580	05/05/2021	KBS-004-004
5	AHMADI 1	Muai Village	0° 19' 32.495" N	116° 16' 14.075" E	1.18	1.18	21.248	29/05/2021	KBS-005-005

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	AHMADI 2	Muai Village	0° 16' 26.292" N	116° 14' 30.733" E	0.7	0.7	18.910	29/05/2021	KBS-005-005
6	ALEX SANDER 1	Muai Village	0° 16' 8.484" N	116° 14' 30.046" E	1.41	1.41	22.660	20/04/2021	KBS-006-006
	ALEX SANDER 2	Muai Village	0° 16' 29.1548" N	116° 14' 21.9830" E	0.38	0.38	39.607	02/3/2023	KBS-006-006
7	ALFIAN 1	Muai Village	0° 16' 3.489" N	116° 14' 16.577" E	1.42	1.42	24.030	17/07/2021	KBS-007-007
	ALFIAN 2	Muai Village	0° 16' 9.481" N	116° 14' 17.360" E	1.55	1.55	20.800	17/07/2021	KBS-007-007
	ALFIAN 3	Muai Village	0° 16' 29.656" N	116° 14' 25.373" E	1	1	16.210	17/07/2021	KBS-007-007
	ALFIAN 4	Muai Village	0° 16' 35.312" N	116° 14' 2.806" E	2.27	2.27	13.360	17/07/2021	KBS-007-007
	ALFIAN 5	Muai Village	0° 16' 16.436" N	116° 14' 27.424" E	0.89	0.89	14.880	17/07/2021	KBS-007-007
8	ALOYSIUS ADA 1	Muai Village	0° 16' 45.818" N	116° 13' 33.691" E	2.78	2.78	40.170	20/06/2021	KBS-008-008
	ALOYSIUS ADA 2	Muai Village	0° 19' 40.161" N	116° 15' 39.306" E	2.19	2.19	39.350	20/06/2021	KBS-008-008
	ALOYSIUS ADA 3	Muai Village	0° 19' 39.204" N	116° 15' 36.011" E	2.44	2.44	36.130	20/06/2021	KBS-008-008
9	ANSAR 1	Muai Village	0° 16' 1.334" N	116° 14' 5.292" E	2.46	2.46	50.180	19/04/2021	KBS-009-009
	ANSAR 2	Muai Village	0° 16' 40.045" N	116° 13' 32.849" E	1.16	1.16	48.300	19/04/2021	KBS-009-009
	ANSAR 3	Muai Village	0° 20' 34.693" N	116° 14' 35.065" E	1.18	1.18	48.900	19/04/2021	KBS-009-009
	ANSAR 4	Muai Village	0° 20' 59.243" N	116° 14' 9.229" E	1.18	1.18	48.570	19/04/2021	KBS-009-009
	ANSAR 5	Muai Village	0° 20' 29.253" N	116° 14' 42.219" E	0.92	0.92	43.510	19/04/2021	KBS-009-009
	ANSAR 6	Muai Village	0° 21' 10.9142" N	116° 14' 09.7202" E	1.16	1.16	37.651	20/1/2023	KBS-009-009
10	ANTOK SOEYANTOK 1	Kelekat Village	0° 19' 50.763" N	116° 15' 35.547" E	2.47	2.47	27.310	03/06/2021	KBS-010-010
	ANTOK SOEYANTOK 2	Kelekat Village	0° 21' 17.466" N	116° 13' 53.580" E	2.21	2.21	23.960	03/06/2021	KBS-010-010
	ANTOK SOEYANTOK 3	Kelekat Village	0° 21' 40.987" N	116° 13' 39.723" E	2.05	2.05	14.070	03/06/2021	KBS-010-010
11	ARBANI 1	Muai Village	0° 16' 5.008" N	116° 14' 12.878" E	1.71	1.71	21.520	17/07/2021	KBS-011-011
	ARBANI 2	Muai Village	0° 20' 30.7382" N	116° 14' 43.7303" E	0.79	0.79	51.685	11/1/2023	KBS-011-011
12	ARBIANSYAH	Muai Village	0° 16' 20.221" N	116° 14' 19.914" E	1.71	1.71	37.020	22/04/2021	KBS-012-012
13	ARDIANSYAH A1	Muai Village	0° 20' 47.644" N	116° 14' 35.090" E	1.63	1.63	80.650	24/07/2021	KBS-013-013
	ARDIANSYAH A2	Muai Village	0° 16' 5.632" N	116° 14' 28.784" E	2.6	2.6	78.240	24/07/2021	KBS-013-013
	ARDIANSYAH A3	Muai Village	0° 16' 3.381" N	116° 14' 34.177" E	2.11	2.11	20.310	24/07/2021	KBS-013-013
	ARDIANSYAH A4	Muai Village	0° 16' 3.829" N	116° 14' 40.317" E	2.01	2.01	17.040	24/07/2021	KBS-013-013
14	ARDIANSYAH B1	Muai Village	0° 16' 5.018" N	116° 14' 37.749" E	2.97	2.97	15.070	24/07/2021	KBS-014-014
	ARDIANSYAH B2	Muai Village	0° 16' 6.084" N	116° 14' 35.120" E	1.45	1.45	15.250	24/07/2021	KBS-014-014
15	ARDIANSYAH.T 1	Muai Village	0° 16' 5.985" N	116° 14' 45.070" E	1.93	1.93	16.140	15/05/2021	KBS-015-015
	ARDIANSYAH.T 2	Muai Village	0° 16' 13.478" N	116° 14' 41.691" E	1.62	1.62	9.100	15/05/2021	KBS-015-015

16	ARNI PAEMBONAN 1	Kelekat Village	0° 16' 15.788" N	116° 14' 42.988" E	0.96	0.96	9.090	30/05/2021	KBS-016-016
	ARNI PAEMBONAN 2	Kelekat Village	0° 16' 18.402" N	116° 14' 44.104" E	1.1	1.1	10.560	30/05/2021	KBS-016-016
	ARNI PAEMBONAN 3	Kelekat Village	0° 16' 22.402" N	116° 14' 42.109" E	1.38	1.38	11.520	30/05/2021	KBS-016-016
	ARNI PAEMBONAN 4	Kelekat Village	0° 16' 20.482" N	116° 14' 47.227" E	1.03	1.03	7.270	30/05/2021	KBS-016-016
17	ARPANDI	Muai Village	0° 16' 21.434" N	116° 14' 44.617" E	2.55	2.55	47.770	23/09/2021	KBS-017-017
18	ASMIDAR	Muai Village	0° 16' 18.867" N	116° 14' 50.957" E	2.29	2.29	42.590	17/06/2021	KBS-018-018
19	ASMIN	Muai Village	0° 16' 18.029" N	116° 14' 52.868" E	2.25	2.25	21.560	02/05/2021	KBS-019-019
20	AYU MEGA TRI SUKMA 1	Kelekat Village	0° 16' 17.165" N	116° 14' 54.893" E	2.25	2.25	39.660	30/10/2021	KBS-020-020
	AYU MEGA TRI SUKMA 2	Bukit Layang Village	0° 15' 56.8410" N	116° 14' 45.5309" E	0.80	0.80	29.406	21/2/2023	KBS-020-020
21	BAHAR	Muai Village	0° 16' 17.083" N	116° 14' 48.539" E	1.84	1.84	45.630	02/04/2021	KBS-021-021
22	BENYAMIN K	Muai Village	0° 16' 15.984" N	116° 14' 51.003" E	1.23	1.23	42.610	28/07/2021	KBS-022-022
23	BURHANUDDIN 1	Muai Village	0° 16' 14.879" N	116° 14' 53.606" E	2.09	2.09	29.650	17/06/2021	KBS-023-023
	BURHANUDDIN 2	Muai Village	0° 16' 14.778" N	116° 14' 47.251" E	2.49	2.49	27.800	17/06/2021	KBS-023-023
	BURHANUDDIN 3	Muai Village	0° 16' 14.028" N	116° 14' 49.063" E	1.29	1.29	22.280	17/06/2021	KBS-023-023
24	COLAI 1	Muai Village	0° 16' 13.242" N	116° 14' 50.948" E	1.96	1.96	16.830	05/04/2021	KBS-024-024
	COLAI 2	Muai Village	0° 16' 12.426" N	116° 14' 52.950" E	1.39	1.39	20.300	05/04/2021	KBS-024-024
	COLAI 3	Muai Village	0° 16' 10.193" N	116° 14' 57.725" E	1.03	1.03	17.920	05/04/2021	KBS-024-024
	COLAI 4	Muai Village	0° 16' 7.771" N	116° 14' 56.693" E	1.56	1.56	10.280	05/04/2021	KBS-024-024
	COLAI 5	Muai Village	0° 16' 10.262" N	116° 14' 34.007" E	1.27	1.27	38.240	05/04/2021	KBS-024-024
25	DARMAWATI A	Muai Village	0° 16' 12.011" N	116° 14' 30.046" E	2.09	2.09	30.960	19/07/2021	KBS-025-025
26	DARMAWATI B	Muai Village	0° 19' 25.026" N	116° 15' 58.841" E	1.42	1.42	21.480	19/07/2021	KBS-026-026
27	DAUD NGONGO M 1	Kelekat Village	0° 19' 25.933" N	116° 16' 4.860" E	1.2	1.2	41.020	30/06/2021	KBS-027-027
	DAUD NGONGO M 2	Kelekat Village	0° 19' 23.160" N	116° 16' 1.455" E	2.3	2.3	40.900	30/06/2021	KBS-027-027
	DAUD NGONGO M 3	Kelekat Village	0° 19' 19.003" N	116° 16' 9.017" E	1.84	1.84	44.880	30/06/2021	KBS-027-027
	DAUD NGONGO M 4	Kelekat Village	0° 19' 16.792" N	116° 16' 5.161" E	2.52	2.52	40.350	30/06/2021	KBS-027-027
	DAUD NGONGO M 5	Kelekat Village	0° 19' 11.328" N	116° 16' 11.377" E	2.41	2.41	36.350	30/06/2021	KBS-027-027
	DAUD NGONGO M 6	Kelekat Village	0° 19' 9.318" N	116° 16' 8.965" E	1.77	1.77	37.580	30/06/2021	KBS-027-027
	DAUD NGONGO M 7	Bukit Layang Village	0° 15' 53.2899" N	116° 14' 45.0277" E	4.58	4.58	34.031	26/2/2023	KBS-027-027
	DAUD NGONGO M 8	Muai Village	0° 16' 37.7794" N	116° 14' 14.3849" E	0.32	0.32	40.963	26/2/2023	KBS-027-027
28	DEDI ISKANDAR	Kelekat Village	0° 19' 15.416" N	116° 16' 10.703" E	1.15	1.15	54.530	21/05/2022	KBS-028-028
29	DERIA 1	Kelekat Village	0° 19' 13.511" N	116° 16' 6.536" E	3.37	3.37	32.520	12/09/2021	KBS-029-029

	DERIA 2	Kelekat Village	0° 19' 21.112" N	116° 16' 5.720" E	3.13	3.13	28.090	12/09/2021	KBS-029-029
	DERIA 3	Kelekat Village	0° 19' 37.577" N	116° 16' 4.483" E	1.99	1.99	32.790	12/09/2021	KBS-029-029
	DERIA 4	Muai Village	0° 16' 36.5230" N	116° 13' 31.2881" E	2.48	2.48	25.249	24/2/2023	KBS-029-029
	DERIA 5	Kelekat Village	0° 18' 52.1827" N	116° 16' 51.5668" E	1.93	1.93	35.068	24/2/2023	KBS-029-029
30	DEVI SUHARTI 1	Kelekat Village	0° 19' 32.561" N	116° 16' 8.372" E	1.46	1.46	34.460	22/10/2021	KBS-030-030
	DEVI SUHARTI 2	Kelekat Village	0° 19' 35.033" N	116° 16' 6.328" E	0.8	0.8	30.180	24/09/2021	KBS-030-030
31	DIANA 1	Muai Village	0° 19' 30.751" N	116° 16' 1.357" E	1.38	1.38	43.420	02/09/2021	KBS-031-031
	DIANA 2	Muai Village	0° 19' 33.148" N	116° 15' 59.999" E	1.97	1.97	34.120	02/09/2021	KBS-031-031
	DIANA 3	Muai Village	0° 21' 45.3660" N	116° 14' 03.4399" E	2.43	2.43	58.494	01/3/2023	KBS-031-031
32	DIANA MARIA B 1	Muai Village	0° 19' 34.133" N	116° 15' 55.808" E	1.18	1.18	28.690	27/04/2021	KBS-032-032
	DIANA MARIA B 2	Muai Village	0° 19' 45.061" N	116° 15' 58.341" E	0.92	0.92	18.340	27/04/2021	KBS-032-032
	DIANA MARIA B 3	Muai Village	0° 19' 43.975" N	116° 15' 49.085" E	0.97	0.97	20.820	27/04/2021	KBS-032-032
	DIANA MARIA B 4	Muai Village	0° 19' 41.190" N	116° 16' 4.186" E	1.65	1.65	17.360	27/04/2021	KBS-032-032
	DIANA MARIA B 5	Muai Village	0° 19' 42.731" N	116° 16' 0.245" E	0.99	0.99	15.730	27/04/2021	KBS-032-032
33	ESWANTO 1	Muai Village	0° 19' 38.038" N	116° 15' 54.843" E	1.7	1.7	42.410	05/05/2021	KBS-033-033
	ESWANTO 2	Bukit Layang Village	0° 15' 56.4033" N	116° 14' 39.1401" E	1.95	1.95	46.093	24/2/2023	KBS-033-033
	ESWANTO 3	Bukit Layang Village	0° 15' 50.5907" N	116° 14' 38.5863" E	2.56	2.56	43.027	24/2/2023	KBS-033-033
34	FEBRI 1	Muai Village	0° 19' 41.079" N	116° 15' 52.949" E	1.73	1.73	37.650	28/10/2021	KBS-034-034
	FEBRI 2	Muai Village	0° 19' 40.317" N	116° 15' 43.567" E	1.25	1.25	36.070	28/10/2021	KBS-034-034
35	FENDY	Muai Village	0° 19' 33.872" N	116° 15' 44.218" E	2.25	2.25	61.650	13/05/2021	KBS-035-035
36	FERDINAN DIDIMUS ADI PAPA	Muai Village	0° 19' 30.678" N	116° 15' 46.733" E	2.41	2.41	25.960	15/08/2021	KBS-036-036
37	FIRDAUS 1	Kelekat Village	0° 19' 32.534" N	116° 15' 50.419" E	1.25	1.25	27.100	27/05/2021	KBS-037-037
	FIRDAUS 2	Muai Village	0° 19' 28.489" N	116° 15' 49.931" E	1.08	1.08	22.540	27/05/2021	KBS-037-037
	FIRDAUS 3	Bukit Layang Village	0° 15' 36.2887" N	116° 15' 12.7205" E	9.69	9.69	61.976	13/2/2023	KBS-037-037
	FIRDAUS 4	Muai Village	0° 20' 26.2007" N	116° 15' 38.2124" E	0.03	0.03	48.681	13/2/2023	KBS-037-037
38	FITRIA	Muai Village	0° 19' 52.722" N	116° 15' 52.227" E	1.73	1.73	45.030	19/08/2021	KBS-038-038
39	FREDERIK TANAN 1	Muai Village	0° 19' 50.207" N	116° 16' 3.189" E	1.52	1.52	26.570	13/06/2021	KBS-039-039
	FREDERIK TANAN 2	Kelekat Village	0° 19' 49.647" N	116° 15' 52.213" E	1.17	1.17	22.460	13/06/2021	KBS-039-039
	FREDERIK TANAN 3	Kelekat Village	0° 19' 54.950" N	116° 16' 7.218" E	1.17	1.17	13.470	13/06/2021	KBS-039-039
40	FRENGKY ERIADY THIO 1	Kelekat Village	0° 19' 57.966" N	116° 16' 4.748" E	1.43	1.43	20.450	01/10/2021	KBS-040-040

	FRENGKY ERIADY THIO 2	Muai Village	0° 19' 50.826" N	116° 15' 44.778" E	1.13	1.13	19.490	01/10/2021	KBS-040-040
	FRENGKY ERIADY THIO 3	Muai Village	0° 19' 53.237" N	116° 15' 42.338" E	1.15	1.15	17.500	01/10/2021	KBS-040-040
	FRENGKY ERIADY THIO 4	Muai Village	0° 19' 44.198" N	116° 16' 5.600" E	1.12	1.12	19.250	01/10/2021	KBS-040-040
	FRENGKY ERIADY THIO 5	Muai Village	0° 19' 40.679" N	116° 16' 10.524" E	0.84	0.84	17.540	01/10/2021	KBS-040-040
41	HADI 2	Muai Village	0° 19' 37.865" N	116° 16' 12.825" E	0.98	0.98	38.810	09/05/2021	KBS-041-041
	HADI 2	Muai Village	0° 16' 11.8849" N	116° 14' 18.9705" E	1.01	1.01	52.579	11/2/2023	KBS-041-041
42	HAIRIL ANWAR	Muai Village	0° 19' 47.705" N	116° 16' 4.974" E	2.55	2.55	32.660	21/05/2021	KBS-042-042
43	HALIMAH 1	Muai Village	0° 19' 51.902" N	116° 16' 9.657" E	1.99	1.99	39.100	18/05/2021	KBS-044-044
	HALIMAH 2	Muai Village	0° 20' 3.407" N	116° 15' 37.412" E	1.74	1.74	33.380	18/05/2021	KBS-044-044
	HALIMAH 3	Muai Village	0° 20' 3.822" N	116° 15' 42.667" E	1.99	1.99	36.920	18/05/2021	KBS-044-044
	HALIMAH 4	Muai Village	0° 20' 0.213" N	116° 15' 44.840" E	2.07	2.07	42.030	18/05/2021	KBS-044-044
44	HAMSANI	Muai Village	0° 20' 2.510" N	116° 15' 44.212" E	0.7	0.7	26.630	30/07/2021	KBS-043-043
45	HARYONO 1	Muai Village	0° 19' 46.648" N	116° 16' 8.095" E	0.7	0.7	25.820	02/09/2021	KBS-045-045
	HARYONO 2	Muai Village	0° 19' 55.695" N	116° 15' 39.729" E	2.53	2.53	25.600	02/09/2021	KBS-045-045
	HARYONO 3	Muai Village	0° 19' 57.598" N	116° 15' 48.126" E	1.76	1.76	21.820	02/09/2021	KBS-045-045
	HARYONO 4	Muai Village	0° 20' 0.201" N	116° 15' 46.941" E	1.67	1.67	16.650	02/09/2021	KBS-045-045
	HARYONO 5	Muai Village	0° 20' 6.734" N	116° 15' 58.905" E	1.84	1.84	10.890	02/09/2021	KBS-045-045
46	HASNAWATI	Muai Village	0° 20' 4.985" N	116° 15' 50.481" E	1.86	1.86	28.370	18/07/2021	KBS-046-046
47	HASWAL ARSAD	Muai Village	0° 20' 9.242" N	116° 15' 54.887" E	2.48	2.48	34.950	21/05/2022	KBS-047-047
48	HEPNI	Muai Village	0° 20' 4.643" N	116° 15' 55.662" E	1.28	1.28	48.840	20/05/2021	KBS-048-048
49	HERI MURIANTO 1	Muai Village	0° 19' 58.745" N	116° 15' 54.473" E	1.92	1.92	33.790	30/04/2021	KBS-049-049
	HERI MURIANTO 2	Muai Village	0° 20' 2.628" N	116° 15' 52.731" E	1.7	1.7	18.690	30/04/2021	KBS-049-049
	HERI MURIANTO 3	Muai Village	0° 20' 00.3584" N	116° 16' 01.8942" E	1.49	1.49	47.310	15/2/2023	KBS-049-049
	HERI MURIANTO 4	Muai Village	0° 20' 04.4421" N	116° 15' 59.6017" E	1.17	1.17	50.545	15/2/2023	KBS-049-049
50	HUSPIADI 1	Muai Village	0° 19' 49.455" N	116° 15' 29.253" E	0.51	0.51	23.810	17/09/2021	KBS-050-050
	HUSPIADI 2	Muai Village	0° 19' 48.309" N	116° 15' 25.717" E	0.53	0.53	22.940	17/09/2021	KBS-050-050
	HUSPIADI 3	Muai Village	0° 19' 53.512" N	116° 15' 21.031" E	0.51	0.51	20.070	17/09/2021	KBS-050-050
	HUSPIADI 4	Muai Village	0° 19' 57.208" N	116° 15' 29.790" E	0.5	0.5	14.060	17/09/2021	KBS-050-050
51	IMAM MUHYIDIN SE 1	Muai Village	0° 19' 59.695" N	116° 15' 12.881" E	1.46	1.46	36.710	05/05/2021	KBS-051-051
	IMAM MUHYIDIN SE 2	Muai Village	0° 19' 52.353" N	116° 15' 26.061" E	1.81	1.81	36.270	05/05/2021	KBS-051-051
52	IMAM SYAFII 1	Kelekat Village	0° 20' 5.376" N	116° 15' 20.033" E	1.57	1.57	45.450	13/04/2021	KBS-052-052

	IMAM SYAFII 2	Kelekat Village	0° 20' 17.802" N	116° 15' 35.179" E	1.69	1.69	42.430	13/04/2021	KBS-052-052
53	INTAN ANDRINI 1	Kelekat Village	0° 20' 12.085" N	116° 15' 33.893" E	2.41	2.41	24.070	21/05/2021	KBS-053-053
	INTAN ANDRINI 2	Kelekat Village	0° 20' 19.184" N	116° 15' 27.546" E	2.03	2.03	13.620	21/05/2021	KBS-053-053
54	JAMALUDDIN 1	Kelekat Village	0° 20' 15.473" N	116° 15' 22.477" E	2.13	2.13	31.700	24/04/2021	KBS-054-054
	JAMALUDDIN 2	Muai Village	0° 16' 07.8122" N	116° 14' 36.7734" E	0.72	0.72	26.713	26/1/2023	KBS-054-054
	JAMALUDDIN 3	Kelekat Village	0° 19' 44.6798" N	116° 16' 17.6460" E	1.37	1.37	26.359	26/1/2023	KBS-054-054
	JAMALUDDIN 4	Muai Village	0° 19' 56.3149" N	116° 15' 32.5587" E	5.10	5.10	28.176	26/1/2023	KBS-054-054
55	JAMIR HAMDANI	Muai Village	0° 20' 23.128" N	116° 15' 22.646" E	1.85	1.85	6.270	25/07/2021	KBS-055-055
56	JANUDDIN BUNGA 1	Muai Village	0° 20' 23.549" N	116° 15' 25.859" E	2.62	2.62	12.830	04/04/2021	KBS-056-056
	JANUDDIN BUNGA 2	Muai Village	0° 20' 22.972" N	116° 15' 29.686" E	2.52	2.52	8.210	04/04/2021	KBS-056-056
57	JEIN NL ISWANTO 1	Bukit Layang Village	0° 20' 14.957" N	116° 15' 28.289" E	1.57	1.57	34.400	05/07/2022	KBS-057-057
	JEIN NL ISWANTO 2	Bukit Layang Village	0° 20' 14.851" N	116° 15' 35.800" E	2.97	2.97	20.670	05/07/2022	KBS-057-057
58	JEKLIN	Muai Village	0° 20' 7.586" N	116° 15' 42.292" E	2.08	2.08	49.010	21/06/2021	KBS-058-058
59	JEMMI	Muai Village	0° 20' 14.336" N	116° 15' 49.048" E	2.55	2.55	33.180	05/10/2021	KBS-059-059
60	JERMAN RITONGA 1	Muai Village	0° 20' 10.985" N	116° 15' 43.613" E	1.99	1.99	16.310	06/06/2021	KBS-060-060
	JERMAN RITONGA 2	Muai Village	0° 20' 14.513" N	116° 15' 42.638" E	1.99	1.99	8.430	06/06/2021	KBS-060-060
61	JIMRANSYAH 1	Kelekat Village	0° 20' 9.266" N	116° 15' 47.895" E	1.03	1.03	36.590	04/05/2022	KBS-061-061
	JIMRANSYAH 2	Kelekat Village	0° 20' 35.533" N	116° 15' 17.560" E	1.37	1.37	41.980	04/05/2022	KBS-061-061
	JIMRANSYAH 3	Kelekat Village	0° 19' 04.9298" N	116° 16' 32.7460" E	2.83	2.83	59.788	11/1/2023	KBS-061-061
	JIMRANSYAH 4	Kelekat Village	0° 19' 02.4147" N	116° 16' 16.6842" E	0.92	0.92	58.633	11/1/2023	KBS-061-061
62	JOHANNES SIHALOHO 1	Muai Village	0° 20' 35.436" N	116° 15' 21.514" E	2.21	2.21	43.230	13/04/2021	KBS-062-062
	JOHANNES SIHALOHO 2	Muai Village	0° 20' 34.799" N	116° 15' 27.991" E	2.19	2.19	41.010	13/04/2021	KBS-062-062
	JOHANNES SIHALOHO 3	Muai Village	0° 20' 35.362" N	116° 15' 24.757" E	2.15	2.15	37.900	13/04/2021	KBS-062-062
	JOHANNES SIHALOHO 4	Muai Village	0° 20' 16.306" N	116° 15' 17.239" E	2.09	2.09	41.060	13/04/2021	KBS-062-062
63	JUBEL SIMAMORA 1	Muai Village	0° 20' 15.258" N	116° 15' 5.012" E	2.54	2.54	41.500	17/04/2021	KBS-063-063
	JUBEL SIMAMORA 2	Muai Village	0° 20' 16.418" N	116° 15' 11.961" E	1.99	1.99	28.500	17/04/2021	KBS-063-063
64	JULIO GINSAN D 1	Kelekat Village	0° 20' 18.023" N	116° 15' 1.070" E	1.33	1.33	30.470	02/08/2021	KBS-064-064
	JULIO GINSAN D 2	Kelekat Village	0° 20' 19.579" N	116° 15' 5.692" E	0.94	0.94	29.750	02/08/2021	KBS-064-064
	JULIO GINSAN D 3	Kelekat Village	0° 20' 24.199" N	116° 15' 18.725" E	1.86	1.86	17.230	02/08/2021	KBS-064-064
	JULIO GINSAN D 4	Kelekat Village	0° 20' 22.718" N	116° 15' 14.897" E	1.3	1.3	10.670	02/08/2021	KBS-064-064
	JULIO GINSAN D 5	Kelekat Village	0° 20' 20.822" N	116° 15' 10.647" E	0.92	0.92	4.280	02/08/2021	KBS-064-064



	JULIO GINSAN D 6	Kelekat Village	0° 20' 31.953" N	116° 15' 1.699" E	2	2	37.570	02/08/2021	KBS-064-064
	JULIO GINSAN D 7	Kelekat Village	0° 20' 26.513" N	116° 14' 50.707" E	1.78	1.78	32.690	02/08/2021	KBS-064-064
	JULIO GINSAN D 8	Kelekat Village	0° 20' 26.017" N	116° 14' 53.628" E	1.37	1.37	34.280	02/08/2021	KBS-064-064
65	JUSLAN	Muai Village	0° 20' 28.087" N	116° 15' 16.415" E	1.68	1.68	29.040	30/05/2021	KBS-065-065
66	KANUR LIA 1	Muai Village	0° 20' 30.420" N	116° 14' 56.915" E	3.95	3.95	26.310	15/05/2021	KBS-066-066
	KANUR LIA 2	Bukit Layang Village	0° 20' 34.168" N	116° 15' 12.659" E	0.44	0.44	25.000	15/05/2021	KBS-066-066
	KANUR LIA 3	Muai Village	0° 16' 06.9947" N	116° 14' 20.0174" E	1.92	1.92	60.574	10/2/2023	KBS-066-066
67	KHOIRU ROHMAN	Kelekat Village	0° 20' 31.040" N	116° 15' 14.963" E	1.56	1.56	28.370	17/07/2021	KBS-067-067
68	KUPONG 1	Muai Village	0° 20' 28.969" N	116° 15' 8.810" E	1.09	1.09	26.680	21/08/2021	KBS-068-068
	KUPONG 2	Muai Village	0° 20' 31.640" N	116° 14' 50.060" E	1.38	1.38	23.160	21/08/2021	KBS-068-068
	KUPONG 3	Muai Village	0° 20' 33.608" N	116° 14' 49.226" E	1.59	1.59	17.400	21/08/2021	KBS-068-068
69	KUSNAWATI	Kelekat Village	0° 20' 36.464" N	116° 14' 54.555" E	1.13	1.13	31.212	30/04/2021	KBS-070-070
70	LA UNA 1	Muai Village	0° 20' 35.937" N	116° 14' 49.901" E	0.86	0.86	23.140	30/06/2021	KBS-071-071
	LA UNA 2	Muai Village	0° 20' 34.372" N	116° 15' 1.353" E	1.91	1.91	26.860	30/06/2021	KBS-071-071
	LA UNA 3	Muai Village	0° 20' 38.170" N	116° 14' 58.600" E	1.69	1.69	23.530	30/06/2021	KBS-071-071
	LA UNA 4	Muai Village	0° 20' 33.009" N	116° 15' 7.052" E	1.94	1.94	23.870	30/06/2021	KBS-071-071
	LA UNA 5	Muai Village	0° 20' 35.762" N	116° 15' 1.099" E	1.92	1.92	10.590	30/06/2021	KBS-071-071
71	LAHARUNI 1	Muai Village	0° 20' 40.640" N	116° 15' 4.929" E	0.52	0.52	26.730	07/04/2021	KBS-072-072
	LAHARUNI 2	Muai Village	0° 20' 44.703" N	116° 15' 8.258" E	0.57	0.57	25.570	07/04/2021	KBS-072-072
	LAHARUNI 3	Muai Village	0° 20' 44.009" N	116° 15' 3.092" E	0.54	0.54	22.930	07/04/2021	KBS-072-072
	LAHARUNI 4	Muai Village	0° 20' 40.566" N	116° 14' 52.434" E	0.55	0.55	19.380	07/04/2021	KBS-072-072
72	LAHUDDIN 1	Kelekat Village	0° 20' 4.623" N	116° 15' 8.451" E	3.5	3.5	32.750	30/04/2021	KBS-073-073
	LAHUDDIN 2	Muai Village	0° 20' 9.810" N	116° 15' 8.096" E	1.33	1.33	32.100	30/04/2021	KBS-073-073
	LAHUDDIN 3	Muai Village	0° 16' 31.2068" N	116° 14' 36.2293" E	2.34	2.34	49.035	06/2/2023	KBS-073-073
73	LARITA 1	Muai Village	0° 20' 9.948" N	116° 15' 3.523" E	1.24	1.24	23.160	30/06/2021	KBS-069-069
	LARITA 2	Muai Village	0° 20' 11.800" N	116° 14' 59.611" E	1.01	1.01	18.930	30/06/2021	KBS-069-069
	LARITA 3	Muai Village	0° 20' 11.906" N	116° 15' 2.795" E	1.72	1.72	13.210	30/06/2021	KBS-069-069
	LARITA 4	Muai Village	0° 20' 10.126" N	116° 15' 0.958" E	1.47	1.47	34.360	30/06/2021	KBS-069-069
	LARITA 5	Muai Village	0° 20' 8.575" N	116° 15' 10.636" E	1.74	1.74	47.130	30/06/2021	KBS-069-069
74	LA TIMU 1	Muai Village	0° 20' 5.531" N	116° 15' 7.364" E	1.56	1.56	47.710	05/05/2021	KBS-075-075
	LA TIMU 2	Muai Village	0° 19' 36.5903" N	116° 15' 58.9648" E	1.24	1.24	59.696	27/2/2023	KBS-075-075

75	M FAUZI 1	Muai Village	0° 20' 10.678" N	116° 15' 6.290" E	2.28	2.28	21.920	09/07/2021	KBS-076-076
	M FAUZI 10	Muai Village	0° 20' 7.982" N	116° 15' 4.081" E	0.55	0.55	10.180	09/07/2021	KBS-076-076
	M FAUZI 11	Muai Village	0° 20' 7.570" N	116° 15' 6.517" E	0.64	0.64	10.580	09/07/2021	KBS-076-076
	M FAUZI 12	Muai Village	0° 20' 5.848" N	116° 15' 5.380" E	0.53	0.53	4.930	09/07/2021	KBS-076-076
	M FAUZI 13	Muai Village	0° 20' 12.178" N	116° 15' 8.701" E	0.86	0.86	6.230	09/07/2021	KBS-076-076
	M FAUZI 14	Muai Village	0° 20' 11.944" N	116° 15' 12.027" E	0.63	0.63	10.820	09/07/2021	KBS-076-076
	M FAUZI 15	Muai Village	0° 20' 12.954" N	116° 15' 16.203" E	0.45	0.45	11.780	09/07/2021	KBS-076-076
	M FAUZI 16	Muai Village	0° 20' 9.106" N	116° 15' 9.601" E	0.43	0.43	11.870	09/07/2021	KBS-076-076
	M FAUZI 2	Muai Village	0° 20' 11.374" N	116° 15' 18.040" E	0.49	0.49	22.960	09/07/2021	KBS-076-076
	M FAUZI 3	Muai Village	0° 20' 32.436" N	116° 14' 38.390" E	1.73	1.73	19.030	09/07/2021	KBS-076-076
	M FAUZI 4	Muai Village	0° 20' 47.545" N	116° 14' 38.542" E	0.71	0.71	18.530	09/07/2021	KBS-076-076
	M FAUZI 5	Muai Village	0° 20' 40.034" N	116° 14' 38.477" E	0.57	0.57	15.530	09/07/2021	KBS-076-076
	M FAUZI 6	Muai Village	0° 20' 48.063" N	116° 15' 9.907" E	0.67	0.67	16.560	09/07/2021	KBS-076-076
	M FAUZI 7	Muai Village	0° 20' 46.933" N	116° 15' 3.367" E	0.54	0.54	15.970	09/07/2021	KBS-076-076
	M FAUZI 8	Muai Village	0° 20' 43.674" N	116° 14' 44.279" E	0.43	0.43	18.730	09/07/2021	KBS-076-076
	M FAUZI 9	Muai Village	0° 20' 51.106" N	116° 15' 9.453" E	0.76	0.76	9.540	09/07/2021	KBS-076-076
	M FAUZI 17	Muai Village	0° 20' 13.6458" N	116° 15' 08.3431" E	1.18	1.18	23.488	06/2/2023	KBS-076-076
	M FAUZI 18	Muai Village	0° 20' 19.1112" N	116° 15' 17.5122" E	1.29	1.29	22.677	06/2/2023	KBS-076-076
76	M JAIS 1	Muai Village	0° 20' 53.907" N	116° 15' 3.512" E	1.98	1.98	26.020	23/07/2021	KBS-077-077
	M JAIS 2	Muai Village	0° 20' 50.328" N	116° 15' 3.405" E	2.37	2.37	27.690	23/07/2021	KBS-077-077
	M JAIS 3	Muai Village	0° 20' 52.796" N	116° 14' 57.253" E	1.51	1.51	13.940	23/07/2021	KBS-077-077
77	M RODI	Muai Village	0° 20' 49.322" N	116° 14' 57.114" E	2.09	2.09	22.390	17/04/2021	KBS-074-074
78	M. ROSI EFENDI	Muai Village	0° 20' 51.672" N	116° 14' 50.996" E	1.29	1.29	29.330	21/06/2021	KBS-078-078
79	MAKSIMUS JEMBULA 1	Kelekat Village	0° 20' 48.321" N	116° 14' 50.849" E	1	1	43.760	30/05/2021	KBS-079-079
	MAKSIMUS JEMBULA 2	Kelekat Village	0° 20' 50.461" N	116° 14' 44.158" E	0.98	0.98	35.800	30/05/2021	KBS-079-079
	MAKSIMUS JEMBULA 3	Kelekat Village	0° 20' 47.282" N	116° 14' 44.393" E	1.04	1.04	36.630	30/05/2021	KBS-079-079
	MAKSIMUS JEMBULA 4	Kelekat Village	0° 20' 58.914" N	116° 14' 53.387" E	1.14	1.14	27.270	30/05/2021	KBS-079-079
80	MARIYAH 1	Kembang Janggut Village	0° 21' 12.674" N	116° 14' 42.967" E	0.5	0.5	25.320	20/08/2021	KBS-080-080
	MARIYAH 2	Kelekat Village	0° 15' 17.7588" N	116° 15' 46.7498" E	1.52	1.52	60.358	14/2/2023	KBS-080-080
	MARIYAH 3	Kelekat Village	0° 15' 08.7425" N	116° 15' 48.0051" E	6.56	6.56	50.545	14/2/2023	KBS-080-080

	MARIYAH 4	Muai Village	0° 16' 38.7472" N	116° 14' 09.7003" E	0.88	0.88	60.297	14/2/2023	KBS-080-080
81	MARKUS TARUK LOLO 1	Muai Village	0° 21' 14.595" N	116° 14' 42.460" E	1.63	1.63	36.080	27/04/2021	KBS-081-081
	MARKUS TARUK LOLO 2	Muai Village	0° 21' 2.156" N	116° 14' 54.755" E	1.27	1.27	27.010	27/04/2021	KBS-081-081
	MARKUS TARUK LOLO 3	Muai Village	0° 21' 28.9789" N	116° 14' 01.4030" E	3.73	3.73	40.686	16/2/2023	KBS-081-081
82	MARTINI 1	Muai Village	0° 21' 20.540" N	116° 14' 11.516" E	1.45	1.45	32.010	20/06/2021	KBS-082-082
	MARTINI 2	Bukit Layang Village	0° 15' 53.5664" N	116° 14' 38.6477" E	0.79	0.79	46.401	27/1/2023	KBS-082-082
83	MARTINUS 1	Muai Village	0° 21' 17.681" N	116° 14' 15.078" E	1.24	1.24	28.670	10/10/2021	KBS-083-083
	MARTINUS 2	Kelekat Village	0° 21' 44.125" N	116° 14' 3.572" E	0.95	0.95	26.250	10/10/2021	KBS-083-083
	MARTINUS 3	Kelekat Village	0° 21' 8.688" N	116° 14' 9.533" E	1.04	1.04	20.780	10/10/2021	KBS-083-083
	MARTINUS 4	Bukit Layang Village	0° 15' 40.4135" N	116° 15' 31.5613" E	1.46	1.46	45.323	21/2/2023	KBS-083-083
	MARTINUS 5	Bukit Layang Village	0° 15' 52.2977" N	116° 15' 30.4728" E	4.90	4.90	43.982	21/2/2023	KBS-083-083
	MARTINUS 6	Kelekat Village	0° 19' 09.4192" N	116° 16' 18.4882" E	3.30	3.30	42.057	21/2/2023	KBS-083-083
84	MARTINUS Y 1	Muai Village	0° 21' 7.146" N	116° 14' 7.407" E	1.9	1.9	58.880	24/08/2021	KBS-084-084
	MARTINUS Y 2	Muai Village	0° 20' 05.2133" N	116° 15' 13.9350" E	7.08	7.08	57.231	17/2/2023	KBS-084-084
85	MASNIAH 1	Muai Village	0° 21' 42.667" N	116° 13' 46.644" E	2.19	2.19	42.110	10/10/2021	KBS-085-085
	MASNIAH 2	Muai Village	0° 21' 41.140" N	116° 13' 50.743" E	1.61	1.61	47.480	10/10/2021	KBS-085-085
86	MELIAWATI	Muai Village	0° 21' 37.552" N	116° 13' 51.788" E	1.87	1.87	34.440	07/06/2021	KBS-086-086
87	MINA 1	Muai Village	0° 21' 33.600" N	116° 13' 51.553" E	2.16	2.16	28.180	17/05/2021	KBS-087-087
	MINA 2	Muai Village	0° 21' 31.888" N	116° 13' 45.472" E	2.65	2.65	27.780	17/05/2021	KBS-087-087
	MINA 3	Muai Village	0° 19' 26.6072" N	116° 15' 53.5939" E	1.43	1.43	45.631	06/2/2023	KBS-087-087
88	MUHAMAD RIZAL RESIDIANTO	Kelekat Village	0° 21' 34.695" N	116° 13' 45.691" E	2.63	2.63	60.060	17/05/2021	KBS-088-088
89	MULIATI 1	Muai Village	0° 21' 28.450" N	116° 13' 49.751" E	0.62	0.62	34.210	01/08/2021	KBS-089-089
	MULIATI 2	Muai Village	0° 16' 49.3340" N	116° 13' 45.6564" E	0.81	0.81	39.284	25/1/2023	KBS-089-089
	MULIATI 3	Kelekat Village	0° 19' 19.1681" N	116° 16' 25.7147" E	2.02	2.02	41.333	25/1/2023	KBS-089-089
90	MULYANTO 1	Kelekat Village	0° 21' 21.983" N	116° 13' 51.343" E	2.14	2.14	46.220	18/08/2021	KBS-090-090
	MULYANTO 2	Kelekat Village	0° 21' 0.395" N	116° 14' 31.118" E	1.76	1.76	41.950	18/08/2021	KBS-090-090
	MULYANTO 3	Muai Village	0° 16' 55.6336" N	116° 13' 17.2530" E	1.06	1.06	53.472	20/1/2023	KBS-090-090
91	NELLYANTI 1	Muai Village	0° 20' 55.924" N	116° 14' 30.605" E	2.11	2.11	35.413	20/04/2021	KBS-091-091
	NELLYANTI 2	Muai Village	0° 19' 26.6899" N	116° 16' 08.9278" E	2.16	2.16	40.901	07/2/2023	KBS-091-091
	NELLYANTI 3	Bukit Layang Village	0° 15' 58.4288" N	116° 14' 46.1358" E	1.76	1.76	45.138	07/2/2023	KBS-091-091
92	NUR RAHMAT	Kelekat Village	0° 20' 49.901" N	116° 14' 19.186" E	1.79	1.79	35.080	13/04/2021	KBS-092-092

93	NUR TIMBIN	Muai Village	0° 20' 42.507" N	116° 14' 24.612" E	2	2	18.570	30/09/2021	KBS-093-093
94	NURDIN	Muai Village	0° 20' 47.484" N	116° 14' 24.411" E	2.05	2.05	46.890	15/04/2021	KBS-095-095
95	NURHAN 1	Muai Village	0° 20' 50.441" N	116° 14' 24.445" E	2.44	2.44	24.500	03/04/2021	KBS-094-094
	NURHAN 2	Muai Village	0° 20' 53.519" N	116° 14' 24.483" E	0.84	0.84	25.720	03/04/2021	KBS-094-094
	NURHAN 3	Muai Village	0° 20' 50.152" N	116° 14' 31.454" E	1.68	1.68	21.700	03/04/2021	KBS-094-094
	NURHAN 4	Kelekat Village	0° 18' 36.4387" N	116° 16' 50.8948" E	2.57	2.57	38.406	15/2/2023	KBS-094-094
	NURHAN 5	Kelekat Village	0° 18' 44.5610" N	116° 17' 20.4287" E	1.81	1.81	36.619	15/2/2023	KBS-094-094
	NURHAN 6	Kelekat Village	0° 18' 14.7605" N	116° 17' 10.3820" E	1.44	1.44	34.955	15/2/2023	KBS-094-094
96	NURHIDAYAH	Kelekat Village	0° 20' 43.369" N	116° 14' 31.447" E	2.12	2.12	36.010	15/04/2021	KBS-096-096
97	NURIANSYAH	Muai Village	0° 20' 36.861" N	116° 14' 31.462" E	1.92	1.92	35.510	21/07/2021	KBS-097-097
98	NURYANI	Muai Village	0° 20' 57.073" N	116° 14' 14.627" E	1.92	1.92	50.740	30/08/2021	KBS-098-098
99	PAMUJI 1	Muai Village	0° 20' 54.155" N	116° 14' 17.425" E	2.91	2.91	40.860	11/07/2021	KBS-099-099
	PAMUJI 2	Muai Village	0° 21' 0.783" N	116° 14' 19.113" E	2.03	2.03	30.220	11/07/2021	KBS-099-099
	PAMUJI 3	Muai Village	0° 21' 3.871" N	116° 14' 21.954" E	1.82	1.82	29.820	11/07/2021	KBS-099-099
	PAMUJI 4	Muai Village	0° 20' 58.445" N	116° 14' 27.467" E	1.77	1.77	25.230	11/07/2021	KBS-099-099
	PAMUJI 5	Bukit Layang Village	0° 15' 58.8723" N	116° 15' 28.6981" E	0.86	0.86	54.720	01/3/2023	KBS-099-099
100	PRIONO	Muai Village	0° 21' 1.127" N	116° 14' 25.505" E	1.99	1.99	34.710	14/04/2021	KBS-100-100
101	PUJI HARTONO 1	Muai Village	0° 21' 25.351" N	116° 14' 3.989" E	2.04	2.04	27.430	01/09/2021	KBS-101-101
	PUJI HARTONO 2	Bukit Layang Village	0° 16' 04.2486" N	116° 14' 48.9389" E	2.02	2.02	38.852	20/2/2023	KBS-101-101
102	RASIDI	Muai Village	0° 21' 25.399" N	116° 13' 57.593" E	2.44	2.44	68.110	05/04/2021	KBS-102-102
103	REANY ANGGRAINI	Muai Village	0° 20' 57.488" N	116° 14' 47.342" E	2.05	2.05	59.790	21/06/2021	KBS-103-103
104	REMIGIUS JAMPUR 1	Muai Village	0° 19' 51.341" N	116° 15' 39.922" E	1.19	1.19	46.340	30/10/2021	KBS-104-104
	REMIGIUS JAMPUR 2	Muai Village	0° 16' 29.306" N	116° 14' 8.687" E	1.45	1.45	43.140	30/10/2021	KBS-104-104
	REMIGIUS JAMPUR 3	Muai Village	0° 21' 36.3300" N	116° 13' 42.3946" E	3.43	3.43	46.185	06/2/2023	KBS-104-104
105	REVI FADLI 1	Muai Village	0° 16' 32.046" N	116° 14' 9.615" E	1.82	1.82	43.450	30/09/2021	KBS-105-105
	REVI FADLI 2	Muai Village	0° 20' 22.4171" N	116° 15' 00.8081" E	1.42	1.42	36.603	25/2/2023	KBS-105-105
106	RINTO HARAP 1	Muai Village	0° 16' 8.296" N	116° 14' 8.492" E	1.63	1.63	18.840	19/09/2021	KBS-106-106
	RINTO HARAP 2	Muai Village	0° 19' 29.359" N	116° 15' 56.117" E	1.39	1.39	14.380	19/09/2021	KBS-106-106
107	RISKIYAH 1	Muai Village	0° 16' 7.182" N	116° 14' 24.798" E	2.05	2.05	34.180	17/04/2021	KBS-107-107
	RISKIYAH 2	Muai Village	0° 16' 21.495" N	116° 14' 37.206" E	1.76	1.76	16.640	17/04/2021	KBS-107-107
108	RITA WIJAYANTI 1	Muai Village	0° 19' 28.443" N	116° 16' 3.400" E	1.93	1.93	36.430	19/07/2021	KBS-108-108

	RITA WIJAYANTI 2	Muai Village	0° 19' 41.968" N	116° 15' 46.206" E	2	2	40.130	19/07/2021	KBS-108-108
	RITA WIJAYANTI 3	Kelekat Village	0° 19' 37.430" N	116° 15' 49.693" E	2.39	2.39	53.370	19/07/2021	KBS-108-108
	RITA WIJAYANTI 4	Kelekat Village	0° 20' 0.863" N	116° 15' 37.001" E	1.71	1.71	35.870	19/07/2021	KBS-108-108
	RITA WIJAYANTI 5	Kelekat Village	0° 20' 1.006" N	116° 15' 57.555" E	2.78	2.78	61.430	19/07/2021	KBS-108-108
	RITA WIJAYANTI 6	Kelekat Village	0° 19' 43.838" N	116° 15' 29.735" E	0.74	0.74	19.140	19/07/2021	KBS-108-108
109	ROSDIANA 1	Kelekat Village	0° 20' 19.321" N	116° 15' 23.704" E	2.67	2.67	48.410	06/10/2021	KBS-109-109
	ROSDIANA 2	Kelekat Village	0° 20' 18.447" N	116° 15' 30.111" E	1.84	1.84	36.840	06/10/2021	KBS-109-109
110	RUSDIANSYAH	Bukit Layang Village	0° 20' 6.974" N	116° 15' 49.769" E	2.08	2.08	37.440	21/10/2021	KBS-110-110
111	RUSLI MALLA 1	Muai Village	0° 20' 23.850" N	116° 15' 5.606" E	1.7	1.7	35.410	23/09/2021	KBS-111-111
	RUSLI MALLA 2	Muai Village	0° 20' 25.923" N	116° 15' 11.091" E	1.54	1.54	29.740	23/09/2021	KBS-111-111
112	SAIFUL HAQ	Muai Village	0° 20' 34.423" N	116° 14' 54.930" E	2.1	2.1	33.770	18/10/2021	KBS-112-112
113	SAINAH	Kelekat Village	0° 20' 37.623" N	116° 15' 9.224" E	1.92	1.92	27.560	09/05/2021	KBS-113-113
114	SAMSI 1	Muai Village	0° 20' 38.152" N	116° 15' 4.456" E	0.98	0.98	23.040	17/04/2021	KBS-114-114
	SAMSI 2	Muai Village	0° 20' 39.737" N	116° 15' 1.209" E	1.32	1.32	30.361	17/04/2021	KBS-114-114
	SAMSI 3	Muai Village	0° 20' 42.514" N	116° 14' 57.125" E	0.49	0.49	26.330	17/04/2021	KBS-114-114
115	SAMSI MUSTAFA	Kelekat Village	0° 20' 42.266" N	116° 14' 51.315" E	2.32	2.32	57.250	05/08/2021	KBS-115-115
116	SAMSUL BAHRI 1	Muai Village	0° 20' 10.225" N	116° 15' 16.210" E	1.98	1.98	15.650	21/05/2021	KBS-116-116
	SAMSUL BAHRI 2	Muai Village	0° 20' 11.766" N	116° 15' 14.299" E	2.13	2.13	28.570	21/05/2021	KBS-116-116
	SAMSUL BAHRI 3	Muai Village	0° 21' 27.7043" N	116° 13' 57.1372" E	0.80	0.80	28.238	15/2/2023	KBS-116-116
	SAMSUL BAHRI 4	Muai Village	0° 20' 57.5640" N	116° 14' 23.0899" E	1.92	1.92	29.301	15/2/2023	KBS-116-116
	SAMSUL BAHRI 5	Bukit Layang Village	0° 15' 52.0086" N	116° 14' 52.0279" E	1.82	1.82	26.266	15/2/2023	KBS-116-116
117	SANTA LUSIA PURBA 1	Bukit Layang Village	0° 20' 45.778" N	116° 14' 56.967" E	2.28	2.28	36.940	08/06/2021	KBS-117-117
	SANTA LUSIA PURBA 2	Bukit Layang Village	0° 20' 44.746" N	116° 14' 50.676" E	2.1	2.1	38.490	08/06/2021	KBS-117-117
118	SARI JUMIATI	Kelekat Village	0° 21' 0.137" N	116° 14' 58.657" E	1.87	1.87	36.230	10/04/2021	KBS-118-118
119	SEGAR	Muai Village	0° 21' 44.773" N	116° 13' 59.756" E	2.22	2.22	50.890	13/08/2021	KBS-119-119
120	SENKIP EVAMPTIK A 1	Muai Village	0° 21' 43.316" N	116° 14' 6.067" E	1.16	1.16	12.700	20/09/2021	KBS-120-120
	SENKIP EVAMPTIK A 2	Muai Village	0° 21' 45.464" N	116° 14' 8.876" E	2.3	2.3	12.370	20/09/2021	KBS-120-120
	SENKIP EVAMPTIK A 3	Muai Village	0° 21' 20.091" N	116° 13' 58.587" E	2.14	2.14	11.100	20/09/2021	KBS-120-120
	SENKIP EVAMPTIK A 4	Muai Village	0° 21' 20.330" N	116° 13' 54.589" E	1.97	1.97	11.260	20/09/2021	KBS-120-120
	SENKIP EVAMPTIK A 5	Muai Village	0° 21' 23.017" N	116° 13' 55.944" E	1.56	1.56	10.380	20/09/2021	KBS-120-120
121	SIDONIUS 1	Muai Village	0° 21' 23.036" N	116° 14' 1.562" E	0.98	0.98	18.780	10/06/2021	KBS-121-121

	SIDONIUS 2	Muai Village	0° 19' 44.974" N	116° 16' 19.476" E	1.27	1.27	18.140	10/06/2021	KBS-121-121
	SIDONIUS 3	Muai Village	0° 19' 27.017" N	116° 16' 13.563" E	0.94	0.94	18.010	10/06/2021	KBS-121-121
	SIDONIUS 4	Muai Village	0° 18' 22.903" N	116° 17' 1.740" E	0.82	0.82	17.540	10/06/2021	KBS-121-121
	SIDONIUS 5	Muai Village	0° 19' 1.242" N	116° 16' 29.724" E	1.11	1.11	20.340	10/06/2021	KBS-121-121
	SIDONIUS 6	Muai Village	0° 20' 32.6128" N	116° 14' 55.1927" E	0.98	0.98	43.520	02/1/2023	KBS-121-121
	SIDONIUS 7	Kelekat Village	0° 19' 29.2064" N	116° 16' 41.6354" E	0.21	0.21	38.852	02/1/2023	KBS-121-121
	SIDONIUS 8	Muai Village	0° 20' 38.6328" N	116° 14' 53.0074" E	1.74	1.74	39.376	02/1/2023	KBS-121-121
	SIDONIUS 9	Muai Village	0° 21' 17.6741" N	116° 14' 22.9565" E	2.67	2.67	36.357	02/1/2023	KBS-121-121
122	SIGIT WALUYO 1	Muai Village	0° 15' 42.755" N	116° 14' 5.685" E	1.48	1.48	17.350	30/05/2021	KBS-122-122
	SIGIT WALUYO 2	Muai Village	0° 15' 40.958" N	116° 14' 10.163" E	2.03	2.03	17.890	30/05/2021	KBS-122-122
	SIGIT WALUYO 3	Muai Village	0° 15' 57.393" N	116° 15' 2.032" E	1.91	1.91	19.840	30/05/2021	KBS-122-122
	SIGIT WALUYO 4	Muai Village	0° 15' 58.519" N	116° 14' 58.598" E	2.25	2.25	23.060	30/05/2021	KBS-122-122
	SIGIT WALUYO 5	Muai Village	0° 15' 30.348" N	116° 15' 21.334" E	1.13	1.13	14.630	30/05/2021	KBS-122-122
	SIGIT WALUYO 6	Muai Village	0° 18' 6.854" N	116° 17' 26.317" E	2.56	2.56	22.560	30/05/2021	KBS-122-122
	SIGIT WALUYO 7	Muai Village	0° 18' 3.992" N	116° 17' 25.567" E	1.68	1.68	12.930	30/05/2021	KBS-122-122
	SIGIT WALUYO 8	Muai Village	0° 16' 17.4943" N	116° 15' 00.1989" E	1.53	1.53	49.344	03/1/2023	KBS-122-122
123	SINDORO WIJAYA 1	Kelekat Village	0° 18' 7.210" N	116° 17' 21.678" E	0.46	0.46	34.770	22/05/2021	KBS-123-123
	SINDORO WIJAYA 2	Bukit Layang Village	0° 15' 49.3669" N	116° 14' 51.2969" E	1.58	1.58	36.187	25/1/2023	KBS-123-123
	SINDORO WIJAYA 3	Kelekat Village	0° 18' 09.4200" N	116° 17' 25.1498" E	1.83	1.83	38.359	25/1/2023	KBS-123-123
	SINDORO WIJAYA 4	Kelekat Village	0° 18' 09.6149" N	116° 17' 16.9908" E	1.89	1.89	31.258	25/1/2023	KBS-123-123
	SINDORO WIJAYA 5	Kelekat Village	0° 18' 03.0986" N	116° 17' 23.0100" E	0.86	0.86	30.842	25/1/2023	KBS-123-123
124	SOPIAN 1	Muai Village	0° 18' 12.390" N	116° 17' 25.692" E	0.71	0.71	27.990	11/07/2021	KBS-124-124
	SOPIAN 2	Muai Village	0° 16' 31.9370" N	116° 14' 00.6267" E	1.08	1.08	30.102	26/1/2023	KBS-124-124
	SOPIAN 3	Muai Village	0° 16' 27.6259" N	116° 14' 02.7175" E	1.03	1.03	34.539	26/1/2023	KBS-124-124
125	SRI MULYANI 1	Muai Village	0° 18' 16.524" N	116° 17' 23.871" E	0.92	0.92	13.750	17/05/2021	KBS-125-125
	SRI MULYANI 2	Muai Village	0° 18' 14.790" N	116° 17' 19.756" E	0.53	0.53	14.820	17/05/2021	KBS-125-125
	SRI MULYANI 3	Muai Village	0° 18' 12.594" N	116° 17' 17.831" E	0.53	0.53	10.600	17/05/2021	KBS-125-125
126	SUGIANUR	Muai Village	0° 18' 24.157" N	116° 17' 5.948" E	2	2	45.380	14/04/2021	KBS-126-126
127	SUGIONO CP 1	Kelekat Village	0° 18' 20.428" N	116° 17' 8.784" E	2.49	2.49	50.110	15/05/2021	KBS-127-127
	SUGIONO CP 2	Kelekat Village	0° 18' 19.840" N	116° 17' 5.017" E	2.31	2.31	37.560	15/05/2021	KBS-127-127
	SUGIONO CP 3	Kelekat Village	0° 18' 26.494" N	116° 17' 12.811" E	2.62	2.62	37.030	15/05/2021	KBS-127-127

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	SUGIONO CP 4	Kelekat Village	0° 15' 38.7306" N	116° 15' 50.4516" E	3.58	3.58	51.408	10/1/2023	KBS-127-127
	SUGIONO CP 5	Bukit Layang Village	0° 15' 45.3776" N	116° 15' 34.6643" E	0.73	0.73	55.367	10/1/2023	KBS-127-127
128	SUKINI	Muai Village	0° 18' 26.074" N	116° 17' 9.000" E	1.44	1.44	52.700	12/08/2021	KBS-128-128
129	SUKMA ERWIN S	Bukit Layang Village	0° 18' 30.640" N	116° 17' 12.097" E	2.06	2.06	41.440	07/01/2021	KBS-129-129
130	SUMADI 1	Muai Village	0° 18' 28.534" N	116° 17' 6.401" E	1.97	1.97	12.660	14/05/2021	KBS-130-130
	SUMADI 2	Muai Village	0° 18' 43.135" N	116° 16' 50.661" E	2.31	2.31	11.560	14/05/2021	KBS-130-130
131	SUMANTRI HERMANTO 1	Muai Village	0° 18' 44.152" N	116° 16' 52.265" E	0.66	0.66	11.490	19/08/2021	KBS-131-131
	SUMANTRI HERMANTO 2	Muai Village	0° 18' 44.721" N	116° 16' 53.998" E	0.67	0.67	9.620	19/08/2021	KBS-131-131
	SUMANTRI HERMANTO 3	Muai Village	0° 18' 45.473" N	116° 16' 55.707" E	0.64	0.64	8.280	19/08/2021	KBS-131-131
132	SUMIATI 1	Muai Village	0° 18' 45.969" N	116° 16' 57.349" E	2.65	2.65	42.720	05/08/2021	KBS-132-132
	SUMIATI 2	Muai Village	0° 18' 46.322" N	116° 16' 59.082" E	2.11	2.11	39.110	05/08/2021	KBS-132-132
	SUMIATI 3	Muai Village	0° 18' 45.516" N	116° 17' 2.116" E	1.84	1.84	34.560	05/08/2021	KBS-132-132
	SUMIATI 4	Muai Village	0° 18' 48.620" N	116° 17' 0.915" E	1.89	1.89	29.760	05/08/2021	KBS-132-132
	SUMIATI 5	Muai Village	0° 18' 47.879" N	116° 17' 5.889" E	1.85	1.85	27.190	05/08/2021	KBS-132-132
	SUMIATI 6	Muai Village	0° 19' 46.4506" N	116° 15' 53.3453" E	1.73	1.73	73.562	27/2/2023	KBS-132-132
133	SUPADI 1	Muai Village	0° 18' 51.566" N	116° 17' 6.831" E	1.38	1.38	64.830	31/07/2021	KBS-133-133
	SUPADI 2	Muai Village	0° 18' 56.051" N	116° 17' 6.201" E	2.3	2.3	65.270	31/07/2021	KBS-133-133
	SUPADI 3	Muai Village	0° 21' 40.8422" N	116° 13' 51.5432" E	0.89	0.89	80.467	12/1/2023	KBS-133-133
	SUPADI 4	Muai Village	0° 21' 47.4229" N	116° 13' 53.5674" E	2.74	2.74	84.798	12/1/2023	KBS-133-133
134	SUPRAPTI	Muai Village	0° 18' 40.697" N	116° 17' 8.856" E	2.42	2.42	65.040	22/07/2021	KBS-134-134
135	SURDI	Kelekat Village	0° 18' 44.237" N	116° 17' 7.550" E	1.46	1.46	38.340	20/10/2021	KBS-135-135
136	SUTRIMO 1	Kelekat Village	0° 18' 50.176" N	116° 16' 41.797" E	2.22	2.22	74.860	30/05/2021	KBS-136-136
	SUTRIMO 2	Kelekat Village	0° 18' 51.591" N	116° 16' 49.252" E	2.55	2.55	55.860	30/05/2021	KBS-136-136
137	SYAHRANI 1	Muai Village	0° 18' 49.903" N	116° 16' 47.201" E	1.61	1.61	39.600	05/05/2021	KBS-137-137
	SYAHRANI 2	Muai Village	0° 19' 55.0257" N	116° 15' 50.1251" E	1.73	1.73	61.236	08/1/2023	KBS-137-137
138	SYAHRUL 1	Muai Village	0° 18' 45.245" N	116° 16' 42.955" E	1.79	1.79	55.880	13/10/2021	KBS-138-138
	SYAHRUL 2	Muai Village	0° 18' 48.863" N	116° 16' 38.044" E	1.12	1.12	50.480	13/10/2021	KBS-138-138
139	SYAMSIAH 1	Muai Village	0° 18' 56.612" N	116° 16' 38.453" E	2.27	2.27	26.340	05/08/2021	KBS-139-139
	SYAMSIAH 2	Muai Village	0° 19' 2.816" N	116° 16' 19.460" E	0.71	0.71	28.340	05/08/2021	KBS-139-139
	SYAMSIAH 3	Muai Village	0° 19' 3.243" N	116° 16' 22.127" E	1.08	1.08	25.720	05/08/2021	KBS-139-139
140	SYAMSURI 1	Muai Village	0° 19' 4.292" N	116° 16' 24.290" E	2.61	2.61	41.280	24/06/2021	KBS-140-140

	SYAMSURI 2	Muai Village	0° 19' 5.226" N	116° 16' 26.201" E	2.21	2.21	36.164	24/06/2021	KBS-140-140
141	TA'OM	Muai Village	0° 19' 5.959" N	116° 16' 29.343" E	1.94	1.94	50.470	07/04/2021	KBS-141-141
142	TIS ATUN HASANAH	Muai Village	0° 19' 12.557" N	116° 16' 30.940" E	1.94	1.94	33.450	20/09/2021	KBS-142-142
143	TITI MINARTI 1	Muai Village	0° 19' 14.484" N	116° 16' 32.652" E	1.87	1.87	33.380	08/06/2021	KBS-143-143
	TITI MINARTI 2	Kelekat Village	0° 19' 16.747" N	116° 16' 34.320" E	3.6	3.6	39.860	08/06/2021	KBS-143-143
	TITI MINARTI 3	Muai Village	0° 19' 18.570" N	116° 16' 41.856" E	1.73	1.73	28.560	08/06/2021	KBS-143-143
	TITI MINARTI 4	Kelekat Village	0° 19' 00.4007" N	116° 17' 08.9522" E	3.06	3.06	54.997	26/2/2023	KBS-143-143
144	UBAY 1	Muai Village	0° 19' 15.689" N	116° 16' 20.263" E	0.63	0.63	16.530	02/08/2021	KBS-144-144
	UBAY 2	Muai Village	0° 19' 14.116" N	116° 16' 15.548" E	0.72	0.72	16.810	02/08/2021	KBS-144-144
	UBAY 3	Muai Village	0° 19' 25.032" N	116° 16' 48.498" E	0.72	0.72	14.300	02/08/2021	KBS-144-144
	UBAY 4	Muai Village	0° 19' 24.446" N	116° 16' 43.197" E	0.6	0.6	13.510	02/08/2021	KBS-144-144
145	UDIN 1	Muai Village	0° 19' 32.065" N	116° 16' 35.937" E	1.2	1.2	33.540	30/06/2021	KBS-145-145
	UDIN 2	Muai Village	0° 19' 8.196" N	116° 16' 17.039" E	1.13	1.13	34.030	30/06/2021	KBS-145-145
146	VERAWATI 1	Muai Village	0° 19' 10.283" N	116° 16' 13.969" E	1.93	1.93	53.870	20/07/2021	KBS-146-146
	VERAWATI 2	Muai Village	0° 19' 23.675" N	116° 16' 33.393" E	2.1	2.1	46.360	20/07/2021	KBS-146-146
	VERAWATI 3	Muai Village	0° 19' 25.148" N	116° 16' 35.648" E	2.31	2.31	39.940	20/07/2021	KBS-146-146
	VERAWATI 4	Muai Village	0° 19' 25.802" N	116° 16' 38.870" E	1.51	1.51	33.190	20/07/2021	KBS-146-146
147	WA LILA 1	Muai Village	0° 19' 18.338" N	116° 16' 14.292" E	1.72	1.72	23.930	27/10/2021	KBS-147-147
	WA LILA 2	Muai Village	0° 19' 23.114" N	116° 16' 13.481" E	2.52	2.52	16.440	27/10/2021	KBS-147-147
	WA LILA 3	Muai Village	0° 19' 28.675" N	116° 16' 15.075" E	1.69	1.69	6.950	27/10/2021	KBS-147-147
	WA LILA 4	Muai Village	0° 19' 26.378" N	116° 16' 19.004" E	1.58	1.58	37.770	27/10/2021	KBS-147-147
148	WAHYUDIN	Muai Village	0° 19' 29.472" N	116° 16' 19.969" E	2.57	2.57	37.670	27/06/2021	KBS-148-148
149	WARDI 1	Muai Village	0° 19' 36.373" N	116° 16' 26.301" E	1.55	1.55	28.190	17/05/2021	KBS-149-149
	WARDI 2	Muai Village	0° 19' 31.376" N	116° 16' 22.132" E	1.65	1.65	35.320	17/05/2021	KBS-149-149
	WARDI 2	Muai Village	0° 16' 08.6520" N	116° 14' 48.3577" E	2.04	2.04	55.660	04/1/2023	KBS-149-149
150	WENSYAH	Muai Village	0° 19' 33.820" N	116° 16' 24.280" E	1.62	1.62	33.230	17/06/2021	KBS-150-150
151	WIDARTO	Kelekat Village	0° 19' 25.558" N	116° 16' 23.561" E	1.09	1.09	31.010	22/04/2021	KBS-151-151
152	WIDYA OT 1	Muai Village	0° 19' 19.942" N	116° 16' 22.340" E	1.98	1.98	59.030	21/05/2021	KBS-152-152
	WIDYA OT 2	Muai Village	0° 19' 37.080" N	116° 16' 18.788" E	1.63	1.63	62.760	21/05/2021	KBS-152-152
153	YULIANI S.ST 1	Kelekat Village	0° 19' 21.040" N	116° 16' 19.008" E	2.08	2.08	38.720	18/08/2021	KBS-153-153
	YULIANI S.ST 2	Kelekat Village	0° 19' 41.236" N	116° 16' 20.195" E	1.98	1.98	27.590	18/08/2021	KBS-153-153



154	YUSAR MUDIANSYAH 1	Muai Village	0° 19' 54.379" N	116° 16' 12.984" E	0.98	0.98	37.350	30/10/2021	KBS-154-154
	YUSAR MUDIANSYAH 2	Muai Village	0° 19' 50.583" N	116° 16' 16.293" E	1.09	1.09	35.820	30/10/2021	KBS-154-154
	YUSAR MUDIANSYAH 3	Muai Village	0° 19' 47.856" N	116° 16' 12.744" E	0.85	0.85	32.480	30/10/2021	KBS-154-154
	YUSAR MUDIANSYAH 4	Muai Village	0° 21' 28.136" N	116° 13' 52.440" E	0.73	0.73	35.300	30/10/2021	KBS-154-154
155	YUSNI 1	Muai Village	0° 19' 35.734" N	116° 15' 47.235" E	3.96	3.96	13.730	29/04/2021	KBS-155-155
	YUSNI 2	Muai Village	0° 19' 56.072" N	116° 15' 15.200" E	1.11	1.11	16.860	29/04/2021	KBS-155-155
	YUSNI 3	Muai Village	0° 20' 41.702" N	116° 15' 0.746" E	3	3	13.350	29/04/2021	KBS-155-155
	YUSNI 3	Muai Village	0° 16' 23.3878" N	116° 14' 20.8903" E	0.37	0.37	43.074	08/2/2023	KBS-155-155
	YUSNI 4	Bukit Layang Village	0° 16' 01.3103" N	116° 14' 41.1168" E	0.55	0.55	40.516	08/2/2023	KBS-155-155
156	YUSTINA FITO 1	Muai Village	0° 19' 18.518" N	116° 16' 44.592" E	1.83	1.83	29.790	29/06/2021	KBS-156-156
	YUSTINA FITO 2	Muai Village	0° 21' 45.3852" N	116° 13' 39.2132" E	2.04	2.04	24.310	20/2/2023	KBS-156-156
	YUSTINA FITO 3	Muai Village	0° 21' 51.7519" N	116° 13' 38.7976" E	3.51	3.51	21.296	20/2/2023	KBS-156-156
157	ZAINUDDIN 1	Muai Village	0° 20' 36.112" N	116° 15' 9.176" E	2.1	2.1	43.775	26/09/2021	KBS-157-157
	ZAINUDDIN 2	Muai Village	0° 16' 23.7962" N	116° 14' 34.9278" E	0.67	0.67	28.978	02/2/2023	KBS-157-157
	ZAINUDDIN 3	Muai Village	0° 16' 20.6100" N	116° 14' 39.8520" E	0.58	0.58	26.574	02/2/2023	KBS-157-157
158	ABD RAHMAN EMPONG	Bukit Layang Village	0° 16' 02.8699" N	116° 14' 54.7436" E	1.93	1.93	21.252	08/2/2023	KBS-158-158
159	ABD. RAHMAN 1	Bukit Layang Village	0° 15' 57.8929" N	116° 14' 35.1767" E	2.22	2.22	42.581	11/1/2023	KBS-159-159
	ABD. RAHMAN 2	Muai Village	0° 16' 02.0523" N	116° 14' 30.1000" E	1.70	1.70	40.039	11/1/2023	KBS-159-159
160	ABDUL RAIS SUNTA	Muai Village	0° 21' 10.1390" N	116° 14' 41.8962" E	5.47	5.47	61.483	07/2/2023	KBS-160-160
161	ADNAN ALI 1	Bukit Layang Village	0° 16' 04.9114" N	116° 15' 13.6837" E	2.60	2.60	36.819	11/1/2023	KBS-161-161
	ADNAN ALI 2	Bukit Layang Village	0° 16' 05.4859" N	116° 15' 03.5855" E	2.41	2.41	37.574	11/1/2023	KBS-161-161
162	ADRIANUS	Kelekat Village	0° 19' 09.5367" N	116° 16' 24.9545" E	2.12	2.12	34.262	07/2/2023	KBS-162-162
163	AGUSTINUS OENUNU	Kelekat Village	0° 16' 20.8695" N	116° 20' 11.9477" E	1.25	1.25	50.360	14/2/2023	KBS-163-163
164	AINUN	Kelekat Village	0° 19' 26.4581" N	116° 16' 27.2353" E	3.35	3.35	49.590	09/1/2023	KBS-164-164
165	ALEK ARSI	Muai Village	0° 16' 28.8623" N	116° 14' 23.4404" E	0.62	0.62	70.162	02/3/2023	KBS-165-165
166	ALI HUSNI	Muai Village	0° 17' 04.0264" N	116° 13' 16.8154" E	4.37	4.37	64.502	20/2/2023	KBS-166-166
167	ALLEN 1	Muai Village	0° 16' 41.3545" N	116° 13' 42.2742" E	0.97	0.97	22.215	24/2/2023	KBS-167-167
	ALLEN 2	Muai Village	0° 21' 14.3917" N	116° 14' 13.1755" E	2.51	2.51	24.233	24/2/2023	KBS-167-167
168	ALPIANUS	Kelekat Village	0° 19' 14.0664" N	116° 16' 25.7193" E	2.03	2.03	52.933	10/1/2023	KBS-168-168
169	AMAT ALI	Bukit Layang Village	0° 15' 37.6683" N	116° 15' 09.6852" E	0.62	0.62	45.785	09/1/2023	KBS-169-169

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170	AMIM KHOIRUL	Kelekat Village	0° 19' 02.4583" N	116° 16' 14.7255" E	0.19	0.19	18.652	03/3/2023	KBS-170-170
171	ANDARIAS PALI PANGAN 1	Kelekat Village	0° 14' 14.1499" N	116° 17' 31.0536" E	3.08	3.08	82.682	10/2/2023	KBS-171-171
	ANDARIAS PALI PANGAN 2	Kelekat Village	0° 14' 14.6360" N	116° 17' 40.6579" E	9.27	9.27	74.892	10/2/2023	KBS-171-171
172	ANDIKA 1	Muai Village	0° 16' 14.3600" N	116° 14' 22.5530" E	0.83	0.83	29.409	16/2/2023	KBS-172-172
	ANDIKA 2	Muai Village	0° 16' 43.0651" N	116° 14' 08.3098" E	0.10	0.10	23.234	16/2/2023	KBS-172-172
	ANDIKA 3	Muai Village	0° 16' 40.3410" N	116° 14' 14.7734" E	0.07	0.07	33.923	16/2/2023	KBS-172-172
173	ANI 1	Muai Village	0° 16' 59.0752" N	116° 13' 15.1084" E	0.87	0.87	62.946	04/3/2023	KBS-173-173
	ANI 2	Perdana Village	0° 15' 45.9011" N	116° 13' 25.3547" E	4.11	4.11	67.291	04/3/2023	KBS-173-173
174	ARBAYAH 1	Muai Village	0° 16' 51.9127" N	116° 13' 03.3612" E	1.54	1.54	70.402	05/1/2023	KBS-174-174
	ARBAYAH 2	Muai Village	0° 16' 58.0214" N	116° 13' 19.6087" E	0.56	0.56	74.238	05/1/2023	KBS-174-174
175	ARDI	Muai Village	0° 16' 29.5423" N	116° 14' 20.0686" E	0.41	0.41	30.657	03/1/2023	KBS-175-175
176	ARIFUDIN	Muai Village	0° 21' 27.5119" N	116° 13' 32.6430" E	2.92	2.92	42.180	03/2/2023	KBS-176-176
177	ARIS SUDIANDOKO	Kelekat Village	0° 16' 00.0177" N	116° 19' 46.5423" E	1.93	1.93	61.529	24/2/2023	KBS-177-177
178	ARSAH	Kelekat Village	0° 19' 44.9783" N	116° 16' 23.7666" E	0.63	0.63	29.332	16/2/2023	KBS-178-178
179	ASKAR 1	Muai Village	0° 16' 28.6831" N	116° 13' 34.6829" E	0.10	0.10	28.192	11/2/2023	KBS-179-179
	ASKAR 2	Muai Village	0° 16' 32.4674" N	116° 13' 33.7261" E	1.03	1.03	27.714	11/2/2023	KBS-179-179
	ASKAR 3	Muai Village	0° 16' 48.0007" N	116° 13' 12.7588" E	0.39	0.39	29.508	11/2/2023	KBS-179-179
180	ASMIRANSYAH	Kelekat Village	0° 14' 23.8320" N	116° 15' 52.3288" E	2.83	2.83	46.031	04/3/2023	KBS-180-180
181	ASNIANSYAH 1	Muai Village	0° 16' 47.5761" N	116° 13' 41.3216" E	1.24	1.24	35.412	20/1/2023	KBS-181-181
	ASNIANSYAH 2	Muai Village	0° 16' 39.5123" N	116° 13' 39.2104" E	0.45	0.45	19.566	20/1/2023	KBS-181-181
182	ASRANI 1	Muai Village	0° 16' 25.4639" N	116° 13' 33.0299" E	1.93	1.93	34.162	04/3/2023	KBS-182-182
	ASRANI 2	Muai Village	0° 16' 35.5867" N	116° 13' 46.9908" E	0.23	0.23	34.385	04/3/2023	KBS-182-182
	ASRANI 3	Muai Village	0° 16' 40.4084" N	116° 13' 45.0865" E	0.11	0.11	29.655	04/3/2023	KBS-182-182
183	AS'ARI	Bukit Layang Village	0° 15' 58.4108" N	116° 14' 52.7913" E	1.78	1.78	51.115	20/2/2023	KBS-183-183
184	ASTERINA EMBUNG	Kelekat Village	0° 14' 04.3995" N	116° 17' 42.2623" E	3.34	3.34	34.292	02/3/2023	KBS-184-184
185	AYUB DANGSI	Kelekat Village	0° 18' 49.4312" N	116° 17' 13.5156" E	3.44	3.44	79.890	02/1/2023	KBS-185-185
186	BAKHTIAR	Muai Village	0° 16' 20.8916" N	116° 14' 52.9497" E	2.06	2.06	29.555	24/2/2023	KBS-186-186
187	BARDI	Muai Village	0° 22' 07.6790" N	116° 13' 41.9075" E	3.79	3.79	46.894	15/3/2023	KBS-187-187
188	BASORIS	Bukit Layang Village	0° 15' 34.4640" N	116° 15' 27.5408" E	1.24	1.24	49.467	04/3/2023	KBS-188-188
189	BENYAMIN	Kembang Janggut Village	0° 15' 54.8471" N	116° 20' 04.7175" E	3.39	3.39	40.146	25/1/2023	KBS-189-189

190	BENYAMIN PONNO KARAENG	Bukit Layang Village	0° 15' 36.6247" N	116° 14' 21.9251" E	2.43	2.43	41.132	09/1/2023	KBS-190-190
191	BERA	Kembang Janggut Village	0° 15' 58.7236" N	116° 20' 10.0574" E	2.62	2.62	44.614	11/2/2023	KBS-191-191
192	BERNADUS NUBA LEJAP	Kelekat Village	0° 18' 27.4022" N	116° 16' 58.8957" E	4.00	4.00	29.917	24/2/2023	KBS-192-192
193	BETHY YULIANA 1	Bukit Layang Village	0° 16' 01.8079" N	116° 15' 03.4041" E	2.35	2.35	41.040	10/1/2023	KBS-193-193
	BETHY YULIANA 2	Bukit Layang Village	0° 16' 00.0408" N	116° 15' 11.2053" E	1.38	1.38	37.697	10/1/2023	KBS-193-193
	BETHY YULIANA 3	Bukit Layang Village	0° 15' 44.5952" N	116° 15' 03.6683" E	1.79	1.79	36.757	10/1/2023	KBS-193-193
	BETHY YULIANA 4	Bukit Layang Village	0° 15' 57.0651" N	116° 15' 12.0210" E	0.91	0.91	37.065	10/1/2023	KBS-193-193
	BETHY YULIANA 5	Bukit Layang Village	0° 15' 46.9975" N	116° 15' 04.2433" E	1.64	1.64	41.656	10/1/2023	KBS-193-193
194	CAKUL 1	Muai Village	0° 15' 59.2960" N	116° 14' 11.8071" E	0.35	0.35	29.239	10/1/2023	KBS-194-194
	CAKUL 2	Bukit Layang Village	0° 15' 48.6376" N	116° 14' 43.0090" E	1.07	1.07	28.408	10/1/2023	KBS-194-194
	CAKUL 3	Bukit Layang Village	0° 15' 47.6346" N	116° 14' 46.8174" E	0.49	0.49	24.495	10/1/2023	KBS-194-194
195	CHOMARUDDIN	Muai Village	0° 20' 44.4761" N	116° 14' 28.5251" E	3.98	3.98	36.234	04/2/2023	KBS-195-195
196	CICA ARYANI	Bukit Layang Village	0° 15' 58.0746" N	116° 15' 23.4059" E	1.94	1.94	23.817	16/1/2023	KBS-196-196
197	DELI	Muai Village	0° 16' 49.2012" N	116° 13' 33.7963" E	2.44	2.44	45.477	23/2/2023	KBS-197-197
198	DARMANSYAH	Bukit Layang Village	0° 15' 53.2387" N	116° 14' 59.0880" E	2.17	2.17	19.498	21/1/2023	KBS-198-198
199	DEMMA LINO	Kelekat Village	0° 14' 07.8129" N	116° 17' 37.6336" E	5.06	5.06	68.812	26/3/2023	KBS-199-199
200	DEVIANA MUZAM	Muai Village	0° 16' 24.7983" N	116° 14' 37.2283" E	2.04	2.04	22.492	17/2/2023	KBS-200-200
201	DIAN PUTRI AJAR WIRATI	Kelekat Village	0° 15' 41.9757" N	116° 15' 37.0109" E	1.46	1.46	49.806	04/3/2023	KBS-201-201
202	DIJAH	Muai Village	0° 16' 36.6195" N	116° 14' 18.8249" E	2.28	2.28	46.016	21/1/2023	KBS-202-202
203	DIMAN	Muai Village	0° 21' 14.0698" N	116° 14' 28.0732" E	2.80	2.80	45.585	25/2/2023	KBS-203-203
204	DISMON JIMMY PELLE 1	Kelekat Village	0° 19' 10.9248" N	116° 16' 52.7503" E	5.85	5.85	28.686	14/1/2023	KBS-204-204
	DISMON JIMMY PELLE 2	Kelekat Village	0° 19' 13.5232" N	116° 16' 44.6126" E	0.58	0.58	25.111	14/1/2023	KBS-204-204
	DISMON JIMMY PELLE 3	Bukit Layang Village	0° 16' 08.7254" N	116° 15' 14.7138" E	0.61	0.61	22.168	14/1/2023	KBS-204-204
205	DONISIUS PEU	Kelekat Village	0° 18' 43.6801" N	116° 17' 12.5399" E	2.55	2.55	61.067	17/2/2023	KBS-205-205
206	DWI NURHANADI	Muai Village	0° 16' 21.1836" N	116° 14' 26.0506" E	0.99	0.99	60.220	19/2/2023	KBS-206-206
207	EKO RIYANTO 1	Kelekat Village	0° 14' 49.5128" N	116° 16' 45.1625" E	6.40	6.40	47.110	20/1/2023	KBS-207-207
	EKO RIYANTO 2	Kelekat Village	0° 15' 04.4644" N	116° 15' 49.6920" E	6.05	6.05	44.830	20/1/2023	KBS-207-207
208	RINA ANGGRIANA 1	Kelekat Village	0° 16' 05.2008" N	116° 19' 44.2656" E	8.90	8.90	47.957	31/1/2023	KBS-282-282
	RINA ANGGRIANA 2	Kelekat Village	0° 15' 25.8317" N	116° 15' 52.9179" E	9.80	9.80	53.287	31/1/2023	KBS-282-282
209	EKO SUSILO	Kelekat Village	0° 19' 04.1383" N	116° 17' 06.8672" E	2.52	2.52	45.092	10/2/2023	KBS-208-208

210	ERWIN SUTRIMO 1	Bukit Layang Village	0° 15' 42.2765" N	116° 15' 33.8615" E	0.55	0.55	35.032	10/1/2023	KBS-210-210
	ERWIN SUTRIMO 3	Kelekat Village	0° 19' 30.6059" N	116° 16' 39.1303" E	0.59	0.59	34.015	10/1/2023	KBS-210-210
211	ESTERINA EMBUNG	Bukit Layang Village	0° 15' 55.2336" N	116° 14' 52.8473" E	2.07	2.07	36.234	02/3/2023	KBS-211-211
212	HAJRI	Kelekat Village	0° 14' 56.6592" N	116° 15' 25.4859" E	1.43	1.43	26.513	22/3/2023	KBS-212-212
213	HAMSANI	Muai Village	0° 16' 10.4401" N	116° 14' 10.4781" E	0.55	0.55	53.657	09/1/2023	KBS-213-213
214	HANIS LUKU	Kembang Janggut Village	0° 16' 13.6520" N	116° 20' 12.0816" E	4.18	4.18	35.294	02/2/2023	KBS-214-214
215	HENDRA IRAWAN	Muai Village	0° 16' 46.4336" N	116° 13' 49.5723" E	1.02	1.02	44.722	04/2/2023	KBS-215-215
216	HERMAN	Muai Village	0° 21' 17.9407" N	116° 14' 30.6515" E	3.02	3.02	61.190	22/2/2023	KBS-216-216
217	HERMANSYAH	Muai Village	0° 16' 57.0853" N	116° 13' 14.1501" E	0.34	0.34	56.338	10/2/2023	KBS-217-217
218	HERMIN RAMPA SADA BUA	Muai Village	0° 21' 33.3683" N	116° 14' 08.6407" E	2.15	2.15	39.268	07/2/2023	KBS-218-218
219	HERMIN TODING LAYUK	Kelekat Village	0° 16' 10.3904" N	116° 20' 00.7708" E	5.36	5.36	124.776	28/1/2023	KBS-219-219
220	IKA TRISNAWATI	Kelekat Village	0° 14' 45.9556" N	116° 15' 46.3262" E	0.74	0.74	36.572	19/1/2023	KBS-220-220
221	ILOT	Muai Village	0° 17' 00.3139" N	116° 13' 11.8656" E	1.65	1.65	78.172	12/1/2023	KBS-221-221
222	IMRAN	Muai Village	0° 21' 20.1707" N	116° 14' 18.1570" E	1.87	1.87	55.845	31/1/2023	KBS-222-222
223	IRHAM	Kelekat Village	0° 14' 55.6114" N	116° 16' 37.0011" E	1.75	1.75	26.451	14/2/2023	KBS-223-223
224	ISRAK	Muai Village	0° 21' 49.0150" N	116° 13' 34.4653" E	5.14	5.14	48.527	21/1/2023	KBS-224-224
225	ITOK 1	Muai Village	0° 16' 12.6540" N	116° 14' 58.6762" E	1.97	1.97	23.955	24/2/2023	KBS-225-225
	ITOK 2	Muai Village	0° 16' 17.0367" N	116° 14' 21.0288" E	1.30	1.30	23.601	24/2/2023	KBS-225-225
	ITOK 3	Muai Village	0° 16' 39.5420" N	116° 14' 13.4206" E	0.78	0.78	23.432	24/2/2023	KBS-225-225
226	J. CLAUDIUS T KASA	Kelekat Village	0° 15' 53.3449" N	116° 19' 52.5186" E	4.32	4.32	54.273	03/3/2023	KBS-226-226
227	JAENI ACHMAD	Kelekat Village	0° 14' 07.4252" N	116° 17' 49.2174" E	2.79	2.79	54.643	04/2/2023	KBS-227-227
228	JAHRI	Perdana Village	0° 16' 01.6131" N	116° 13' 53.2685" E	1.86	1.86	55.598	16/1/2023	KBS-228-228
229	JANAR	Muai Village	0° 16' 31.1292" N	116° 14' 14.0002" E	1.81	1.81	22.086	03/2/2023	KBS-229-229
230	JANNUDIN BUNGA	Kelekat Village	0° 14' 44.8082" N	116° 15' 45.2089" E	0.43	0.43	36.234	01/3/2023	KBS-230-230
231	JENE	Bukit Layang Village	0° 15' 56.0170" N	116° 15' 25.9769" E	2.11	2.11	36.619	10/2/2023	KBS-231-231
232	JOHANSYAH	Muai Village	0° 16' 46.9682" N	116° 13' 24.2978" E	1.64	1.64	54.689	04/3/2023	KBS-232-232
233	JOKO SUSATMOKO	Muai Village	0° 16' 01.4716" N	116° 14' 26.1414" E	4.32	4.32	58.695	23/1/2023	KBS-233-233
234	JOKO SUSILO	Muai Village	0° 19' 55.9178" N	116° 15' 25.7961" E	1.34	1.34	52.363	20/3/2023	KBS-234-234
235	JOSLAN	Muai Village	0° 20' 11.3939" N	116° 15' 37.1197" E	2.29	2.29	52.548	11/2/2023	KBS-236-236
236	JUMARDI	Kembang Janggut Village	0° 15' 57.6603" N	116° 20' 14.3366" E	6.09	6.09	89.998	08/2/2023	KBS-237-237

237	JUMRI	Muai Village	0° 21' 14.3114" N	116° 14' 20.3226" E	1.72	1.72	50.807	31/1/2023	KBS-238-238
238	JUPRI LIAS P 1	Kelekat Village	0° 15' 32.8687" N	116° 15' 56.0639" E	0.68	0.68	51.161	04/2/2023	KBS-239-239
	JUPRI LIAS P 2	Kelekat Village	0° 14' 21.3587" N	116° 15' 50.5881" E	3.89	3.89	38.467	04/2/2023	KBS-239-239
239	KALIANSYAH CON 1	Bukit Layang Village	0° 16' 08.2902" N	116° 15' 08.2968" E	3.37	3.37	22.446	08/2/2023	KBS-240-240
	KALIANSYAH CON 2	Muai Village	0° 16' 21.6551" N	116° 14' 55.3392" E	0.06	0.06	25.588	08/2/2023	KBS-240-240
240	KALVIANTO TANDI LALONG	Muai Village	0° 21' 38.9615" N	116° 14' 10.4612" E	7.48	7.48	58.818	11/2/2023	KBS-241-241
241	KARJO	Muai Village	0° 19' 58.3844" N	116° 15' 38.9296" E	1.78	1.78	55.074	23/1/2023	KBS-242-242
242	KHASBI NA'IM	Kelekat Village	0° 15' 11.0780" N	116° 16' 02.9954" E	3.91	3.91	49.496	12/2/2023	KBS-243-243
243	KHOIRATUL	Bukit Layang Village	0° 15' 43.0243" N	116° 14' 18.0998" E	2.33	2.33	59.034	17/1/2023	KBS-244-244
244	KORNELIS SALE	Muai Village	0° 22' 08.3102" N	116° 13' 36.4277" E	3.73	3.73	16.942	28/1/2023	KBS-245-245
245	KRISTOFORUS P.K 1	Kembang Janggut Village	0° 16' 01.9544" N	116° 20' 20.3322" E	4.63	4.63	22.058	30/2/2023	KBS-246-246
	KRISTOFORUS P.K 2	Kembang Janggut Village	0° 15' 47.2587" N	116° 19' 59.9798" E	4.14	4.14	22.661	30/2/2023	KBS-246-246
246	KUSMAN AKBAR	Kelekat Village	0° 18' 31.8929" N	116° 16' 53.9370" E	3.65	3.65	37.512	06/2/2023	KBS-247-247
247	LA KOMENA	Muai Village	0° 16' 28.3795" N	116° 14' 43.2738" E	2.78	2.78	66.120	14/2/2023	KBS-248-248
248	LA ONO	Muai Village	0° 21' 04.3050" N	116° 14' 13.9896" E	7.71	7.71	53.626	08/2/2023	KBS-249-249
249	LA RIMA	Muai Village	0° 20' 01.7072" N	116° 16' 05.4819" E	0.41	0.41	50.853	06/2/2023	KBS-250-250
250	LA SEGO	Muai Village	0° 19' 42.9729" N	116° 16' 08.7803" E	1.75	1.75	62.376	07/2/2023	KBS-251-251
251	LOLONGAN	Muai Village	0° 21' 05.2824" N	116° 14' 37.4246" E	8.76	8.76	35.124	30/1/2023	KBS-252-252
252	LUKMAN	Muai Village	0° 16' 24.2541" N	116° 14' 22.8904" E	0.57	0.57	46.324	20/1/2023	KBS-253-253
253	M SUGIONO	Kelekat Village	0° 19' 07.3463" N	116° 17' 01.5032" E	3.38	3.38	63.301	04/3/2023	KBS-254-254
254	MADRAWATI	Bukit Layang Village	0° 15' 38.7755" N	116° 14' 15.5192" E	2.03	2.03	49.636	12/1/2023	KBS-255-255
255	MANSYAH	Muai Village	0° 16' 49.5274" N	116° 13' 07.9194" E	1.40	1.40	38.837	17/1/2023	KBS-256-256
256	MARINGAN RAJAGUKGUK 1	Kelekat Village	0° 18' 43.6561" N	116° 17' 16.8629" E	3.34	3.34	51.562	02/3/2023	KBS-258-258
	MARINGAN RAJAGUKGUK 2	Kelekat Village	0° 18' 36.5916" N	116° 17' 19.8712" E	4.94	4.94	56.384	02/3/2023	KBS-258-258
257	MARIONO SIMANJUNTAK	Muai Village	0° 17' 08.3820" N	116° 13' 07.3417" E	1.94	1.94	32.428	13/1/2023	KBS-257-257
258	MARKUS	Muai Village	0° 16' 52.9237" N	116° 13' 36.4200" E	0.92	0.92	52.378	22/1/2023	KBS-259-259
259	MARLINA	Muai Village	0° 16' 39.1574" N	116° 13' 52.4152" E	3.93	3.93	59.326	19/1/2023	KBS-260-260
260	MASTORA	Kelekat Village	0° 15' 16.8951" N	116° 15' 55.7262" E	8.93	8.93	133.402	24/2/2023	KBS-261-261
261	MATIUS RIDING	Muai Village	0° 21' 33.1122" N	116° 14' 15.7032" E	4.97	4.97	43.828	31/1/2023	KBS-262-262
262	MINCEPARRI	Muai Village	0° 21' 29.8089" N	116° 14' 09.5349" E	2.01	2.01	33.615	03/2/2023	KBS-263-263

263	MOMI	Bukit Layang Village	0° 15' 59.8544" N	116° 15' 08.1646" E	1.96	1.96	17.290	03/3/2023	KBS-264-264
264	MONICA 1	Muai Village	0° 16' 52.8124" N	116° 13' 39.4319" E	2.59	2.59	46.124	27/3/2023	KBS-265-265
	MONICA 2	Muai Village	0° 19' 59.7750" N	116° 15' 25.3579" E	2.55	2.55	56.153	27/3/2023	KBS-265-265
	MONICA 3	Kelekat Village	0° 14' 00.1069" N	116° 17' 38.7395" E	3.62	3.62	54.381	27/3/2023	KBS-265-265
265	MUDIN	Muai Village	0° 16' 50.7723" N	116° 13' 51.8768" E	1.02	1.02	44.337	28/1/2023	KBS-266-266
266	MUSTAMIN	Kelekat Village	0° 18' 39.1516" N	116° 17' 04.0847" E	5.65	5.65	52.918	28/1/2023	KBS-267-267
267	NARTI	Muai Village	0° 16' 11.3403" N	116° 14' 40.8424" E	1.26	1.26	17.168	13/2/2023	KBS-268-268
268	NIRWANA DODO	Muai Village	0° 16' 31.9634" N	116° 14' 03.8365" E	0.79	0.79	29.270	28/1/2023	KBS-269-269
269	NONGKIE R.K	Muai Village	0° 21' 45.8877" N	116° 13' 45.6056" E	2.46	2.46	62.053	09/2/2023	KBS-270-270
270	NUR AINI	Muai Village	0° 16' 54.0224" N	116° 13' 06.7203" E	1.10	1.10	64.179	08/2/2023	KBS-271-271
271	NUR HAJIZAH	Muai Village	0° 16' 35.1841" N	116° 14' 09.7136" E	1.60	1.60	54.366	15/2/2023	KBS-272-272
272	NUR HASANAH	Muai Village	0° 16' 45.8198" N	116° 13' 45.9186" E	2.43	2.43	54.181	05/1/2023	KBS-273-273
273	NUR LAILA	Muai Village	0° 21' 25.5006" N	116° 14' 31.9122" E	0.03	0.03	43.751	18/1/2023	KBS-274-274
274	ORPAK 1	Muai Village	0° 16' 54.8440" N	116° 13' 40.9561" E	0.60	0.60	50.406	13/1/2023	KBS-275-275
	ORPAK 2	Kelekat Village	0° 19' 37.5084" N	116° 16' 28.0866" E	1.08	1.08	42.442	13/1/2023	KBS-275-275
	ORPAK 3	Muai Village	0° 19' 58.5325" N	116° 16' 08.6569" E	0.40	0.40	41.903	13/1/2023	KBS-275-275
275	PERDI	Kelekat Village	0° 16' 21.7187" N	116° 20' 08.3842" E	2.48	2.48	25.095	28/1/2023	KBS-276-276
276	POLSIANUS SENGGA	Muai Village	0° 21' 23.6806" N	116° 13' 47.3049" E	2.03	2.03	34.493	04/3/2023	KBS-277-277
277	PONIDI	Muai Village	0° 20' 56.6632" N	116° 15' 03.8960" E	0.16	0.16	30.688	13/2/2023	KBS-278-278
278	PORDA MINCANG	Muai Village	0° 21' 17.7748" N	116° 14' 06.7890" E	4.10	4.10	32.413	30/1/2023	KBS-279-279
279	PRIMA YUDA PANGESTU	Kelekat Village	0° 18' 56.8031" N	116° 16' 43.6001" E	2.93	2.93	55.968	04/2/2023	KBS-280-280
280	RISPUTIH SIMALANGO 1	Bukit Layang Village	0° 15' 47.2813" N	116° 14' 57.3376" E	1.42	1.42	54.628	08/2/2023	KBS-281-281
	RISPUTIH SIMALANGO 2	Bukit Layang Village	0° 15' 54.6662" N	116° 15' 10.3390" E	1.54	1.54	44.938	08/2/2023	KBS-281-281
281	ROBERTUS TRI WAHYUDI	Kelekat Village	0° 15' 38.6085" N	116° 15' 44.5363" E	4.21	4.21	45.461	09/2/2023	KBS-283-283
282	ROBY ROMON	Muai Village	0° 19' 43.3617" N	116° 15' 33.1890" E	1.52	1.52	62.361	07/2/2023	KBS-284-284
283	ROMI	Muai Village	0° 15' 58.5988" N	116° 14' 14.6546" E	1.46	1.46	55.891	13/2/2023	KBS-285-285
284	RUSIDAH	Muai Village	0° 16' 03.0352" N	116° 14' 10.2343" E	0.76	0.76	63.393	11/1/2023	KBS-286-286
285	RUSMINI 1	Muai Village	0° 16' 19.1431" N	116° 14' 38.3939" E	0.75	0.75	51.593	08/3/2023	KBS-287-287
	RUSMINI 2	Muai Village	0° 16' 22.0904" N	116° 14' 33.4853" E	0.61	0.61	51.516	08/3/2023	KBS-287-287
286	SAHDI	Muai Village	0° 15' 53.3957" N	116° 14' 08.8939" E	0.95	0.95	60.127	20/2/2023	KBS-288-288
287	SAHLAN DANI	Muai Village	0° 21' 09.0141" N	116° 14' 26.4826" E	3.60	3.60	72.810	07/2/2023	KBS-289-289

288	SAHRIAL YUSUF	Muai Village	0° 21' 36.2899" N	116° 13' 59.9358" E	11.07	11.07	93.168	21/1/2023	KBS-290-290
289	SAID 1	Kelekat Village	0° 19' 18.2380" N	116° 16' 37.9719" E	3.45	3.45	67.578	14/3/2023	KBS-291-291
	SAID 2	Kelekat Village	0° 19' 19.1330" N	116° 16' 48.2635" E	3.26	3.26	63.655	14/3/2023	KBS-291-291
290	SALAHUDIN MASO	Muai Village	0° 19' 57.0841" N	116° 15' 19.8500" E	3.61	3.61	52.671	02/3/2023	KBS-292-292
291	SALMIAH	Muai Village	0° 16' 52.4574" N	116° 13' 45.5140" E	2.04	2.04	62.007	30/1/2023	KBS-293-293
292	SAMPIT NAULI SIMAMORA	Muai Village	0° 20' 55.7323" N	116° 14' 50.2731" E	4.93	4.93	61.206	02/2/2023	KBS-294-294
293	SAMSURI 1	Muai Village	0° 16' 05.0436" N	116° 14' 11.0271" E	0.65	0.65	43.397	09/2/2023	KBS-295-295
	SAMSURI 2	Muai Village	0° 16' 27.2529" N	116° 14' 38.1677" E	2.08	2.08	39.114	09/2/2023	KBS-295-295
	SAMSURI 3	Muai Village	0° 16' 08.6838" N	116° 14' 14.4735" E	1.44	1.44	38.668	09/2/2023	KBS-295-295
	SAMSURI 4	Muai Village	0° 16' 11.5526" N	116° 14' 21.7121" E	0.99	0.99	37.112	09/2/2023	KBS-295-295
294	SARIMA 1	Muai Village	0° 16' 06.4098" N	116° 14' 40.5711" E	0.98	0.98	48.204	30/1/2023	KBS-296-296
	SARIMA 2	Muai Village	0° 16' 09.2662" N	116° 14' 39.8897" E	1.91	1.91	38.775	30/1/2023	KBS-296-296
295	SARPANI	Muai Village	0° 16' 20.4160" N	116° 14' 23.1779" E	0.78	0.78	69.884	07/2/2023	KBS-297-297
296	SARWANIE 1	Muai Village	0° 16' 37.6903" N	116° 13' 40.8938" E	0.54	0.54	64.009	30/1/2023	KBS-298-298
	SARWANIE 2	Muai Village	0° 16' 39.6955" N	116° 13' 27.4445" E	0.86	0.86	55.521	30/1/2023	KBS-298-298
297	SAWALUDIN	Muai Village	0° 16' 32.3693" N	116° 14' 31.4951" E	1.16	1.16	40.177	02/2/2023	KBS-299-299
298	SIDAR	Muai Village	0° 21' 10.7469" N	116° 14' 20.4727" E	2.32	2.32	54.350	04/2/2023	KBS-300-300
299	SILAS 1	Kelekat Village	0° 18' 41.2746" N	116° 17' 05.3499" E	1.04	1.04	53.133	11/1/2023	KBS-301-301
	SILAS 2	Muai Village	0° 20' 45.3055" N	116° 15' 14.6009" E	2.72	2.72	54.366	11/1/2023	KBS-301-301
	SILAS 3	Kembang Janggut Village	0° 16' 12.3359" N	116° 20' 18.2385" E	6.16	6.16	51.023	11/1/2023	KBS-301-301
300	SIMON BONDE 1	Bukit Layang Village	0° 15' 50.0770" N	116° 14' 58.1658" E	2.08	2.08	60.636	25/2/2023	KBS-302-302
	SIMON BONDE 2	Muai Village	0° 16' 41.2936" N	116° 14' 11.8607" E	0.29	0.29	56.430	25/2/2023	KBS-302-302
301	SISNA	Kelekat Village	0° 19' 02.5056" N	116° 17' 02.3482" E	3.06	3.06	68.308	26/2/2023	KBS-303-303
302	SITI KHODIJAH	Muai Village	0° 17' 14.2541" N	116° 12' 50.3781" E	1.57	1.57	57.524	11/2/2023	KBS-304-304
303	SOFIAN	Muai Village	0° 16' 15.0854" N	116° 14' 59.7064" E	2.09	2.09	40.994	07/1/2023	KBS-305-305
304	SRI WAHYUNI	Muai Village	0° 16' 12.5757" N	116° 14' 25.4082" E	2.02	2.02	61.529	09/1/2023	KBS-306-306
305	SRIANI 1	Muai Village	0° 16' 53.6831" N	116° 13' 30.6364" E	2.53	2.53	52.147	14/1/2023	KBS-307-307
	SRIANI 2	Muai Village	0° 20' 40.9194" N	116° 15' 08.9448" E	1.81	1.81	51.392	14/1/2023	KBS-307-307
	SRIANI 3	Kembang Janggut Village	0° 16' 01.7517" N	116° 20' 05.6819" E	4.47	4.47	45.492	14/1/2023	KBS-307-307



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306	STEPANUS TULAK	Kembang Janggut Village	0° 16' 11.5887" N	116° 20' 08.9302" E	3.61	3.61	57.709	10/2/2023	KBS-308-308
307	SUDIRMAN	Kelekat Village	0° 14' 20.3140" N	116° 17' 38.6890" E	0.69	0.69	51.747	05/1/2023	KBS-309-309
308	SUKARJO	Muai Village	0° 20' 11.3930" N	116° 15' 24.8661" E	4.80	4.80	29.655	23/1/2023	KBS-310-310
309	SUMINI	Muai Village	0° 21' 14.4430" N	116° 14' 02.5017" E	7.19	7.19	42.889	21/1/2023	KBS-311-311
310	SUPRIADI	Muai Village	0° 21' 17.7255" N	116° 14' 38.7560" E	1.33	1.33	46.447	21/1/2023	KBS-312-312
311	SURIADI	Kelekat Village	0° 15' 07.1343" N	116° 15' 20.1353" E	2.14	2.14	51.392	16/2/2023	KBS-313-313
312	SURIANI L	Muai Village	0° 21' 58.9085" N	116° 13' 54.2155" E	0.96	0.96	54.859	11/1/2023	KBS-314-314
313	SURYADI	Muai Village	0° 16' 16.3548" N	116° 14' 17.5176" E	1.19	1.19	60.512	21/1/2023	KBS-315-315
314	SURYANI	Perdana Village	0° 15' 57.5446" N	116° 12' 53.7666" E	2.47	2.47	48.311	06/1/2023	KBS-316-316
315	SUSANTI 1	Kelekat Village	0° 15' 19.0757" N	116° 16' 03.1852" E	2.08	2.08	70.652	04/2/2023	KBS-317-317
	SUSANTI 2	Bukit Layang Village	0° 16' 05.2898" N	116° 14' 55.7446" E	1.94	1.94	75.976	04/2/2023	KBS-317-317
	SUSANTI 3	Kelekat Village	0° 15' 18.3116" N	116° 15' 37.5078" E	11.23	11.23	76.088	04/2/2023	KBS-317-317
	SUSANTI 4	Muai Village	0° 16' 28.7665" N	116° 14' 32.4556" E	0.28	0.28	70.290	04/2/2023	KBS-317-317
316	SUTRISNO JOYO 1	Kelekat Village	0° 18' 34.5799" N	116° 16' 47.5479" E	0.68	0.68	26.359	07/1/2023	KBS-318-318
	SUTRISNO JOYO 2	Kelekat Village	0° 18' 29.6778" N	116° 17' 17.5693" E	4.09	4.09	23.925	07/1/2023	KBS-318-318
	SUTRISNO JOYO 3	Kelekat Village	0° 14' 59.1278" N	116° 16' 32.8826" E	2.77	2.77	24.849	07/1/2023	KBS-318-318
317	SYAHRI	Kelekat Village	0° 14' 10.5381" N	116° 17' 47.5279" E	2.70	2.70	51.916	21/1/2023	KBS-319-319
318	SYAHRUDDIN	Muai Village	0° 16' 24.1406" N	116° 14' 45.3894" E	2.12	2.12	53.703	28/1/2023	KBS-320-320
319	TAJUDDIN	Muai Village	0° 20' 59.5878" N	116° 14' 37.7402" E	5.29	5.29	67.121	13/1/2023	KBS-321-321
320	TAPIK 1	Muai Village	0° 20' 40.9752" N	116° 15' 17.0519" E	3.79	3.79	56.738	03/1/2023	KBS-322-322
	TAPIK 2	Kelekat Village	0° 16' 17.5460" N	116° 20' 02.7533" E	1.70	1.70	52.363	03/1/2023	KBS-322-322
321	UJIN MARBUN	Kelekat Village	0° 15' 57.9049" N	116° 19' 48.8931" E	2.00	2.00	57.662	26/2/2023	KBS-323-323
322	USAH	Kembang Janggut Village	0° 15' 41.9194" N	116° 20' 09.0678" E	4.36	4.36	37.389	04/1/2023	KBS-324-324
323	WA ODE INTAN	Muai Village	0° 16' 17.7524" N	116° 14' 24.8933" E	0.88	0.88	31.304	09/2/2023	KBS-325-325
324	WAHYU SIMANJUNTA	Muai Village	0° 16' 58.9751" N	116° 13' 26.9673" E	9.00	9.00	83.146	08/1/2023	KBS-326-326
325	WARLES SIMARMATA	Kembang Janggut Village	0° 15' 51.4779" N	116° 20' 01.6564" E	2.60	2.60	64.811	26/1/2023	KBS-327-327
326	WARSAN	Bukit Layang Village	0° 15' 40.5935" N	116° 14' 56.4706" E	5.43	5.43	58.294	02/3/2023	KBS-328-328
327	WELI HARIANTO 1	Bukit Layang Village	0° 15' 40.8280" N	116° 15' 03.8114" E	1.11	1.11	61.668	26/3/2023	KBS-329-329
	WELI HARIANTO 2	Bukit Layang Village	0° 15' 44.4952" N	116° 15' 09.5652" E	1.31	1.31	55.090	26/3/2023	KBS-329-329



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328	WENDY	Muai Village	0° 16' 16.5059" N	116° 14' 34.1628" E	6.46	6.46	21.024	11/2/2023	KBS-330-330
329	YOHANES SUBAN LIWU	Kelekat Village	0° 16' 21.1571" N	116° 20' 05.0673" E	3.20	3.20	59.342	11/2/2023	KBS-331-331
330	YUNI SARTIKA	Kelekat Village	0° 14' 09.6915" N	116° 15' 20.1334" E	2.07	2.07	42.565	11/1/2023	KBS-332-332
331	YUSRIADI	Muai Village	0° 19' 52.1267" N	116° 16' 01.3939" E	1.80	1.80	55.167	11/2/2023	KBS-333-333
<b>Total</b>					1,313.41	1,313.41	25,150		

Note:  
 smallholders sampled from existing member  
 smallholders sampled from new member (extension to scope)

## Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure